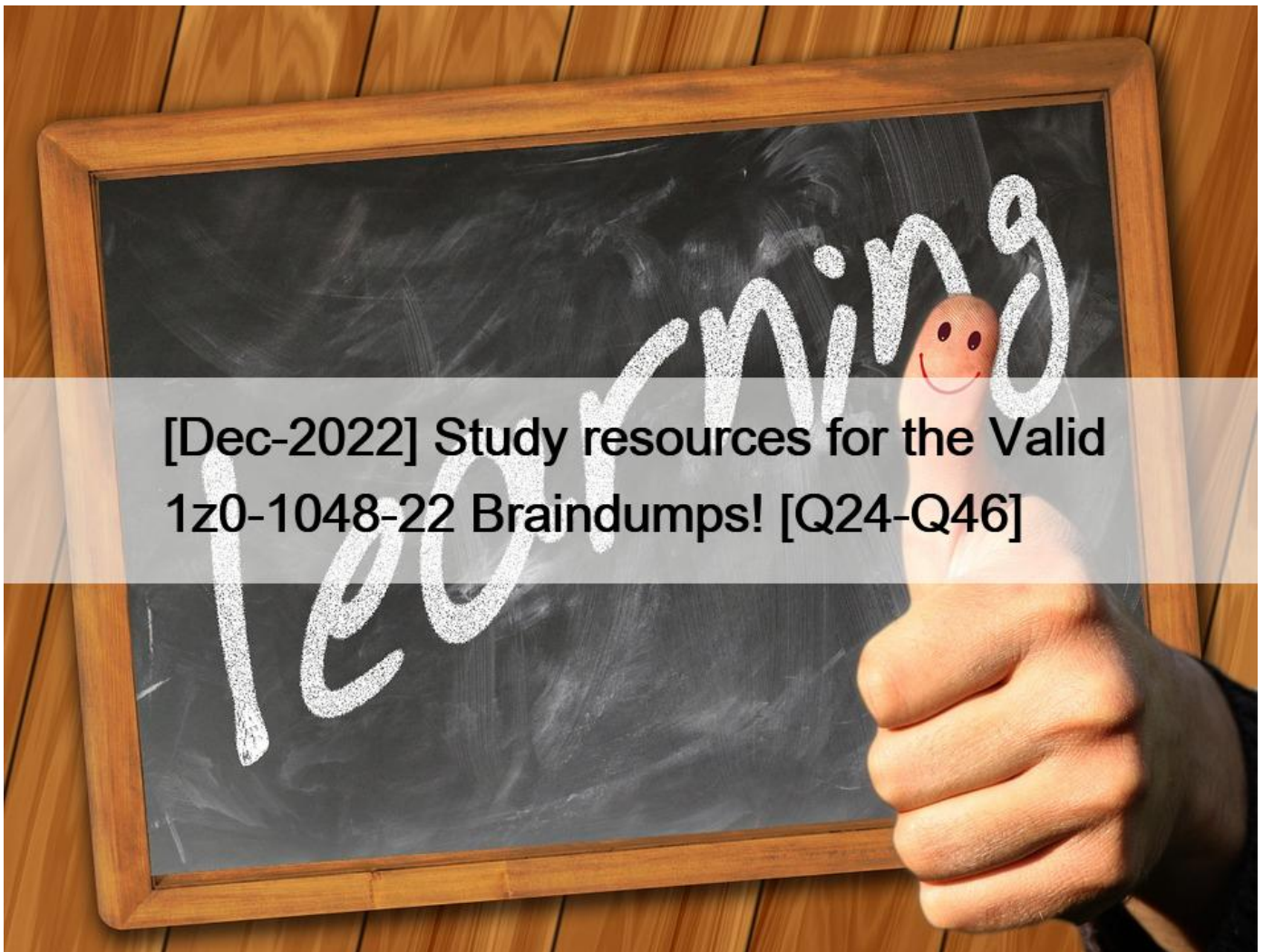


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NO.24 When a worker's rules are not executing as expected, where should you check first to ensure that the rules are properly assigned to the worker?

- * the Manage Setup Profiles task
- * the Manage Time Consumer Set task
- * the Manage Time Entry Layout Component task
- * the Manage Time Layout Sets task

NO.25 How should you define a new, single attribute time card field with a new data source for the Project Costing Task time attribute that is dependent on the Project Costing Project value selected?

