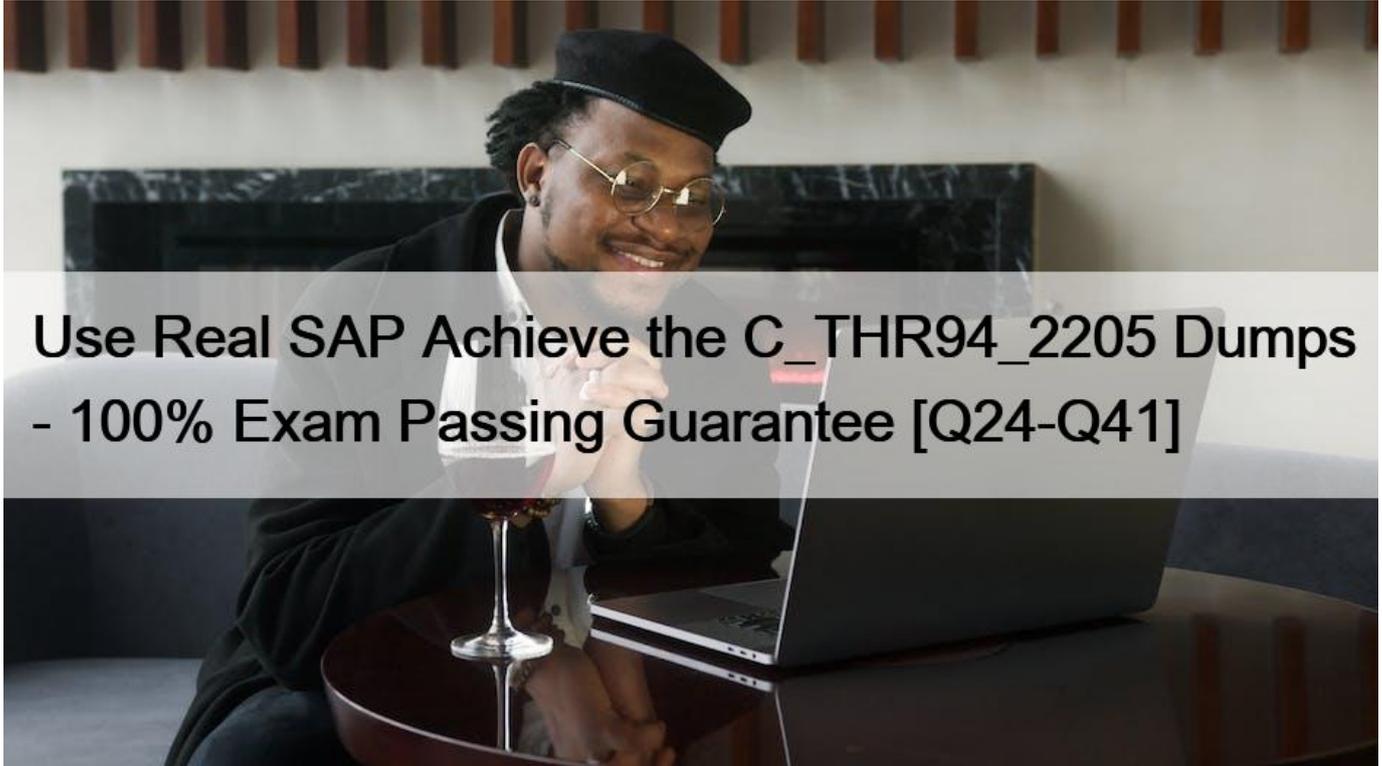# Use Real SAP Achieve the C_THR94_2205 Dumps - 100% Exam Passing Guarantee [Q24-Q41

Use Real SAP Achieve the C_THR94_2205 Dumps - 100% Exam Passing Guarantee Verified C_THR94_2205 Q&As - Pass Guarantee C_THR94_2205 Exam Dumps QUESTION 24

Which of the following objects can you use to define the type of Time Management data that is replicated to SAP SuccessFactors Employee Central Payroll?

* Data Replication Monitor Configuration
* Data Replication Proxy
* Replication Target System
* Data Replication Configuration

QUESTION 25

Which Time Recording Method allows you to import an External Time Data object?

* Positive and Negative
* Positive, Negative, and Overtime
* Only Positive
* Only Negative

QUESTION 26

The customer has a collective/union agreement that automatically provides employees with a 15 minute break for every 3 hours they

work during a non-working day or public holiday.What break configuration is required in this case?
* Create a Fixed Break and assign it to the employee’s Job Info.
* Create a Dynamic Break and assign it to the employee’s Workschedule.
* Create a Fixed Break in the employee’s Workschedule.
* Create a Dynamic Break and assign it to the employee’s Job Info.

