[Feb 07, 2023 C_THR88_2211 Exam Dumps - SAP Practice Test Questions [Q50-Q72

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New Real C_THR88_2211 Exam Dumps Questions

NEW QUESTION 50

A customer has a curriculum containing a safety course that users must retrain on every year. Users can access secured areas only while their curriculum status is complete. The users may take a safety exam instead of the course. If the user fails either the exam or the safety course, they must not be allowed into the secured are a. What needs to be set up in the LMS in order for this to work properly? Note: There are 3 correct answers to this question.

* The exam item must be set up as a substitute for the safety course and the For-Credit completion status of “substituted” must be selected

* The Force Incomplete setting on the curriculum must be set to “Yes’

* The exam item must be set up as a substitute for the safety course and the Not-for-Credit completion status must be selected

* The safety course must be set up as a substitute for the exam item and the For-Credit completion status of “complete” must be selected

* The Force Credit checkbox must be checked

NEW QUESTION 51

How can you set up SuccessFactors Learning to automatically assign training to users? Note: There are 2 correct answers to this question.

* 1. Create an item

2. Create an assignment profile

3. Add item to the assignment profile

4. Propagate the assignment profile
* 1. Create a curriculum

2. Create a curriculum requirement

3. Add the requirement to the curriculum

4. Add learning events to the user records
* 1. Create a program

2. Add the item to the program

3. Add the program to an assignment profile

4. Propagate the assignment profile
* 1. Create an item

2. Create a job code

3. Add the item to the job code

4. Add the job code to the user records

NEW QUESTION 52

In which section of the LMS System Administration can Administrators enable or disable the peer recommendation functionality for users?
* System admin a Configuration a Global variables
* System admin a Security (rollen)
* System admin a Configuration a User-Created Accounts
* System admin a Configuration a User Settings

NEW QUESTION 53

In order to complete a curriculum, your customer wants employees to have a specific number of training hours from several specific courses. What curriculum requirement type must be used when creating the curriculum requirement?
* #Hours of Specified Hour Type – Credit Hours
* #Hours of Specified Hour Type – Contact Hours
* #Hours of Specified Hour Type from a Pool of Items
* #ltems from Pool of Items

NEW QUESTION 54

Your customer needs SuccessFactors Learning to automatically assign curricula, programs, and items to groups of users, and to notify them upon assignment. Which of the following Automatic Process Modules (APMs) must be enabled?

Note: There are 2 correct answers to this question.
* Learning Expiration Notification APM
* Learning Plan Notification APM
* Assignment Profile Synchronization APM
* Item Scheduling Demand APM

NEW QUESTION 55

Which settings are needed on the content object record? Note: There are 2 correct answers to this question.
* Developer tool
* Filename
* Launch method
* Content Player

NEW QUESTION 56

A customer needs to create a blended item.

What tabs of the item record needs to be populated for the system to defect that the classification is blended?

Note: There are 2 correct answers to this question.
* Notifications tab
* Documents tab
* Segments tab
* Online Content tab

NEW QUESTION 57

The user information from the SAP SuccessFactors HCM Platform will be downloaded to a file that the SAP SuccessFactors Learning Connectors will use. What file naming convention can be used to set up this job?
* employee_data.csv
* XXX_user_data.txt, where XXX is the tenant ID
* user_data_XXX.txt, where XXX is the tenant ID
* user_data.csv

NEW QUESTION 58

Using SuccessFactors connectors, which of the following are valid schedules to import a user file? Note:

There are 2 correct answers to this question.
* Daily at 1:00AM, 3:30AM and 4:00AM Eastern Tim
* Mondays at 5:00AM Eastern Time
* First day of each month starting at 4:00AM Pacific Time
* Twice a month on the first and 15th day at 3:00AM Eastern Time

NEW QUESTION 59

Which of the following relationships can be established with pre-requisites? Please choose the correct answer.
* OR relationships
* Both AND and OR relationships
* AND relationships

NEW QUESTION 60

Your customer wants to update the instructional text on the user login panel and the user new account panel. How do you update this text? There are 2 correct answers to this question.
* Update the text appearance using HTML.
* Update the wording in the text displayed to users.
* Update the text for the user and admin login panels in adjacent edit fields.
* Update the text by using labels.

