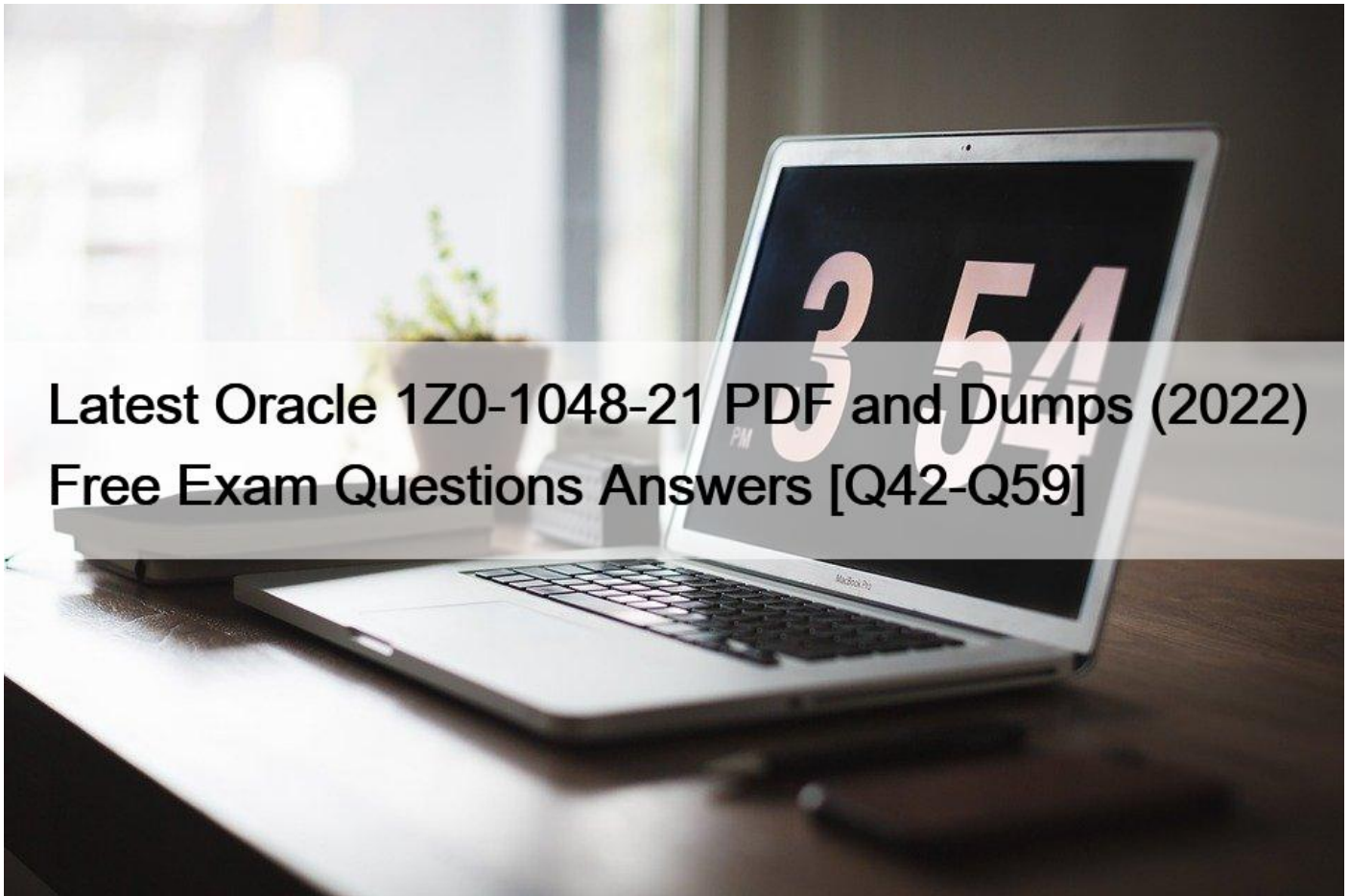


## Latest Oracle 1Z0-1048-21 PDF and Dumps (2022) Free Exam Questions Answers [Q42-Q59]



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### QUESTION 42

A rule used in the production environment is delivering incorrect results. It was determined that the formula and template were correct, but the rule input and output parameters were not set up with the correct values.

