[2023 Free C-THR82-2205 Exam Dumps to Pass Exam Easily [Q15-Q37

[2023] Free C-THR82-2205 Exam Dumps to Pass Exam Easily
C-THR82-2205 Exam Dumps, C-THR82-2205 Practice Test Questions

C-THR82-2205 Exam Certification Details:

Cut Score:57%Level:AssociateLanguages:EnglishDuration:180 mins

SAP C-THR82-2205 Certification Exam Topics:

Topic AreasTopic Details, Courses, Books**Competencies 8% - 12%**Describe how competencies are defined. THR80 (SUCCESSFACTORS HCM SUITE) THR82 (SUCCESSFACTORS HCM SUITE) **Form Templates > 12%**Define and modify performance management form templates. THR80 (SUCCESSFACTORS HCM SUITE) THR82 (SUCCESSFACTORS HCM SUITE) **Calibration > 12%**Describe how to configure Calibration. THR80 (SUCCESSFACTORS HCM SUITE) THR82 (SUCCESSFACTORS HCM SUITE) **Goal Plans > 12%**Describe how goal plans are maintained. THR80 (SUCCESSFACTORS HCM SUITE) THR82 (SUCCESSFACTORS HCM SUITE) **Performance Rating and Permissions 8% - 12%**Describe how to configure Performance Ratings and Permissions. THR80 (SUCCESSFACTORS HCM SUITE) THR82 (SUCCESSFACTORS HCM SUITE)

Q15. You want to create a goal plan template. Which of the following methods are recommended?

Note: There are 3 correct answers to this question.
* Copy an existing DTD file and save it as a goal plan template file.
* Copy an existing goal plan and save as a new version in Admin Center.
* Copy an existing goal plan XML, change the plan ID to a unique ID, and import it in Provisioning.
* Download a template from SAP SuccessFactors Community.
* Download a template from the SuccessStore.

Q16. Which options are available in Form Template Settings to change in-progress forms?

Note: There are 2 correct answers to this question.
* Hide numeric rating values (only show text labels)
* Display circle icon as rating
* Enable Delete button
* Disable Delete button

Q17. What is the purpose of the Coaching Advisor/Give Advice functionality?

Note: There are 2 correct answers to this question.
* To give a user information on how to strengthen a competency
* To give a user developmental suggestions
* To give a user guidance to create SMART goals
* To give a user an overall performance rating based on calculations

Q18. Which of the following are options in the Review Information section of the performance form?

Note: There are 2 correct answers to this question.
* This section type is generally disabled for end users.
* Only fixed dates set at form template level can be made editable in the section.
* Review dates are hard-coded from Form Template Settings.
* Custom elements can be added.

Q19. Which of the following features have deprecation dates announced?

Note: There are 2 correct answers to this question.
* 360 Reviews v11
* Goal Management v12
* Legacy continuous performance management (CPM)
* PMv12 Acceleration

Q20. Your customer wants to change the default labels in the Summary section, for both Manual Overall Rating and Calculated Overall Rating. Where can the customer do this?

Note: There are 2 correct answers to this question.
* In Manage Templates > Choose an alternate label for the rating field
* In XML <calc-summary-rating-label>

* In XML <overall-rating-label>
* In XML <calc-rating-label>

Q21. What happens when the minimum/maximum goal count per category is set in the goal plan?
* When a user creates a goal outside the minimum/maximum goal limits, the system provides a hard warning and the user CANNOT proceed.
* When the user creates a goal, the minimum/maximum limit for the overall goal must be defined.
* When the user creates goals, the same minimum/maximum value must be used for each of the goals.
* When a user creates a goal outside the minimum/maximum goal limits, the system provides soft warnings and the user can proceed.

Q22. Which of these options in the Search and Filter Fields tab under Manage Calibration Settings can you control when setting up a Calibration session?

Note: There are 2 correct answers to this question.
* You can select additional fields to be displayed in the results table, in addition to the default search result fields.
* You CANNOT select additional fields to be displayed in the results table, in addition to the default search result fields.
* You can select custom filters to be used in people search when you set up a Calibration Session.
* You can select Filter fields for the filter function across all views in the Calibration Session.

