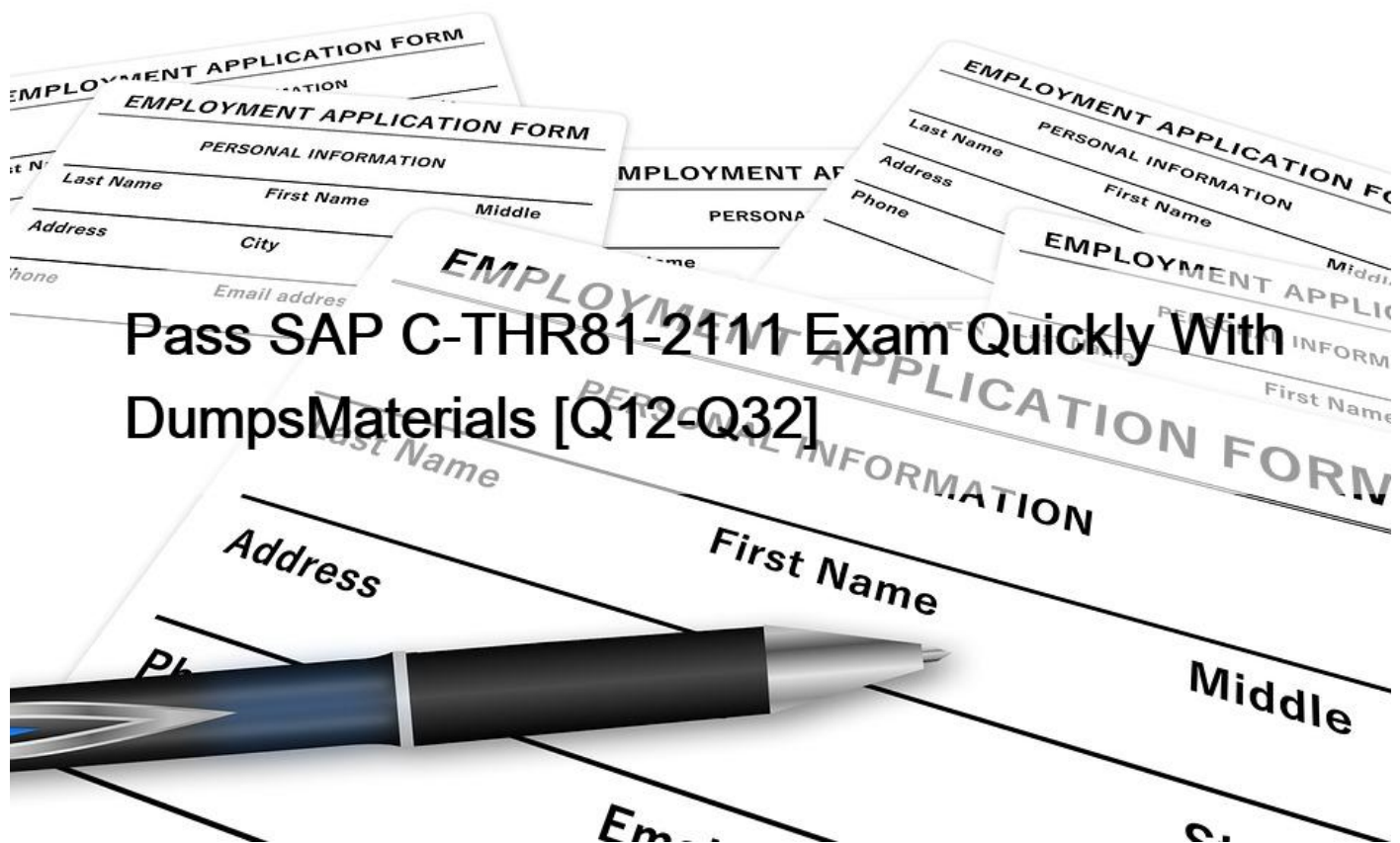# Pass SAP C-THR81-2111 Exam Quickly With DumpsMaterials [Q12-Q32

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Prepare C-THR81-2111 Question Answers - C-THR81-2111 Exam Dumps

Q12. What is the appropriate destination object to assign to the following association types? Note; There are 2 correct answers to this question.
* Valid When association – Lower level object
* Valid When association – Higher level object
* Composite association – Child object
* Composite association – Parent object

Q13. Which element has an entity-type?
* joblnfo
* personlnfo
* phonelnfo
* complnfo

Q14. Which data type must you use when adding a field to reference Legal Entity in an MDF object?
* Generic object

* Data source
* Foundation object
* Picklist

Q15. On the joblnfo HRIS element, where do you assign the catch-all rule for event reason derivation?
* Above all onSave rules
* Below all onChange rules
* Above all onChange rules
* Below all onSave rules