Which option describes, at a high level, how should you resolve the issue?

- \* Set the WFM Administrator Profile Value: HWM\_ALLOW\_RULE\_EDITS to `&#8220;Yes&#8221;`. Delete the incorrect rule from the rule set. From the Manage Time Repository Rules task, select the incorrect rule and select Actions `&#8211;` Edit Deployed Rule. Correct the input and output values. Re-add the corrected rule to the rule set using the appropriate edit options. Resubmit the incorrect time cards.
- \* Set the WFM Administrator Profile Value: HWM\_ALLOW\_RULE\_EDITS to `&#8220;Yes&#8221;`. Edit the deployed Rule to correct the input and output values. Resubmit the incorrect time cards.
- \* Delete the incorrect rule from the rule set. From the Manage Time Repository Rules task, select the incorrect rule and select Actions `&#8211;` Edit Deployed Rule. Correct the input and output values. Re-add the corrected rule to the rule set using the

appropriate edit options. Resubmit the incorrect time cards.

\* Duplicate the incorrect Rule, and correct input and output values in the new rule. Update the rule set using the appropriate edit options to use the new rule. Resubmit the incorrect time cards.

### QUESTION 43

How should you configure Time and Labor Approvals to route to multiple approvers so that if a Payroll Layout time card only contains regular hours, it routes to the Line Manager, but if the time card contains an absence, it can also route to an HR admin?

- \* This is not possible.
- \* You should use the BPM Worklist and modify the BPM task: AbsencesApprovalsTask.
- \* You should use the BPM Worklist and modify the Payroll Time Card Approval &#8211; > BPM task:

TimecardApproval.

- \* You should use the BPM Worklist and modify the Project Time Card Approval &#8211; > BPM task:

ProjectTimecardApproval.

- \* You should use the BPM Worklist and modify the Payroll Time Card Approval &#8211; > BPM task:

TimecardApproval and BPM Worklist, and modify the BPM task: AbsencesApprovalsTask.

### QUESTION 44

How should you define a new, single attribute time card field with a new data source for the Project Costing Task time attribute that is dependent on the Project Costing Project value selected?

- \* Define the new time card field as an independent time card field using a properly defined table value set as the new data source.
- \* Define the new time card field as a dependent time card field, using the new data source with a properly defined table value set with the independent time card fields as the required Project Costing &#8211; Expenditure Type time attribute.
- \* Define the new time card field by entering the correct parameters when running the Generate Time Card Fields process.
- \* Only the delivered Project Costing Task time card field may be used in Cloud Time and Labor.
- \* Define the new Task time card field as a dependent time card field using the new data source with a properly defined table value set, defined using the Dependent Field Definition page for the independent Project Costing &#8211; Projects Time Card Field.

### QUESTION 45

The Time and Labor Manager of an organization needs to search, edit, and enter time for employees.

What feature should they be given access to?

- \* Timekeeper for Managers
- \* Set-up Manager Work Area
- \* Time Work Area for Workers
- \* Time Management WorkArea
- \* Calendar Entry for Workers

Explanation

Reference [https://docs.oracle.com/cd/E18727\\_01/doc.121/e13521/T83865T412733.htm](https://docs.oracle.com/cd/E18727_01/doc.121/e13521/T83865T412733.htm)

### QUESTION 46

The HCM Groups you have created need to be refreshed nightly to update the group members based on employment changes.

What steps must you configure in order to include the group in the refresh process?

- \* Schedule the Evaluate HCM Group Membership process to run nightly.
- \* When configuring the HCM Group, you must select the include in Refresh All Group Process; and then the group will automatically refresh nightly.
- \* The Evaluate HCM Group Membership can only be configured to run for one group at a time, so you must setup a recurrence for each group to refresh separately nightly.
- \* When Configuring the HCM Group, you must select the Include in Refresh All Group process; checkbox, and then schedule the Evaluate HCM Group Membership process to run nightly.