Q23. Which of the following apply to the Rater section?

Note: There are 2 correct answers to this question.
* Custom roles CANNOT be included as participants.
* Categories can always be removed if the user has permissions to edit the section.
* The list pre-populates with participants based on the relationship of their role to the employee being evaluated.
* Warning or error messages can be defined if the total number of participants is exceeded or NOT met.

Q24. What do you need to do to configure a direct manager’s ability to lock an employee’s goal plan in Goal Management? Note: There are 3 correct answers to this question.
* Add < permission for=
* Configure the <plan-layout> to include switch buttons.
* Add the “obj-edit” in a performance form template XML.
* Define <obj-plan-states> in the goal plan template XML.
* Give the direct manager permission to access the employee

Q25. How are competencies populated in the competency section of a form?

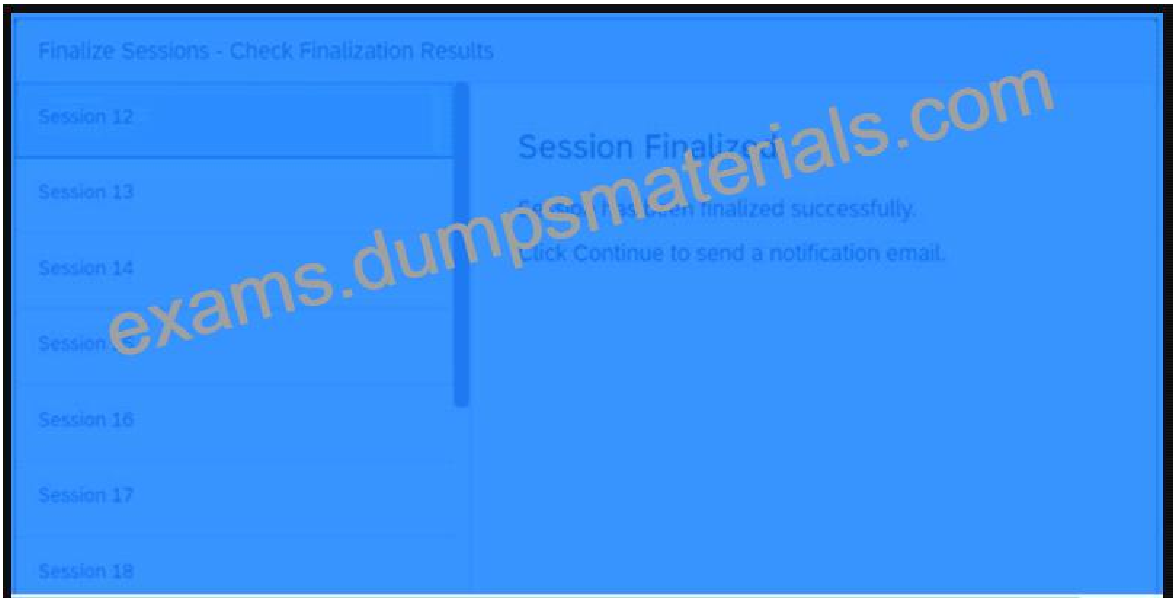
Note: There are 3 correct answers to this question.
* Competencies mapped to the users1 job roles by the administrator are visible in the Job Specific Competency section.
* Competencies are hard-coded in the Custom Competency section from Manage Templates or in the XML.
* Users add competencies manually in the form when the section is <configurable=”true”>.
* Managers assign Core Competencies to their direct reports from the Org Chart.
* Administrators assign competencies to users from Admin Center.

Q26. In the video below, you are making changes to the rater list and two messages are displayed when these changes are saved. Which of the following should you configure in XML to trigger these two messages?