Q16. Based on the information in the attached screenshot, what XML configuration would you use to configure propagation mapping? Please choose the correct answer.


```
<propagate foundation-element-id="location">
    <field id="standardHours">
        <destination hris-element-id="jobInfo" field-id="standard-hours"/>
    </field>
</propagate>
```

* <propagation-mapping foundation-field=”location.standardHours” hris- field = “jobInfo.location” />
* <propagation-mapping foundation-field=”location.standardHours” hris-field = “jobInfo.externalCode” />
* <propagation-mapping foundation-field=”location.externalCode” hris- field = “jobInfo.location” />
* <propagation-mapping foundation-field=”location.externalCode” hris- field = “jobInfo.externalCode” />

Q17. What tags are supported in Alert Messages? Note: There are 2 correct answers to this question.
* [[EVENT_REASON]]
* [[HRIS_ELEMENT]]
* [[RECIPIENT_NAME]]
* [[SUBJECT_USER]]

Q18. You want to configure a business rule that will automatically propagate Job Title from the Job Classification during the new hire process. What object will you choose as the base object?
* Job Classification
* Job Title
* Job Information
* Employee Information

Q19. You remove the Cost Center HRIS element from the Corporate Data Model. What must be done in the Succession Data Model to avoid errors in the system? Please choose the correct answer.
* The Cost Center field in the Job Info element must be set to visibility = “none”.
* The Cost Center HRIS element must be set to visibility = “none”.
* The Cost Center HRIS element must be set to required = “false”.
* The Cost Centerfield in the Job Info element must be set to required = “false”.

Q20. The Escalation shown below is configured in your client’s instance. This Escalation is referenced in the Job Change Workflow. The Job Change Workflow is triggered for an employee and the workflow has stalled.

In what scenario will the Human Resources manager receive an escalation notification if the Manager does not take action after 2 days? Please choose the correct answer.

* The Manager revokes the escalation
* The Manager’s Manager does not take any action for the next 1 day
* The Manager’s Manager declines the escalation
* The Manager’s Manager does not take any action for the next 3 days

Q21. In your implementation project, the client requires that the Pay Grade field in the Job Information portlet be automatically filled after the Job Classification field value is keyed in for an employee. How will you achieve this? Note: There are 2 correct answers to this question.
* Add an onChange rule trigger to the job-code HRIS field in the Succession Data Model
* Create a business rule with Job Information as the base object
* Add an onSave rule trigger to the joblnfo HRIS element in the Succession Data Model
* Create a business rule with Job Classification as the base object

Q22. What are the supported tokens or tags for Alert Message?
* RECIPIENT_NAME
* HRIS_ELEMENT
* SUBJECTJJSER
* EVENT_REASON

Q23. Which object supports &&NO_OVERWRITE&& in imports? Note: There are 2 correct answers to this question.
* Job Relationships
* Employment Details
* Addresses
* Job History

Q24. You are creating a generic (MDF) object and you want to add a foundation object (FO) as a field. Based on the attached screenshot, what value would you enter for the valid values source? Please choose the correct answer.

* Location Name
* location
* Code

* externalCode

Q25. How do you add another approver to an in-progress workflow?
* Go to Manage Workflow Request to insert a new approver.
* Go to Manage Organization, Pay and Job structures to add an approver to the workflow configuration.
* Go to Manage Route Map to divert the request to another approver.
* Go to Auto Delegate to assign a new approver.

Q26. You need to create a one-to-many associations from Location to Legal Entity. You also need to configure filtering of the location field based on the company field in the Job Information Portlet. What do you need to add to the data models? There are 2 correct answers to this question
* <association> as part of <hris-element id = “jobInfo”>
* <field-criteria> as part of <hris-field=”location”>
* <association> as part of <hris-element id = “location”>
* <field-criteria> as part of <hris-field = “jobInfo”>

Q27. Which of the following is not an Incremental load type?
* Purge
* Append
* Correct
* Insert

Q28. The Event Reason Derivation Business Rule scenario supports creating which type of business rule?
* onView
* onChange
* onSave
* onlnit

Q29. How is a country-specific field created for MDF foundation objects? Please choose the correct answer.
* As an HRIS element in the Corporate Data Model with a composite association to the MDF foundation object
* As a generic objectwith a composite association to the MDF foundation object
* As an HRIS element in the CSF for Corporate Data Model with a valid when association to the MDF foundation object
* As a generic object with a valid when association to the MDF foundation object

Q30. Your customer wants to create an association with the requirement that one division can belong to many business units. What association do you need to build?
* A Composite association in the business unit object definition
* A Valid When association in the division object definition
* A Valid When association in the business unit object definition
* A Composite association in the division object definition

Q31. What properties can you use in model base objects? Note: There are 2 correct answers to this question.
* Required
* Visibility
* Picklist
* Boolean

Q32. Which employment objects support a country-specific field configuration? Note: There are 2 correct answers to this question.
* Employment Details
* Pay Component Recurring

* Job Relationship Info
* Job Information

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