QUESTION 27

You created an Attendance Time Type. When trying to assign it to a Time Profile, you realize it is NOT listed in the drop down for Available Time Types.What are some possible reasons?Note: There are 3 correct answers to this question.
* The Country/Region assigned to Time Type and Time Profile have the same code.
* The Country/Region is assigned to Time Type, but missing in Time Profile.
* The Country/Region assignment is missing in both Time Profile and Time Type.
* The Country/Region assigned to Time Type and Time Profile have different codes.
* The Country/Region is assigned to Time Profile, but missing in Time Type.

QUESTION 28

When generating accruals for the current period, you need to cap the accruals to a maximum of 50 days.Which options can you choose when using the Cap Accrual rule function?Note: There are 2 correct answers to this question.
* Cap Accrual(Maximum Accrual = 3, Account Balance limit = 50)
* Cap Accrual(Maximum Accrual = accrual rule variable.amount, Account Balance limit = 400)
* Cap Accrual(Maximum Accrual = 50, Account Balance limit = 5)
* Cap Accrual(Maximum Accrual = accrual rule variable.amount, Account Balance limit = 50)

QUESTION 29

An employee is hired on January 10, 2022, with yearly accruals as accrual frequency.What is the correct accruable and accrual period combination?
* Accrual period = January 1 – December 31, 2022, Accruable period = January 10 – December 31, 2022
* Accrual period = January 1 – December 31, 2022, Accruable period = January 10 – January 31, 2022
* Accrual period = January 1 – January 31, 2022, Accruable period = January 10 – January 31, 2022
* Accrual period = January 1 – January 31, 2022, Accruable period = January 1 – January 31, 2022

QUESTION 30

How is a Night Shift Bandwidth used in a Work Schedule Day Model?Note: There are 2 correct answers to this question.
* It can be used if the Time Recording Variant is Duration.
* It can be used if the Time Recording Variant is Clock Times.
* It can be used only if the Cross Midnight Allowed is set to Yes.
* It can be used if Cross Midnight Allowed is set to No.

QUESTION 31

You have a Time Account with validity from January 1, 2022 to December 31, 2022, but want to allow bookings until June 30, 2023.Which option would you select in the Time Account Type settings?
* Account Creation Offset(Months) = 18
* Account Creation Offset(Months) = 6
* Account Booking Offset(Months) = 6
* Account Booking Offset(Months) = 18

QUESTION 32

What background jobs are required to generate planned working time, auto approval, and the sending of results to payroll for negative time recorders?Note: There are 2 correct answers to this question.
* Submit Time Sheet Job
* Time Sheet Generate Working Time Job
* Synchronize Planned Working Times Job
* Time Sheet Import External Times Job

QUESTION 33

Which types of models are available to set up a work schedule?Note: There are 3 correct answers to this question.
* Clock Time
* Duration
* Period
* Schedule
* Simple

QUESTION 34

In which systems are prepackaged integrations available for SAP SuccessFactors Time Management?Note: There are 2 correct answers to this question.
* SAP ERP HCM Payroll
* Third-party payroll solutions
* Kronos
* SAP SuccessFactors Employee Central Payroll

QUESTION 35

You are using Clock In Clock Out Group in Job Info.What is the correct combination that you are allowed to use?
* Time Recording Variant: Clock Times Time Record profile with Time Recording Variant set to Negative
* Time Recording Variant: Duration Time Record profile with Time Recording Variant set to Positive
* Time Recording Variant: Clock Times Time Record profile with Time Recording Variant set to Positive
* Time Recording Variant: Duration Time Record profile with Time Recording Variant set to Negative

QUESTION 36

Per your company’s policy, flextime accounts must NOT exceed a balance of 40 hours at the end of a month. Therefore, you decide to set up automated periodic processing for those accounts.What can you do using periodic time account processing?
* Automatically create leave requests amounting to the balance beyond 40 hours.
* Automatically cap the time account balance beyond 40 hours.
* Automatically raise an error message when recording working time beyond 40 hours.
* Automatically transfer the time account balance beyond 40 hours to another account.

QUESTION 37

You have configured Period-End Processing to happen automatically. Your Time Account is valid from January 1 – December 31, 2022, and bookable from January 1, 2022 – March 31, 2023.When is the automatic Period-End Processing calendar executed?