NEW QUESTION 61

Which fields are required in de data file when importing users into SF Learning from the SF HCM platform? (2)
* USERID
* LASTNAME
* STATUS
* JOBCODE

NEW QUESTION 62

Your customer’s sales department is being migrated to SuccessFactors Learning. As part of the migration, the learning history for each sales associate will be migrated into the Learning system. Which of the following entities must exist in SuccessFactors Learning before you run the Learning History Connector? Note:

There are 3 correct answers to this question.
* All user accounts
* All completion statuses
* All items
* All revision numbers
* All instructor accounts

NEW QUESTION 63

Your customer would like to limit access to the online content for a blended item to one segment on the last day of class Which settings do you need to configure?

Note: There are 2 correct answers to this question.
* In the offering, uncheck the “Allow access to online content during this segment” checkbox for the segment on the last day
* In the user record, uncheck the “has access” checkbox on the Online Status tab
* In the item, check the “Content available only during specified segments of a scheduled offering” checkbox
* In the item, set “User can access online content without being registered in an offering” to No

NEW QUESTION 64

What character encoding does SAP SuccessFactors support for the user connector?
* ASCII
* ANSI
* USC-2
* UTF-8

NEW QUESTION 65

The Assessment builder allows the admin to: There are 3 correct answers to this question.
* Create multiple variants of the same question
* Determine the number of answers in each question
* Add objectives to quiz questions
* Make individual questions active or inactive
* Create quiz questions to be used in multiple quizzes

NEW QUESTION 66

A customer wants to create a program that has a fixed time limit and allows users to start at different times. This program will include required instructor-led items and permits the user to select their choice of scheduled offerings from their catalog. What type of program does this customer need to create to meet these requirements?
* Duration Based
* Scheduled
* Open Ended
* Closed Program

NEW QUESTION 67

Your customer currently has SuccessFactors Learning and now they are adding the SuccessFactors JAM solution. JAM functionality needs to be added to existing admin roles in the workflows. Which workflows must be added to the admin roles? There are 2 correct answers to this question.
* Edit Group Instance
* View item group
* View Organization group
* Edit item Group

NEW QUESTION 68

How can you make suggestions to a user about optional learning that the user might choose to self- assign? Note: There are 3 Correct to this question.
* Peer-to-Peer Recommendation
* Direct Item Assignment
* Manager assigned Item
* Personalized Learning Recommendations
* Assignment Profile Recommended Items

NEW QUESTION 69

A user has completed a course and submitted the required paperwork to the HR department in PDF format. How does a Learning

Administrator upload the attachment is SuccessFactors Learning so that it is associated with the completed course?
* Access the Item record and upload the attachment using the Documents tab
* Access the content menu and upload the attachment using the Documents tab
* Access the Users menu and upload the attachment using the Learning Event Editor
* Access the System Admin menu and upload the attachment using the Attachments Utilization tool

NEW QUESTION 70

What type of questions can you add when creating an item evaluation survey? Note: There are 2 correct answers to this question.
* Matching – user chooses a matching value or answer from opposing valu
* Rating Scale – user chooses a rating scale
* One Choice – user chooses one correct answer from a list
* Hot Spot – user chooses a particular area of an image

NEW QUESTION 71

Your customer wants to user the same certificate of completion for all new items and programs. Where should the certificate be selected in order to satisfy this requirement? Note: There are 2 correct answers to this question.
* Default Certificate Template for Items
* Item record: Certificate Template
* Program record: Certificate Template
* Default Certificate Template for Programs

NEW QUESTION 72

What is the maximum number of sections that can be added to a Program?
* 30
* 200
* 100
* 6

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