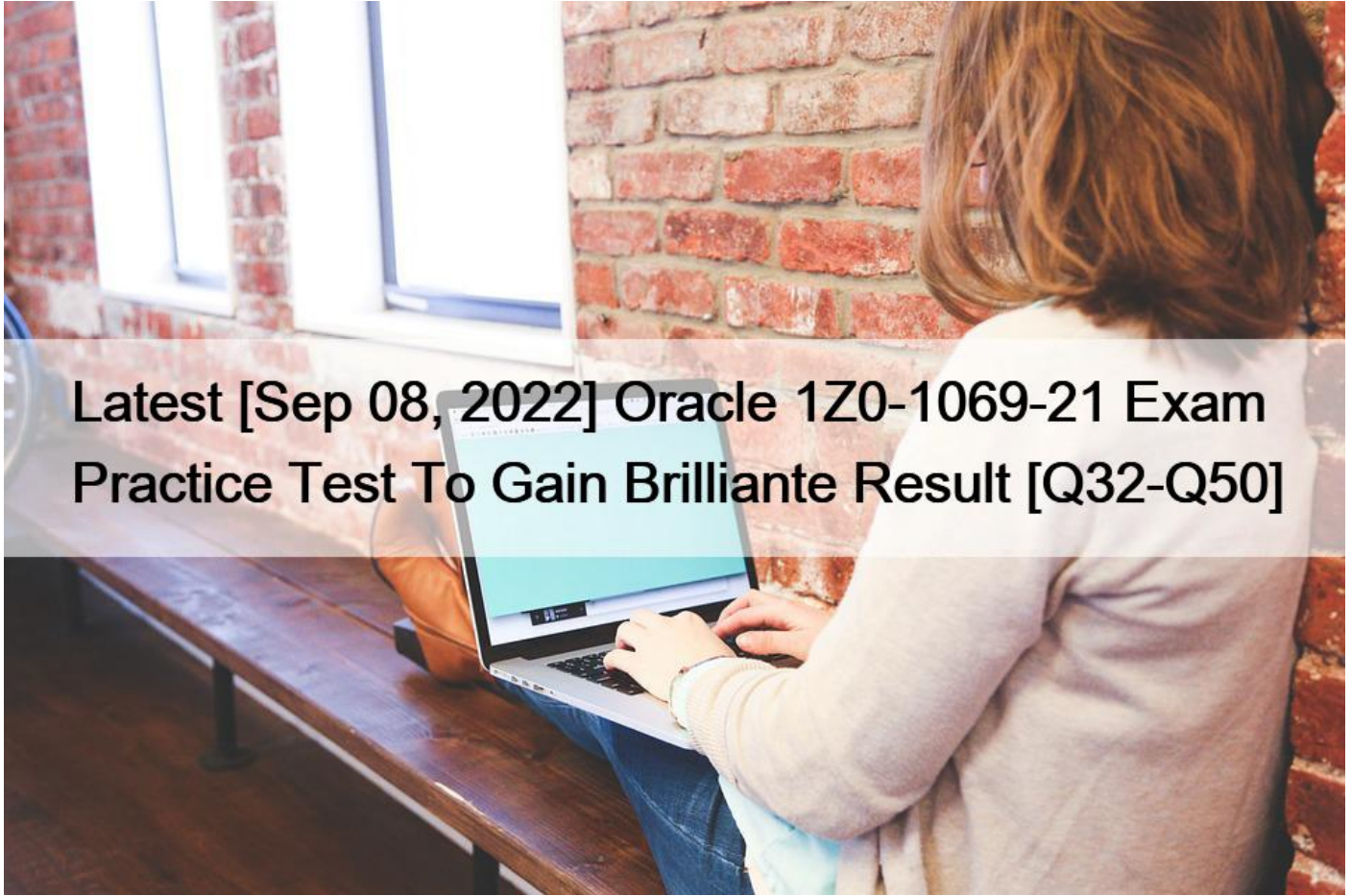


Latest [Sep 08, 2022 Oracle 1Z0-1069-21 Exam Practice Test To Gain Brilliante Result [Q32-Q50]



Latest [Sep 08, 2022] Oracle 1Z0-1069-21 Exam Practice Test To Gain Brilliante Result
Take a Leap Forward in Your Career by Earning Oracle 1Z0-1069-21

Oracle 1Z0-1069-21 Exam Syllabus Topics:

TopicDetailsTopic 1- Explain Requisition and Candidate Experience Management Tasks- (New)Configuring Screening Services
Topic 2- Configuring Notifications and Alerts- Configure Users and SecurityTopic 3- Configuring the Career Site- Configuring Job Offers- Configuring Sourcing

NO.32 Where can the candidate's e-signature be viewed?

- * On the Activity tab
- * On the Progress tab
- * On the Interactions tab
- * On the Details tab

NO.33 Does every candidate receive the same offer letter?

- * No, you choose any template from the Content Library, or create free text, attachments, and images.
- * No, you can choose any template from the Content Library.
- * No, you can choose any template from the Content Library, and then add some free text and attachments.
- * Yes, although the structured tokens are dynamic based on each offer's values.