- * Define the new time card field as an independent time card field using a properly defined table value set as the new data source.
- * Define the new time card field as a dependent time card field, using the new data source with a properly defined table value set with the independent time card fields as the required Project Costing Expenditure Type time attribute.

- * Define the new time card field by entering the correct parameters when running the Generate Time Card Fields process.
- * Only the delivered Project Costing Task time card field may be used in Cloud Time and Labor.
- * Define the new Task time card field as a dependent time card field using the new data source with a properly defined table value set, defined using the Dependent Field Definition page for the independent Project Costing – Projects Time Card Field.

NO.26 The time collection device was not working for an hour and several employees missed reporting their “Out” time. How can you create an “Out” event for these employees?

- * The only way to accomplish this is to create a new entry from the time collection device, using the edit event options.
- * From the Time Management Work Area, navigate to the Manage Time Events page to generate time events.
- * From the Time Management Work Area, navigate to the Manage Time Events page to update the workers’ entries.
- * From the Time Management Work Area, navigate to the Manage Time Cards page to update the workers’ time events.
- * Navigate to the Web Clock page. As the Time and Labor Administrator, select Change Worker and Time from the Actions menu. Make the correct entries for each worker.

NO.27 The Generate time cards process has been run for a group of employees with “generate time card using schedule hours” selected and for the time attribute “payroll time type” a value of “regular time” selected. What will be generated for members of the group?

- * Time cards with a line populated with the employees’ schedule for each day and on the same line a “payroll time type” of “regular time.” The hours of existing absences will be deducted from the scheduled hours.
- * Time cards with a line populated with the employees’ schedule for each day and on the same line a “hours code” of “regular time”. Blank lines will be generated for all other valid values of “payroll time type.” Existing absences are ignored in the Generate process.
- * Time cards with a line populated with the employees’ schedule for each day and on the next line a “payroll time type” of “regular time.” Existing absences are ignored in the Generate process.
- * Time cards with a line populated with the employees’ schedule for each day and on the next line a “payroll time type” of “regular time.” The hours of existing absences will be deducted from the scheduled hours.
- * Time cards with a line populated with the employees’ schedule for each day and on the same line a “payroll time type” of “regular time.” Existing absences are ignored in the Generate process.

NO.28 Which are valid approval time periods for Time and Labor?

- * any, just depends on the Repeating Time Period used in the Approval Rule
- * any, just depends on the HCM Group used in the Approval Rule
- * weekly, biweekly
- * weekly, biweekly, monthly
- * weekly, semimonthly, monthly
- * weekly, semimonthly

NO.29 Your customer has asked you to enable a group of workers to change any entered, saved, or submitted time cards up to five days before the current date.

Where should you enable this access in the system?

- * This is not possible.
- * You would use the Manage Time Layout Sets task to configure when workers can create, view, edit, and delete time cards.
- * You would use the Manage Repeating Time Periods task to configure when workers can create, view, edit, and delete time cards.
- * You would use the Manage Worker Time Entry Profiles task to configure when workers can create, view, edit, and delete time cards.

NO.30 You have 10 different Legislative Data Groups (LDG) defined. Each LDG has a different set of Payroll Time Types and Absence Types.

How should you configure a Layout Component to display the proper values in one single list on the Time Entry Layout?

- * Create a Multiple Attribute Time Card Field, filtering the list using Assignment ID.
- * Create a Multiple Attribute Time Card field, filtering the displayed values based on the LDG Filtering function.
- * Create a Multiple Attribute Time Card Field, filtering the list using Element Eligibility.
- * Cannot be done in one list. This requires two separate selection lists (Time Card fields), placed on the Time Entry Layout.

NO.31 When defining a customer-defined template using a new Time Calculation Rule fast formula, which two options on the Parameter train stop enhance the rule setup to minimize rule setup errors?

- * Set the proper Parameter type values.
- * Set the Time Attribute Value to Value Set.
- * Set the **Required** flag.
- * Set the Group.
- * Set the Time Attribute Value Type to Text.
- * Set the Time Attribute Value Type to Data Source.

