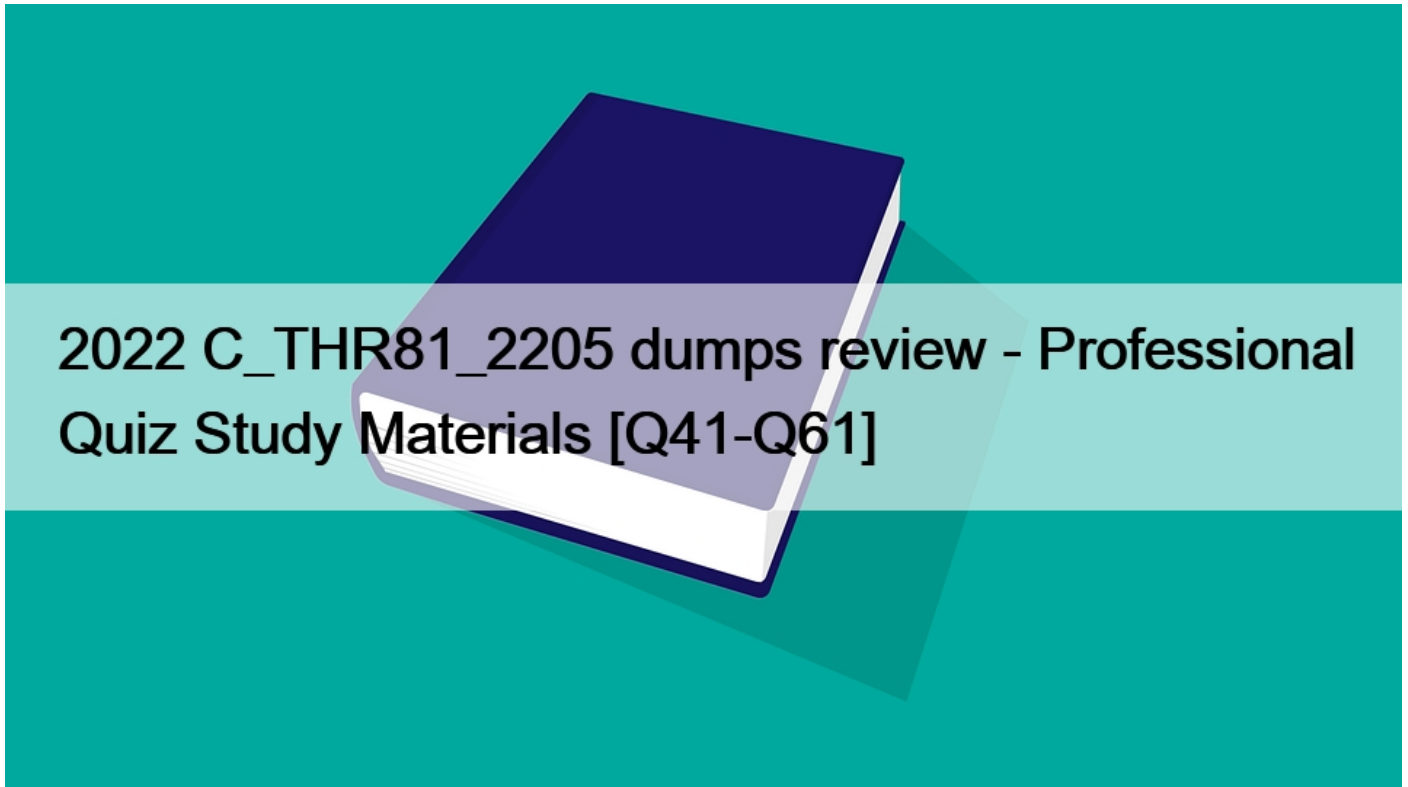# 2022 C_THR81_2205 dumps review - Professional Quiz Study Materials [Q41-Q61

2022 C_THR81_2205 dumps review - Professional Quiz Study Materials
C_THR81_2205 Test Prep Training Practice Exam Questions Practice Tests

SAP C_THR81_2205 Exam Syllabus Topics:
TopicDetailsTopic 1- Verify the technical setup of Employee Central Core- Explain the processes for the implementation of languagesTopic 2- Explain the steps for managing system security- Describe how to create and set up workflowsTopic 3- Describe the structure and function of foundation objects- Workflow Configuration

SAP C_THR81_2205 Exam Description:
The "SAP Certified Application Associate - SAP SuccessFactors Employee Central Core 1H/2022 " certification exam verifies that the candidate possesses the basic knowledge in the area of the SAP SuccessFactors Employee Central Core application. This certificate proves that the candidate has a basic and overall understanding within this consultant profile of the industry solution, and can implement this knowledge practically in projects under guidance of an experienced consultant. It is recommended as an entry-level qualification to allow consultants to get acquainted with the fundamentals of SAP SuccessFactors Employee Central Core.