#### QUESTION 47

You need a Time EntryRule to run only when one or more of a certain group of Time Attribute values have been entered in the time card.

How should you achieve this?

- \* Define a Time Category that will evaluate to True when the condition for executing the rule has been met and use this in the Time Entry Rule formula to define when the rule will run.
- \* Define an HCM Group that contains the required time attribute values and use this in the Time Entry Rule formula to define when the rule will run.
- \* Define a Time Category that will evaluate to True when the condition for executing the rule has been met and use this in the Time Entry Rule set to define when the rule will run.
- \* Define a Time Category that will evaluate to True when the condition for executing the rule has been met and use this in the Time Entry Rule Template to define when the rule will run.
- \* Define an HCM Group that contains the required time attribute values and use this in the Time Entry Rule set to define when the rule will run.

#### QUESTION 48

You need to assign a worker as a scheduler and act on a manager's behalf. The worker should have access to scheduling groups X and Y, but not to Z.

How should you set this up?

- \* You only need to give the worker the Time and Labor Manager role
- \* You only need to create a scheduler profile for this worker
- \* You need to assign this worker as a scheduler to the correct scheduler profiles and give this worker the Time and Labor Manager role
- \* Only line managers can be schedulers

#### QUESTION 49

A customer needs to evaluate overtime on a weekly basis while using a biweekly time card period.

Which option outlines how this requirement can be supported?

- \* A weekly time period would be attached to the Fast Formula used to create the TCR Rule Template
- \* A weekly time period would be attached to the Worker Time Entry Setup Profile in the Overtime Period field
- \* A weekly time period would be attached to the TCR Rule Template, the TCR Rule, the TCR Rule Set
- \* A weekly time period would be attached to the Worker Time Processing Setup Profile in the Overtime Period field

#### QUESTION 50

Which configuration step should you perform to display the unit of measure and quantity fields in time card matrices?

- \* Configure time categories to display the unit of measure column for time entries.
- \* Enable display of the unit of measure option in the time processing setup profile.
- \* Enable display of the unit of measure option on the payroll time type attribute for the required element.
- \* Configure layouts to display the unit of measure column for time entries.
- \* Enable display of the unit of measure option in the time entry setup profile.

Explanation

Reference

<http://www.oracle.com/webfolder/technetwork/tutorials/tutorial/cloud/r13/wn/r13-wf-mgmt-wn.htm>

### QUESTION 51

Your client wants to minimize the validation rules that execute against a time card and only under certain circumstances they want certain validation rules, if required, to display validation messages.

Which option will accomplish your customer's goals?

- \* Create a new validation formula/template and rule that accesses HCM data to only execute if certain HR data exists for the worker and processes the validation logic on the time entries. Place the rule that uses the formula in a rule set and assign the rule set using an appropriate profile.
- \* Place the validation rules in a rule set, assigning a properly formatted time category on the same rows in the rule set. Assign the rule set to the workers using an appropriate profile.
- \* Create a new formula/template and rule that uses an input parameter to check for certain values defined in the rule using a time category input parameter. When present, complete execution of the rule. Place the rule that uses the formula in a ruleset and assign the rule set using an appropriate profile.
- \* Create a formula that incorporates program logic to check for certain time card entries and, when present, execute the validation rule. Create the new template and rule. Place the rule that uses the formula in a rule set and assign the rule set using an appropriate profile.

### QUESTION 52

You have 10 different Legislative Data Groups (LDG) defined. Each LDG has a different set of Payroll Time Types and Absence Types.

How should you configure a Layout Component to display the proper values in one single list on the Time Entry Layout?

- \* Create a Multiple Attribute Time Card Field, filtering the list using Assignment ID.
- \* Create a Multiple Attribute Time Card field, filtering the displayed values based on the LDG Filtering function.
- \* Create a Multiple Attribute Time Card Field, filtering the list using Element Eligibility.
- \* Cannot be done in one list. This requires two separate selection lists (Time Card fields), placed on the Time Entry Layout.

