

[Q37-Q58 Free Sample Questions to Practice C_THR84_2205 Certification Test Engine [Jan-2023]



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Free Sample Questions to Practice C_THR84_2205 Certification Test Engine [Jan-2023 2023 Valid C_THR84_2205 Real Exam Questions, practice SAP Certified Application Associate NEW QUESTION 37

Your customer is interested in learning more about Career Site Builder (CSB). What are some of the advantages of building a career site with CSB? Note: There are 3 correct answers to this question.

- * Customers can differentiate the functionality and styling of their site through the use of custom plugin components.
- * Candidates can apply for jobs on a mobile device or a tablet.
- * Customers can update their CSB career sites on their own.
- * Customers can have multiple domain names for their branded site.
- * The customer's CSB site will precisely match the branding on their corporate site.

NEW QUESTION 38

Replacing the search grid in Career Site Builder with tiles achieves which of the following? Note: There are 2 correct answers to this question.

- * It allows any of the mapped fields to be displayed on the tiles.
- * It allows users to tab through the search results.

- * It allows users to share jobs on social media more easily.
- * It allows any of the fields on the job requisition to be displayed on the tiles.

NEW QUESTION 39

Which footer links are recommended on every Career Site Builder site to support search engine optimization (SEO)?Note: There are 2 correct answers to this question.

- * Careers Home
- * View All Jobs
- * Corporate Home
- * Top Job Searches

NEW QUESTION 40

When configuring Advanced Analytics, which applicant statuses do NOT need to be mapped?Note: There are

2 correct answers to this question.

- * Invited to Apply
- * Auto Disqualified
- * Forwarded
- * Withdrawn by Candidate

NEW QUESTION 41

Which of the following are features on the search component that allow picklist searches (Show More Options)?Note: There are 2 correct answers to this question.

- * The picklist search is automatically populated with all picklist values configured in Picklist Center.
- * The picklist search does NOT support the use of foundation/generic objects.
- * The picklist search gives customers access to 18 fields that they can add as search filters.
- * The picklist search is dynamically populated with values from the career site's active jobs.

NEW QUESTION 42

Based on leading practices, which of the following page types can contain job listings?

- * Category page
- * Landing page
- * Home page
- * Content page

NEW QUESTION 43

What are some leading practices regarding SSL certificates for Career Site Builder (CSB) sites?Note: There are 3 correct answers to this question.

- * It is critical to prevent the SSL certificate from expiring so that candidates are NOT blocked from accessing the CSB site.
- * Rather than setting up a certificate specifically for the CSB subdomain, a wildcard certificate can be used.
- * Using CSB, customers and consultants can manage the entire SSL certificate renewal process without assistance from Product Support.
- * SSL certificates must be installed for both the stage and production CSB environments.
- * The implementation consultant begins the SSL certificate process as soon as the site is moved to production.

NEW QUESTION 44

What are some leading practices regarding the timing of the Advanced Analytics implementation?Note: There are 3 correct answers to this question.

- * Advanced Analytics can be implemented when the applicant status set is created.
- * Even if Advanced Analytics is configured much later, Advanced Analytics reports contain data beginning when the Career Site Builder career site went live.
- * Implement Advanced Analytics immediately following the Career Site Builder site go-live.
- * The steps to implement Advanced Analytics must be completed over two or more days.
- * The fields the customer wishes to report on do NOT need to be considered until the Advanced Analytics implementation has begun.

NEW QUESTION 45

You have created a data capture form. What are some options when adding the form to a Landing page?Note:

There are 3 correct answers to this question.

- * You can configure a specific job alert associated with candidates who submit the form.
- * You can customize the instructions to complete the form.
- * You can configure the options when a candidate already has a candidate profile.
- * You can modify the messages displayed after the candidate submits the form.
- * You can add or remove fields on the data capture form.

NEW QUESTION 46

What is an example of something you can change using the Translation menu in Career Site Builder?

- * Header and footer links
- * Job layouts and category rules
- * Job Alert and Registration email templates
- * Job field mappings labels and site buttons

NEW QUESTION 47

Your customer is planning to host a virtual job fair to connect with potential candidates who have experience in the medical industry. You create a Candidate Profile Extension field with an associated picklist. Where will you add this field so that candidates can complete it during the job fair even if they do NOT apply for a job?

- * Add the field to a data capture form.
- * Add the field to the Application template.
- * Add the field to the Candidate Profile template.
- * Add the field to the Create an Account page.

NEW QUESTION 48

What are some considerations when defining user permissions for Advanced Analytics?Note: There are 2 correct answers to this question.

- * Advanced Analytics user permissions CANNOT be configured until after the Career Site Builder site is live.
- * Advanced Analytics user permissions are configured in Command Center.
- * Users can be given permissions to view only the high-level report, or can also be provided with the ability to drill to details.
- * Users must be set up for Recruiter SSO.

NEW QUESTION 49

Which elements need to be checked after a Career Site Builder site is moved from stage to production?

- * Site kit selection
- * Map settings
- * External redirects open in the same browser tab
- * Site URLs

NEW QUESTION 50

Under which conditions will you enable Limit Search by Locale under Global Search options in Career Site Builder (CSB)?Note: There are 2 correct answers to this question.

