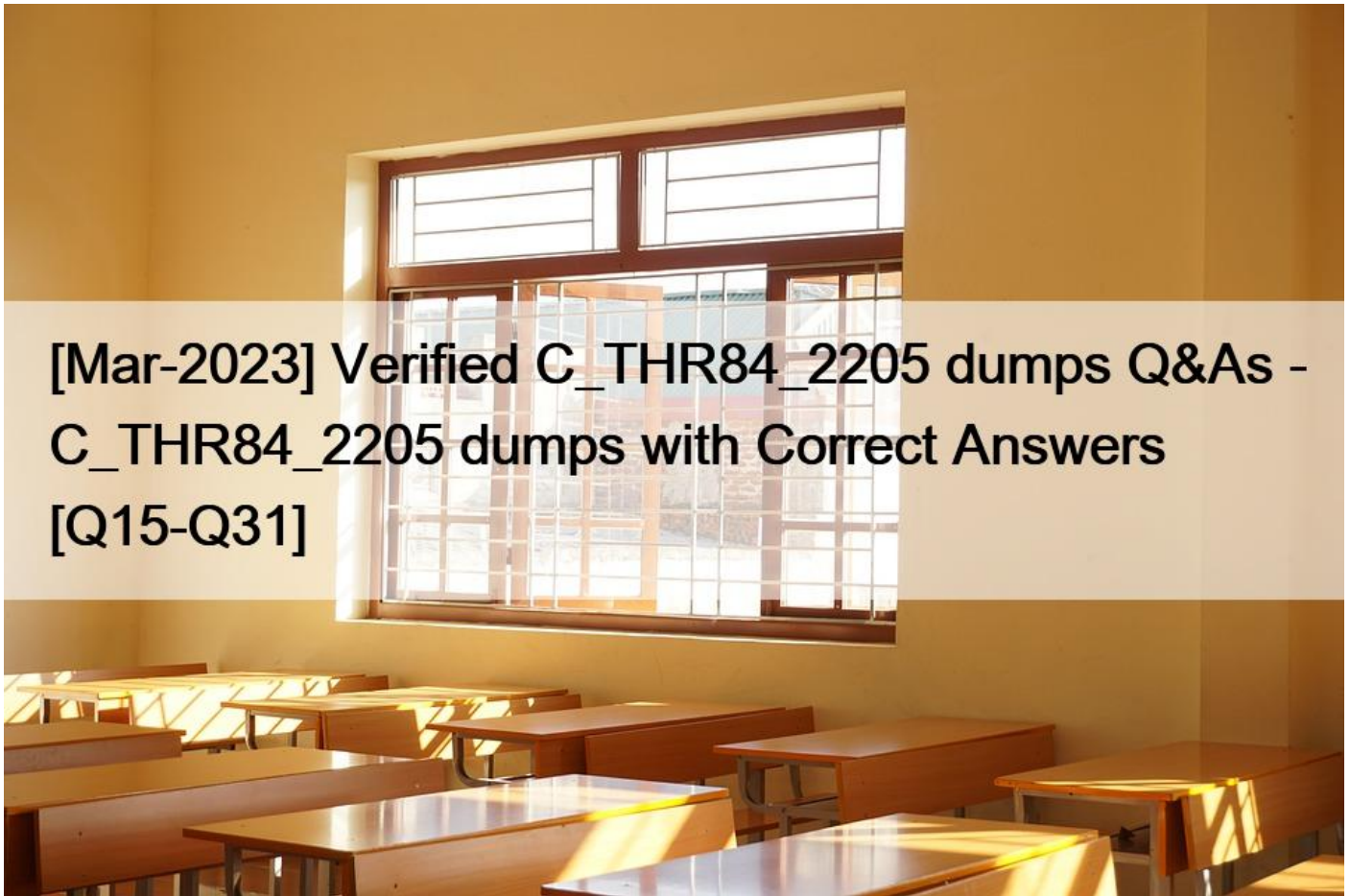


[Mar-2023 Verified C_THR84_2205 dumps Q&As - C_THR84_2205 dumps with Correct Answers [Q15-Q31]



[Mar-2023] Verified C_THR84_2205 dumps Q&As - C_THR84_2205 dumps with Correct Answers
The Best SAP Certified Application Associate Study Guide for the C_THR84_2205 Exam

SAP C_THR84_2205 Exam Description:

The "SAP Certified Application Associate - SAP SuccessFactors Recruiting: Candidate Experience 1H/2022" certification exam verifies that the candidate possesses the basic knowledge in the area of the SAP SuccessFactors Recruiting: Candidate Experience application. This certificate proves that the candidate has a basic and overall understanding within this consultant profile of the industry solution, and can implement this knowledge practically in projects under guidance of an experienced consultant. It is recommended as an entry-level qualification to allow consultants to get acquainted with the fundamentals of SAP SuccessFactors Recruiting: Candidate Experience.