Q41. Where can you change the Workflow Approver?
* Manage Organization, Pay and Structures > Workflow
* Manage Workflow Requests

* Manage Workflow Groups
* Manage Organization, Pay and Structures > Dynamic Role

Q42. In which formats can you export reports built in the online report designer (ORD)? There are 2 correct answers to this question.
* Text (.txt)
* Microsoft PowerPoint (.pptx)
* Microsoft Excel (.xlsx)
* Comma Separated Values (.csv).

Q43. Alert Notification is supported in which entities? Note: There are 2 correct answers to this question.
* Job Information
* Personal Information
* Address Information
* Pay Component Recurring

Q44. How do you enable a Cost Center in the Succession Data Model to be used as a filter in a permission group?
* Go to <hris-element=
* Go to <hris-field id=
* Go to <custom-filters> then add cost-center
* Go to <dg-filters> then add cost-center

Q45. When creating a new Generic Object, you want to add a field that references a Legal Entity object. How do you configure this?
Please choose the correct answer.
* Create an MDF picklist of all Legal Entities and add it to the new field
* Choose Generic Object as data type for the new field and add LegalEntity as the valid values source
* Choose Foundation Object as data type for the new field and add LegalEntity as the valid values source
* Set field ID to LegalEntity for the new field

Q46. How do you add a new Rule Type to be used in the Rules Engine? Please choose the correct answer.
* Use the Configure Object Definitions tool to insert a new value in the Rule Type picklist
* Use the Configure Object Definitions tool to add a Rule Type as a new object definition
* Use the Configure Business Rules tool to create a new Rule Type
* Use the Manage Data tool to create a new Rule Type

Q47. Which pages support onlnit business rules? There are 2 correct answers to this question.
* Personal Information Edit page
* Add New Employee Wizard
* Job Information History page
* Manage Organization, Pay and Structures

Q48. How can you remove employee records using Import Employee Data? Note: There are 2 correct answers to this question.
* Use DELETE operation in Incremental Load
* Use DELIMIT operation in Incremental Load
* Use DELETE operation in Full Purge
* Use DELIMIT operation in Full Purge

Q49. You want to create a generic (MDF) object that has a composite association with two other MDF objects.

Where do you define the association? Please choose the correct answer.

* In the Manage Data tool
* In the Configure Business Rules tool
* In the Configure Object Definitions tool
* In the Corporate Data Model

Q50. Which elements are part of employee profile configuration in the Succession Data Model? Note: There are 2 correct answers to this question.
* RIS elements
* Standard elements
* HRIS actions
* User Info elements

Q51. A business rule triggers a transfer event reason when an employee’s legal entity is changed.
* Employee Information Model
* Employee Information
* Job Information
* Job Information Model

Q52. How do you set the current and future managers of an employee as approvers in a workflow? Note: There are 2 correct answers to this question.
* For current manager, set Context: Source
* For future manager, set Context: Target
* For current manager, set Context: Target
* For future manager, set Context: Source

Q53. What can you do in the Import and Export Data tool?
* Download template
* Import ZIP file
* Add New Employee
* Import Employee Data

Q54. You want to configure a business rule that will automatically propagate Job Title from the Job Classification during the new hire process. What object will you choose as the base object?
* Job Classification
* Job Information
* Employee Information
* Job Title

Q55. Which of the following associations are ONE_TO_ONE associations? There are 2 correct answers for this question
* Location to Legal Entity
* Location to Geozone
* Department to Division
* Pay Range to Legal Entity

Q56. What must be done to ensure that you can connect a custom generic (MDF) object to the employee files?

There are 2 correct answers to this question.
* Create a Valid When association for the object
* Set the externalCode field to Read Only
* Set the externalCode field to Data Type = User

* Create at least one configuration Ul for the object

Q57. What is Generic FoTranslation used for in Employee Central? Please choose the correct answer.
* To translate any Generic Object records in the instance
* To translate records for the FOs that are defined in the Corporate Data Model
* To translate records for FOs that are defined in the Corporate Data Model and MDF FO records
* To translate MDF FO records

Q58. With which location record can a legal entity record with an effective start date of today be associated? Note:

There are 2 correct answers to this question.
* A location record with an effective start date of 01/01/1900
* A location record with an effective start date of 1 month ago
* A location record with an effective start date of 1 month from now
* A location record with an effective start date of today

Q59. Your customer needs to set up a workflow to direct approval processes to the head of a business unit. What steps would you take to complete their requirement? Note: There are 2 correct answers to this question.
* Manage Workflow Requests > Create Workflow Approvers
* Manage Workflow Groups > Create Dynamic Group
* Manage Organization, Pay and Job Structures > Create Dynamic Roles
* Manage Organization, Pay and Job Structures > Create Workflow Configuration

Q60. You need to create a one-to-many association from Location to Legal Entity. You also need to configure filtering of the Location field based on the Company field in the Job Information portlet. What do you need to add to the data models? Note: There are 2 correct answers to this question.
* <field -criteria> as part of <hris-field-jobinfo
* <field-criteria >as part of <hris-field-Location
* <association> a spart of hris-element id – Location
* <association> a spart of hris-element id – Legal Entity

Q61. Which type of business rule is supported by the Event Reason Derivation Business Rule scenario?
* OnChange
* OnEdit
* OnSave
* OnPostSave

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