* 2023-01-01 00:00:00
* 2022-12-31 00:00:00
* 2023-04-01 00:00:00
* 2023-03-31 00:00:00

QUESTION 38

You have set up flextime. An employee has a daily planned working time of 8 hours from Monday through Friday; Saturday and Sunday are non-working days. In the first week of November 2021, the employee has recorded the following working times: Monday, November 1, 2021: 8 hours Tuesday, November 2, 2021: 8 hours Wednesday, November 3, 2021: 7 hours Thursday, November

4, 2021: 9 hours Friday, November 5, 2021: 9 hours What time account posting applies?
* The Working Time Account is credited with a total balance of +1 hour for the week.
* The Time Off in Lieu Account is credited with a total balance of +1 hour for the week.
* The Time Off in Lieu Account is debited with a total balance of -1 hour and the Working Time Account is credited with a total balance of +2 hours for the week.
* The Working Time Account is debited with a total balance of -1 hour and the Time Off in Lieu Account is credited with a total balance of +2 hours for the week.

QUESTION 39

What are the allowed Message Types in a Time Valuation rule?
* Error and Information
* Information, and Alert and Warning
* Error, Information, and Alert and Warning
* Error, and Alert and Warning

QUESTION 40

What are the characteristics of a Working Time Account?Note: There are 3 correct answers to this question.
* It calculates the difference between the employee’s recorded working time and the planned working time.
* A Time Off in Lieu account can be used for posting of Working Time Account.
* Absences requested in EC Time Off can be deducted from the balances of Working Time Account.
* Periodic Time Account Updates can be used to review and cap the Working Time Accounts balance.
* The Working Time Account balance is calculated effective of each timesheet period.

QUESTION 41

In a scenario where the current day is a public holiday that falls on a working day with 8 planned hours, an employee works 10 hours. What will be the hours in Value 1 and Value 2 of the below rule?Note:No previous and next day rules are considered in this scenario.Time Type Group A in Input Time Type Group of below rule holds the 10 hours entered by the employee.Time Record filter is Public Holiday, which is set to FULL in Holiday Class filter for Current Day field.

No other specifics are to be considered.

* Value 1 = 0 and Value 2 = 10
* Value 1 = 8 and Value 2 = 2
* Value 1 = 10 and Value 2 = 0
* Value 1 = 2 and Value 2 = 8

SAP C_THR94_2205 Certification Exam Topics:

Topic AreasTopic Details, Courses, Books**Time Valuation and Compensation > 12%**Configure time valuation and set up overtime compensation.   THR80 (SUCCESSFACTORS HCM SUITE)   THR81 (SUCCESSFACTORS HCM SUITE)   THR94 (SUCCESSFACTORS HCM - EC)   **Configuring and Setting up Time Sheet > 12%**Describe how to set up and configure time sheets.   THR80 (SUCCESSFACTORS HCM SUITE)   THR81 (SUCCESSFACTORS HCM SUITE)   THR94 (SUCCESSFACTORS HCM - EC)   **Time Off Imports and Integration > 12%**Describe the processes for importing Time Off data. Describe the process for integrating Time Management with SAP Employee Center Payroll and SAP On Premise.   THR80 (SUCCESSFACTORS HCM SUITE)   THR81 (SUCCESSFACTORS HCM SUITE)   THR94 (SUCCESSFACTORS HCM - EC)   **Leave of Absence (LOA) and Time Off Reporting < 8%**Describe how to handle Leave of Absence and the reporting functionality in Time Off.   THR80 (SUCCESSFACTORS HCM SUITE)   THR81 (SUCCESSFACTORS HCM SUITE)   THR94 (SUCCESSFACTORS HCM - EC)   **Flextime < 8%**Set up flextime bandwidth and exceptions to flextime violation.   THR80 (SUCCESSFACTORS HCM SUITE)   THR81 (SUCCESSFACTORS HCM SUITE)   THR94 (SUCCESSFACTORS HCM - EC)   **Accrual Rules in Time Off > 12%**Set up basic Accrual Rules and event-related Accrual Rules in Time Off.   THR80 (SUCCESSFACTORS HCM SUITE)   THR81 (SUCCESSFACTORS HCM SUITE)   THR94 (SUCCESSFACTORS HCM -

EC)   **SAP SuccessFactors Employee Central Time Off and Basics of Time Sheet > 12%**Describe the structure and function of the Time Off module. Describe the structure of time sheets and how to manage employees' time using time sheets.   THR80 (SUCCESSFACTORS HCM SUITE)   THR81 (SUCCESSFACTORS HCM SUITE)   THR94 (SUCCESSFACTORS HCM - EC)   **Clock In Clock Out in SAP SuccessFactors Time Tracking < 8%**Set up Clock In Clock Out.   THR80 (SUCCESSFACTORS HCM SUITE)   THR81 (SUCCESSFACTORS HCM SUITE)   THR94 (SUCCESSFACTORS HCM - EC)   **Absence Requests in Time Off > 12%**Apply admin tools for time requests and configure absence requests.   THR80 (SUCCESSFACTORS HCM SUITE)   THR81 (SUCCESSFACTORS HCM SUITE)   THR94 (SUCCESSFACTORS HCM - EC)

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