SAP C_THR84_2205 Certification Exam Topics:

Topic Areas Topic Details, Courses, Books **Candidate Experience Overview and Project Kickoff 8% - 12%** Describe the core components and the steps that are taken at the handoff from Sales. THR80 (SUCCESSFACTORS HCM SUITE) THR84 (SUCCESSFACTORS RECRUITING) **Implement Advanced Analytics 8% - 12%** Implement Recruiting Advanced Analytics. THR80 (SUCCESSFACTORS HCM SUITE) THR84 (SUCCESSFACTORS RECRUITING) **Move to Production 8% - 12%** Move the Career Site Builder site to Production. THR80 (SUCCESSFACTORS HCM SUITE) THR84 (SUCCESSFACTORS

RECRUITING) **Job Data Leading Practices < 8%**Describe the leading practices for data formatting and mapping. THR80 (SUCCESSFACTORS HCM SUITE) THR84 (SUCCESSFACTORS RECRUITING) **Career Site Design and Accessibility 8% - 12%**Describe career site accessibility, usability, and search engine optimization. THR80 (SUCCESSFACTORS HCM SUITE) THR84 (SUCCESSFACTORS RECRUITING) **Career Site Builder Global Settings and Global Styles 8% - 12%**Configure Global Settings, Global Styles, and Site Configuration in Career Site Builder. THR80 (SUCCESSFACTORS HCM SUITE) THR84 (SUCCESSFACTORS RECRUITING) **Site Setup 8% - 12%**Enable and do the basic setup for Career Site Builder. THR80 (SUCCESSFACTORS HCM SUITE) THR84 (SUCCESSFACTORS RECRUITING) **Configure Locales < 8%**Enter translations for candidate-facing text. THR80 (SUCCESSFACTORS HCM SUITE) THR84 (SUCCESSFACTORS RECRUITING) **Other Career Site Setup 8% - 12%**Configure other features in Career Site Builder, such as mobile apply, job layouts, and search results. THR80 (SUCCESSFACTORS HCM SUITE) THR84 (SUCCESSFACTORS RECRUITING) **Career Site Builder Pages and Components 8% - 12%**Describe the Career Site Builder page types and components. THR80 (SUCCESSFACTORS HCM SUITE) THR84 (SUCCESSFACTORS RECRUITING)

QUESTION 15

Sometimes there are more qualified candidates for a position than the company needs to hire. Your customer would like recruiters to consolidate these candidates for their critical positions in a central location.What do you recommend?Note: There are 2 correct answers to this question.

- * Create a candidate tag and advise recruiters to select this tag for qualified candidates who were NOT hired.
- * Create a Content page and advise recruiters to direct candidates to learn more about what makes a candidate qualified.
- * Create a specific applicant status on the Talent Pipeline for qualified candidates who were NOT hired.
- * Create talent pools and advise recruiters to add qualified candidates who were NOT hired to the appropriate talent pools.

QUESTION 16

For sites with multiple brands, what are some of the elements you can configure to differentiate them on a Career Site Builder site?Note: There are 2 correct answers to this question.

- * Content and category pages
- * Data capture forms and locales
- * Site kits and JavaScript
- * Colors and images

QUESTION 17

What is an example of something you can change using the Translation menu in Career Site Builder?

- * Header and footer links
- * Job layouts and category rules
- * Job Alert and Registration email templates
- * Job field mappings labels and site buttons

QUESTION 18

What are some leading practices regarding text on websites?Note: There are 3 correct answers to this question.

- * Use high contrast text, for example, black text on a white background.
- * Use half the word count or less than conventional writing.
- * Avoid using bulleted or numbered lists.
- * Break up lengthy content and separate with headings.