- * The customer wants to host multiple locales on their CSB site, and Limit Search by Locale is required for that.
- * The customer plans to translate the title and description for all job requisitions that are relevant for a specific locale.
- * The customer wants job alerts that the candidate receives to be restricted to the locale the candidate selects on the CSB site.
- * The customer wants jobs returned in a search to be restricted to the locale the candidate selects on the CSB site.

NEW QUESTION 51

Which of the following are acceptable configurations that could be added as JavaScript with Career Site Builder?Note: There are 3 correct answers to this question.

- * Custom third-party cascading style sheets (CSS)
- * Custom third-party survey tools
- * Custom third-party libraries
- * Custom third-party analytics for tracking purposes
- * Custom third-party chatbots

NEW QUESTION 52

Which of these Recruiting features use generic objects?Note: There are 2 correct answers to this question.

- * Marketing brands
- * Talent pool status sets
- * Recruiting teams
- * Activity tracking

NEW QUESTION 53

Where can you create links to hard-to-fill jobs on the Home page?Note: There are 2 correct answers to this question.

- * Within the category dropdown menu in the header
- * Within the Featured Jobs component
- * Within the Top Job Searches link in the footer
- * Within the content dropdown menu in the header

NEW QUESTION 54

Which of the following statements describe recruitment marketing?Note: There are 2 correct answers to this question.

- * The practice of promoting the value of an employer's brand in order to recruit talent
- * The strategies an organization uses to find, attract, engage, and nurture talent before they apply for a job
- * The collection of candidate information and organization of prospects based on experience and skills
- * The focus is on the immediate need to fill a specific job opening

NEW QUESTION 55

The content of what type of page is most often hosted by a customer externally and linked with their CSB site?

- * Content page
- * Map page
- * Landing page
- * Category page

NEW QUESTION 56

Which are some leading practices when using a link on a career site?Note: There are 3 correct answers to this question.

- * Populate the title text for each link.
- * Include multiple links to the customer's corporate site.
- * If blue text is used on the site, ensure that it's always used to represent links.
- * All external links from the career site should open in the same browser window.
- * When a user clicks on the link, immediately display what the user expects to see.

NEW QUESTION 57

Which of the following quick links are available in Command Center?Note: There are 3 correct answers to this question.

- * Recruiting Advanced Analytics
- * Career Site
- * Delete Jobs
- * API Credentials
- * Career Site Builder

NEW QUESTION 58

You have set up Real Time Job Sync. The sync is working, but NOT all of the jobs posted externally are displaying in the Career Site Builder site.What could be the cause of this failure?Note: There are 2 correct answers to this question.

- * The recruiter did NOT include the job with Sync Recruiting Jobs.
- * The recruiter does NOT have permissions for Career Site Builder.
- * The recruiter did NOT include a country.
- * The recruiter did NOT include a job description.

SAP C_THR84_2205 Certification Exam Topics:

Topic AreasTopic Details, Courses, Books**Other Career Site Setup 8% - 12%**Configure other features in Career Site Builder, such as mobile apply, job layouts, and search results. THR80 (SUCCESSFACTORS HCM SUITE) THR84 (SUCCESSFACTORS RECRUITING) **Career Site Builder Global Settings and Global Styles 8% - 12%**Configure Global Settings, Global Styles, and Site Configuration in Career Site Builder. THR80 (SUCCESSFACTORS HCM SUITE) THR84 (SUCCESSFACTORS

RECRUITING) **Configure Locales < 8%**Enter translations for candidate-facing text. THR80 (SUCCESSFACTORS HCM SUITE) THR84 (SUCCESSFACTORS RECRUITING) **Job Data Leading Practices < 8%**Describe the leading practices for data formatting and mapping. THR80 (SUCCESSFACTORS HCM SUITE) THR84 (SUCCESSFACTORS RECRUITING) **Site Setup 8% - 12%**Enable and do the basic setup for Career Site Builder. THR80 (SUCCESSFACTORS HCM SUITE) THR84 (SUCCESSFACTORS RECRUITING) **Move to Production 8% - 12%**Move the Career Site Builder site to Production. THR80 (SUCCESSFACTORS HCM SUITE) THR84 (SUCCESSFACTORS RECRUITING) **Candidate Experience Overview and Project Kickoff 8% - 12%**Describe the core components and the steps that are taken at the handoff from Sales. THR80 (SUCCESSFACTORS HCM SUITE) THR84 (SUCCESSFACTORS RECRUITING) **Candidate Relationship Management 8% - 12%**Configure the Candidate Relationship Management feature set. THR80 (SUCCESSFACTORS HCM SUITE) THR84 (SUCCESSFACTORS RECRUITING) **Job Delivery < 8%**Describe the Job Distribution options, generate XML feeds, and populate the Source Tracker. THR80 (SUCCESSFACTORS HCM SUITE) THR84 (SUCCESSFACTORS RECRUITING) **Career Site Builder Pages and Components 8% - 12%**Describe the Career Site Builder page types and components. THR80 (SUCCESSFACTORS HCM SUITE) THR84 (SUCCESSFACTORS RECRUITING) **Career Site Design and Accessibility 8% - 12%**Describe career site accessibility, usability, and search engine optimization. THR80 (SUCCESSFACTORS HCM SUITE) THR84 (SUCCESSFACTORS RECRUITING)

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