Note: There are 3 correct answers to this question.
* <min-rater-count>8</min-rater-count>

* {min”error”msg}{![CDATA[The Number of Feedback Givers is [[ACTUAL_COUNT]] and does not meet the minimum number of [[EXPECTED_COUNT]]]]}{/min-error-msg}
* <min-rater-complete-count>8</min-rater-complete-count>
* {rater-cat-min-err-msg}{![CDATA[Number of Feedback Givers selected for Category “[[CATEGORY]]” is [[ACTUAL_COUNT]] and does not meet the minimum number of [[EXPECTED_COUNT]]]]}{/rater-cat-min-err-msg}
* {min-warning-msg}{![CDATA[The Number of Feedback Givers is [[ACTUAL_COUNT]] and does not meet the minimum LJ number of [[EXPECTED_COUNT]]]]}{/min-warning-msg}

Q27. Review the following images. In the first image, the administrator is finalizing several Calibration Sessions at once. But, in the second image, the administrator receives this warning message. What does the warning message in the second image mean?



* The number of sessions to be finalized exceeds the Online Mass Finalization Threshold set in Calibration Settings.
* NO sessions will be finalized, regardless of the Online Mass Finalization Threshold set in Calibration Settings.
* The number of sessions to be finalized exceeds the default Online Mass Finalization Threshold of 25.
* NO sessions will be finalized, regardless of the default Online Mass Finalization Threshold of 25.

Q28. What must you consider when using job families and roles?
* An employee can be assigned to multiple job codes.
* Multiple job codes can be assigned to each job role.
* Job families must be defined for the major job levels within the organization.
* Job roles can be created without assigning them to a job family.

Q29. The standard goal plan template includes four goal categories. Your customer wants to use only three of the standard categories. How do you delete a goal category from the goal plan template?

Note: There are 2 correct answers to this question.
* Remove the permission to view the category in the goal plan XML template.
* Delete all the code for the unwanted category from the goal plan XML template.
* Choose the Delete icon next to the category name in Admin Center -> Manage Templates.
* Delete the Plan Layout section from the goal plan XML template.

Q30. What can you do to a competency in Admin Center?

Note: There are 2 correct answers to this question.
* Associate a competency with an achievement.
* Edit the competency description.
* Mark the competency as core.
* Remove a job-specific competency from an existing form.

Q31. Which of the following are best practices to implement translation projects?

Note: There are 2 correct answers to this question.
* Validate the translations in the test instance before copying to the production instance.
* Maintain separate workbooks for each language to be implemented.
* Make sure the implementation consultant is the one responsible for the master file with the latest updates.
* Require configuration sign-off from the customer before beginning the translation work.

Q32. Which of the following options in 360 Reviews can be controlled from Form Template Settings?

Note: There are 2 correct answers to this question.
* Allow managers to select external raters themselves.
* Hide the Decline to Participate button on the 360 form.
* Remove participants after 360 evaluation starts.
* Hide rater identities for specific roles and steps in named 360 Reviews.

Q33. Which of the following section types can you include in a 360 Review form?

Note: There are 2 correct answers to this question.
* Custom section
* Customized Weighted Rating section
* Obj/Comp Summary section
* Signature section

Q34. How can you set up rating scales in your performance form template?

Note: There are 2 correct answers to this question.
* You can set a main rating scale from General Settings.
* You can change the rating scale on live forms.
* You can set a rating scale in a custom section.
* You can assign more than one rating scale to your ratable sections.

Q35. Which of the following applies to the Employee Information section?
* Custom elements can be included.
* First Name and Last Name CANNOT be removed.
* Elements CANNOT be reordered.
* New elements will become visible in the display options in Manage Templates.

Q36. Which of the following options are new enhancements in 360 Reviews, SAP Fiori Version that are NOT available in v11?

Note: There are 2 correct answers to this question.
* Form Autosave
* Circle or Star Rating

* Stack Ranker 360 form history
* EZ Rater

Q37. Which rating is the rating of record in a Performance Management template configured with a Performance/Potential summary, an Overall summary, and a Customized Weighted Rating summary?
* The manual rating from Customized Weighted Rating section
* The calculated rating from the Overall Summary section
* The manual rating from the Overall Summary section
* The manual rating from Performance/Potential summary

C-THR82-2205 Exam Dumps, C-THR82-2205 Practice Test Questions:
https://www.dumpsmaterials.com/C-THR82-2205-real-torrent.html]