NO.32 Which two time entry configurations on the manage time entry layout components task do you have to complete to report and calculate earned compensatory time and take compensatory absences?

- * Create a multi-attribute time entry field that includes the time attributes Absence Management Type. The absence management type that decrements the employee's earned compensatory time the compensatory absence.
- * Create a multi-attribute time entry field that includes the time attribute Compensatory Time Absence Plan. The compensatory time absence plan that increments the employee's earned compensatory time.
- * Create a single attribute time card field that include the time attribute Absence Plan.
- * Create a multiple attribute time card for the payroll time type compensatory time earned, and another payroll time for compensatory time taken.

NO.33 What When executing the Generate Time Card Fields process, that will be setting the parameter **Include Absence Types** to Yes accomplish?

- * enables Absence entries on the time entry and calendar entry layouts
- * none of the above
- * creates a multiple-attribute time card field with Absence Management type and Payroll Time type time attributes
- * enables entry of Absence Plans directly on the time entry and calendar entry layouts
- * updates available absence values for selection within the existing time card fields
- * creates a multiple-attribute time card field with only the Absence Management type time attribute

NO.34 Which is not a predefined approval task and task rule for payroll and project costing time entry approvals?

- * a Payroll Time Card Approval task that automatically approves the time card if the total hours for time entries is 40 hours or less.
- * a Project Time Card Approval task that routes time cards that contain time entries with a reported project, task, and expenditure type to the appropriate Project Manager
- * a Payroll Time Card Approval task that routes payroll time entries to the Line Manager if the total hours for a time card exceed 40 hours
- * a Payroll Time Card Approval task that automatically approves the time card unless it contains absences

NO.35 You have created an HCM Group: **All-NY**; where you have added seven members in the Include or Exclude Members section. You have also defined the criteria as: (Person Type = **Employee**; Or Person Type = **Ex-Employee**;) and Hourly Paid or Salaried = **Salaried**;. Next you refresh the HCM Group membership on 10th Apr, 2017.

Which option shows smallest number of workers that this group: **All-NY**; is certain to return?

- * all the present and past employees of the organization
- * 9 members

- * 7 members
- * it cannot be determined

NO.36 When should you execute the Time and Labor – Generate Data Dictionary Time Attributes process if you are implementing only Oracle Project Costing?

- * Every day
- * When new projects and tasks are created for use in Time and Labor
- * Never; not required to run the Generate Data Dictionary Time Attributes process when implementing Oracle Project Costing
- * Always before accessing the Manage Time Entry Layout Components setup task
- * When implementing Time and Labor for the first time

NO.37 A customer needs to evaluate overtime on a weekly basis while using a biweekly time card period.

Which option outlines how this requirement can be supported?

- * A weekly time period would be attached to the Fast Formula used to create the TCR Rule Template
- * A weekly time period would be attached to the Worker Time Entry Setup Profile in the Overtime Period field
- * A weekly time period would be attached to the TCR Rule Template, the TCR Rule, the TCR Rule Set
- * A weekly time period would be attached to the Worker Time Processing Setup Profile in the Overtime Period field

NO.38 How should you remove email notifications from the Time card Workflow if it has been set up for auto approvals?

- * Go into BPM, and select the “no email notifications” check box on the TimecardApproval task.
- * Go into BPM, edit the TimecardApproval task and the TimecardApprovalFYI task, and remove the notification sent to Assignee when task is completed and/or in Error.
- * This is not possible.
- * Go into BPM, remove each individual from the approval email notification list.

NO.39 Your customer has asked you to define a weekly time card period and a bi-weekly approval period. How should you configure this?

- * You cannot define a time card period that is different from the approval period.
- * You define a weekly repeating period for use with time cards and a bi-weekly repeating period for use with approvals.
- * You define a weekly repeating period to be used for time cards and approvals and specify that the approval period should occur every two weeks.
- * You define a bi-weekly repeating period to be used for time cards and approvals and specify that approvals should occur mid period.

NO.40 A worker is supposed to report for a morning shift with a scheduled start time of 08:00 AM. In the related shift limits, the grace period is set to 15 minutes and the Start Early period to 60 minutes. The worker punches in at 07:15 AM.

What exception is generated?

- * Late in time entry
- * Early in time entry
- * Invalid in time entry
- * No exception is generated.