### QUESTION 53

On a Payroll Time Card, workers enter time against different cost codes, and the customer requires the time card to be routed to the manager of the appropriate cost center or centers.

Which option is incorrect?

- \* Modify the delivered project's approval to route the time card to each Cost Center Manager instead of each Project Manager.
- \* Cost center-based approval cannot be implemented.

- \* Use the Manage Approval Groups task to define an approval group comprising all Cost Center managers, and use an HCM group in the workers&#8217; Time Processing Profile to restrict approvers to only those required for the cost centers used on the time card.
- \* Use the Manage Approval Groups task to define an approval group comprising all Cost Center managers. The Approval Rule will then route to the appropriate Cost Center managers.

#### QUESTION 54

Which three tasks can a Time and Labor Manager perform from the planned schedule?

- \* Monitor absences.
- \* Monitor work coverage.
- \* Enter time for workers.
- \* Balance workloads.
- \* Schedule shifts.

Explanation

Reference: [https://docs.oracle.com/cloud/r13\\_update17b/globalcs\\_gs/FAUTL/FAUTL1657098.htm#FAUTL1657](https://docs.oracle.com/cloud/r13_update17b/globalcs_gs/FAUTL/FAUTL1657098.htm#FAUTL1657)

#### QUESTION 55

Which is not a predefined approval task and task rule for payroll and project costing time entry approvals?

- \* a Payroll Time Card Approval task that automatically approves the time card if the total hours for time entries is 40 hours or less.
- \* a Project Time Card Approval task that routes time cards that contain time entries with a reported project, task, and expenditure type to the appropriate Project Manager
- \* a Payroll Time Card Approval task that routes payroll time entries to the Line Manager if the total hours for a time card exceed 40 hours
- \* a Payroll Time Card Approval task that automatically approves the time card unless it contains absences

Explanation

Reference [https://docs.oracle.com/cloud/fare12/globalcs\\_gs/FAUTL/FAUTL1471283.htm#FAUTL1471283](https://docs.oracle.com/cloud/fare12/globalcs_gs/FAUTL/FAUTL1471283.htm#FAUTL1471283)

#### QUESTION 56

A worker is supposed to report for a morning shift with a scheduled start time of 08:00 AM. In the related shift limits, the grace period is set to 15 minutes and the Start Early period to 60 minutes. The worker punches in at

07:15 AM.

What exception is generated?

- \* Late in time entry
- \* Early in time entry
- \* Invalid in time entry
- \* No exception is generated.

#### QUESTION 57

Your customer wants to route absence entries on time cards using absence approval rules, which uses the absence approval task to approve absence entries.

How can you achieve this requirement?

- \* Set up Time Consumer Set with the appropriate option for Absence Approval Routing
- \* Set up Time Categories with the appropriate option for Absence Approval Routing
- \* Set up Time Setup Profile with the appropriate option for Absence Approval Routing
- \* Set up Time Processing Profile with the appropriate option for Absence Approval Routing
- \* Set up Time Card layout with the appropriate option for Absence Approval Routing

#### **QUESTION 58**

What is the process for correcting errors in recent time cards that have been approved, transferred to Oracle Cloud Payroll, and paid?

- \* The worker should correct and submit the time card which, after approval, will be transferred to Oracle Cloud Payroll the next time the Load Time Card batches process is run.
- \* The worker should inform the manager of the error and the manager will inform Payroll, who will correct the error directly in Oracle Cloud Payroll.
- \* The worker should inform Payroll, who will correct the error directly in Oracle Cloud Payroll.
- \* The worker should correct and submit the time card which, after approval, will be transferred to Oracle Cloud Payroll immediately.
- \* The worker should correct and submit the time card which will be transferred to Oracle Cloud Payroll immediately.

#### **QUESTION 59**

Managers need to highlight the overtime periods while reviewing their time cards. How should you configure this?

- \* You use personalization to enable the option.
- \* Select the Enable option to highlight overtime periods in the time review layout.
- \* Select the Enable option to highlight overtime periods in the time entry layout.
- \* No configuration needed

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