NO.34 You are configuring roles to be able to have the Compensation team approve requisitions. Which privilege gives them access to the requisitions?

- * IRC_APPROVE_JOB_OFFER_PRIV
- * IRC_VIEW_JOB_REQUISITION_PRIV
- * IRC_APPROVE_JOB_REQUISITION_PRIV
- * IRC_VIEW_SALARY_ONLY_PRIV

NO.35 You are planning your Candidate Selection Process (CSP) phases and states and want to have some phases restricted. Which two options identify when can this restriction occur?

- * The last phase of the process
- * A state which is placed after an unrestricted phase
- * A phase placed between the Offer and HR phases
- * The first phase of the process
- * A phase which is placed after a restricted phase

NO.36 Which statement is true regarding the maximum number of seats in interview slots ?

- * only editable upon creation.
- * always set to 1.
- * editable after interview slots have already been assigned.
- * never editable.

NO.37 When creating custom content sections for the Career Site, which two elements may be added?

- * Gallery
- * Job Listing
- * Video
- * Image
- * Manager Profile

Explanation

<https://docs.oracle.com/en/cloud/saas/talent-management/20c/faimh/career-sites.html#FAIMH3080554>

NO.38 An organization wants to use video conferencing for second-level interviews with candidates. Which is the correct path for adding this interaction type?

- * Setup and Maintenance > Recruiting and Candidate Experience > Candidate Experience > Configure Recruiting Interaction Categories
- * Tools > Transaction Console > Recruiting Maintenance > CSP Configurations
- * Setup and Maintenance > Recruiting and Candidate Experience > Recruiting and Candidate Experience Management > Configure Recruiting Interaction Categories
- * Tools > Transaction Console > Configure Recruiting Interaction Categories

NO.39 What information populates the Talent Profile once an external candidate is hired?

- * all attached documents
- * the candidate resume and recruiting content sections
- * the candidate resume and all attachments
- * the offer letter and the candidate resume

NO.40 When creating questions to be used In an application, which two types of questions will you be able to use?

- * Interview Feedback Questions
- * Prescreening Questions
- * Disqualification Questions
- * Position Questions
- * Talent Profile Skills Questions

NO.41 Your organization will be creating a variety of offer letters based on hiringtypes. Which tools do you need to build the templates the teams will use?

- * Oracle Recruiting Cloud and BI Publisher plug-in only
- * a data model and BI Publisher only
- * a data model, BI Publisher plug-in, MS Word, Oracle Recruiting Cloud
- * Oracle Recruiting Cloud, BI Publisher, MS Excel

NO.42 Which new filter is now available as a result of the Convert Prospectation?

- * Candidate Application
- * Application Source
- * Source Candidate
- * Candidate Application Job Source

Explanation

<https://docs.oracle.com/en/cloud/saas/talent-management/20c/faush/prospects-and-candidates.html#FAUSH2323>

NO.43 You want to alter scores on a pre-screening question. Which step would you perform first to achievethis?

- * Remove all existing scores.
- * Delete the original question.
- * Set all scores to zero.
- * Edit the question.

NO.44 What happens to the active job applications of a requisition when the requisition Is filled?

- * The Hiring Team needs to approve the disposition of the active job applications.
- * All candidates not dispositioned are automatically moved to a pipeline requisition.
- * Recruiters need to disposition the active job applications.
- * The active job applications are automatically rejected.

NO.45 When can a candidate see their Job offer?

- * in the states of Draft Extended, Accepted, and beyond, but not while Pending Approval
- * only in states of Extended and Accepted
- * as soon as it is in stateof Draft
- * in the states of Extended, Accepted, and any states beyond except Withdrawn or Rejected

NO.46 Where are Workflow Event alerts configured?

- * In ContentManager
- * In BI Publisher
- * In Alerts Composer
- * They are not configurable.
- * In OTBI

NO.47 How can a Job offer get accepted?

- * by the candidate, and by anyone who has Updateprivileges on the requisition
- * only by the candidate giving an e-signature.
- * by the candidate or recruiter giving an e-signature
- * by the candidate, and by anyone who has the right privileges on the job offer

NO.48 How many reason groups can be selected for a state within a phase?

- * 1
- * Up to 10
- * Up to 5
- * There is no limit

NO.49 How do you add a linked requisition to a pipeline requisition?

- * Create a new linked requisition for the pipeline requisition.
- * Use the Link Requisition option in the action menu.
- * Link an existing requisition to the pipeline requisition.
- * Add the linked requisition number to the pipeline requisition.

NO.50 Which tool would you use to remove the mandatory attribute from the phone number and/oremail when creating a candidate?

- * BI Publisher
- * Fast Formula
- * HDL Loader
- * Transaction Design Studio

Authentic Best resources for 1Z0-1069-21 Online Practice Exam:

<https://www.dumpsmaterials.com/1Z0-1069-21-real-torrent.html>