NO.41 Your customer identifies grades as 01, 02, 03, 04, and 05, with 05 being the most senior. You need to apply the same Time Processing Profile (TPP) to everyone below grade 04.

How should you do this?

- * Add the TPP name to the definition of the grade.
- * When creating the TPP, add the grades that will receive that TPP to the definition.

- * Create a group using an evaluation criteria of Grade Equal To 01, Grade Equal to 02, or Grade Equal to 03, and attach that group to the TPP.
- * Create a group using an evaluation criteria of Grade Less Than 04 and attach that group to the TPP.
- * Write a Fast Formula which, when executed, would return all employees in grades 01 to 03, and attach that to the TPP definition.

NO.42 Which statement is true about the way the planned schedule is defaulted?

- * It is always defaulted with the workers' standard working hours.
- * It is always defaulted with the workers' work schedules.
- * It is defaulted with the workers' availability.
- * All three of the above options are true.

NO.43 Which two components can you include in the time device processing profile, if you are using Web Clock as a time collection device for a group of workers?

- * time submission rule set
- * time device rule set
- * time device event mappings set
- * time device export data

NO.44 Your customer requires three people to approve time cards before they are regarded as approved and can be transferred to payroll.

What is the first step to accomplish this?

- * Use the Manage Approval Groups for Human Capital Management task in Setup and Maintenance.
- * This can't be done as Time and Labor supports multiple approvers for Projects Time Cards only.
- * Use the Manage Approval Groups for Time and Labor task in Setup and Maintenance.
- * This can't be done as Time and Labor supports one approver only.
- * Define an HCM group containing the appropriate people and specify this group in the worker's Time processing Profile.

NO.45 How do you configure a Time Calculation Rule (TCR) formula and template to enable the TCR rule to display process results and a validation message from the same rule?

- * Define the TCR formula to call a Time Entry Rule (TER) formula and pass TER formula results to the TCR formula. Define a new TCR template to display the process and message results on the Output train stop.
- * Define a TER formula to call a TCR formula within the same TER formula. Define in a new TER template to enable the TER. Use the TER template to pass the process results and message back to a new TCR Template on the Outputs train stop.
- * Define both a new TER and new TCR formula and TCR and TER templates. The TCR template defines the process results, the TER defines the validation message. Assign the TCR and TER using appropriate rule sets and time processing profiles.
- * Define both a new TER and new TCR formula and TCR and TER templates. The TCR template defines a new input parameter to select the TER template, and then defines a TCR rule to display process and message results.
- * Define a new TCR formula that calls a WFM validation utility formula within the TCR formula. Create a new TCR template to process time card results and pass back both TCR results and a validation message to the time card.

NO.46 The HCM Groups you have created need to be refreshed nightly to update the group members based on employment changes.

What steps must you configure in order to include the group in the refresh process?

- * Schedule the 'Evaluate HCM Group Membership' process to run nightly.
- * When configuring the HCM Group, you must select the 'include in Refresh All Group Process' and then the group will automatically refresh nightly.
- * The Evaluate HCM Group Membership can only be configured to run for one group at a time, so you must setup a recurrence for each group to refresh separately nightly.

* When Configuring the HCM Group, you must select the Include in Refresh All Group process; checkbox, and then schedule the Evaluate HCM Group Membership; process to run nightly.

Oracle 1z0-1048-22 Exam Syllabus Topics:

TopicDetailsTopic 1- Configure Workforce Compliant Rules and Alert Framework Notifications- Set up group definitions that are used by Time and LaborTopic 2- Describe the setup required to report, approve, and transfer absences enter on time cards- Integrations with Absence Management, Payroll, and ProjectsTopic 3- Explain Time Device Setup, Time Device Processing, Time Device Rules, and Time Entry Rules- Describe how to set up time collection device integration to reduce administration and time entry errorsTopic 4- Describe the setup required to validate, approve, and transfer reported time from Time and Labor to Payroll for payment- Configure time entry and time calculation rules based on rule templatesTopic 5- Describe how to manage value sets and time card fields to set up Project Time Entry- Describe primary Time and Labor business processesTopic 6- Set up approval rules to override the normal approval flow of a timecard- Configure published schedules, team schedules and schedule change audits

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