- * Use a serif font (such as Times New Roman), rather than a sans-serif font (such as Arial).

QUESTION 19

You have created a data capture form for your customer and now are configuring the Recruiting Email Notification template and Recruiting email trigger for candidates who complete the form. Which trigger will you enable for this purpose?

- * Welcome/Thanks for Creating Account
- * Career Site E-Mail Notification
- * Recruiting Manual Candidate Creation Notification
- * Data Capture Form Submitted – Welcome and Set Password Email

QUESTION 20

Where is the Job Alerts Email Template configured?

- * E-Mail Notification Templates Settings
- * Command Center
- * Recruiting Email Triggers
- * Career Site Builder

QUESTION 21

Your customer is planning to host a virtual job fair to connect with potential candidates who have experience in the medical industry. You create a Candidate Profile Extension field with an associated picklist. Where will you add this field so that candidates can complete it during the job fair even if they do NOT apply for a job?

- * Add the field to a data capture form.
- * Add the field to the Application template.
- * Add the field to the Candidate Profile template.
- * Add the field to the Create an Account page.

QUESTION 22

Who delivers the sitemap links to Google and Bing after the Career Site Builder site has been moved to Production?

- * Consultant submits a request through the SAP Support Portal
- * Functional consultant or customer
- * Professional Services
- * Consultant submits a request through the SAP SuccessFactors HXM Cloud Operations Portal

QUESTION 23

What are some considerations when defining user permissions for Advanced Analytics? Note: There are 2 correct answers to this question.

- * Advanced Analytics user permissions CANNOT be configured until after the Career Site Builder site is live.
- * Advanced Analytics user permissions are configured in Command Center.
- * Users can be given permissions to view only the high-level report, or can also be provided with the ability to drill to details.
- * Users must be set up for Recruiter SSO.

QUESTION 24

Why is it important to set up CSB Role Based Permission from CSB > Users > Roles? Note: There are 2 correct answers to this question.

- * Until CSB Role Based Permission is enabled, NO users can access CSB.
- * Until CSB Role Based Permission is enabled, all users with access to CSB have all permissions in the tool.
- * Only one CSB role can be assigned per user, so additional roles may need to be created to satisfy your customer's permission requirements.
- * Site setup settings are located within CSB and should only be accessed by trained administrators.

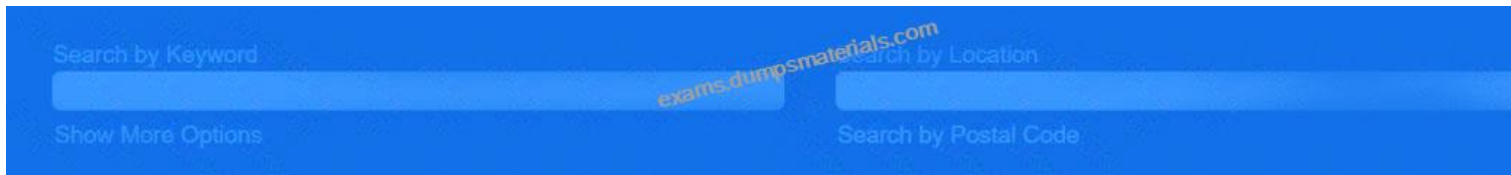
QUESTION 25

Which of the following are included in a standard Recruiting statement of work? Note: There are 3 correct answers to this question.

- * Enable LinkedIn integration.
- * Enable Mobile Apply.
- * Configure one job layout.
- * Configure 20 Category or Content pages.
- * Configure one standard XML feed.

QUESTION 26

How is defaulted/system text, such as text on the search bar, translated or changed on a Career Site Builder site?



Note: There are 3 correct answers to this question.

- * System text translations can be changed from Career Site Builder > Tools > Translations.
- * System text translations are only possible for the site's default language.
- * System text translations are made from Career Site Builder > Global Settings.
- * System text translations are exported from the Stage site and imported to Production separately from other site imports and exports.
- * System text is translated when the locale is enabled.

QUESTION 27

Your customer wants to build three About Us pages on their Career Site Builder (CSB) site, in addition to a link that opens a page on their corporate site. What are the steps to configure the About Us links in the header? Note: There are 3 correct answers to this question.

- * Create an external type link in the header under About Us that opens a new session and links to the page hosted on the customer's corporate site.
- * Enable the About Us link in the header that is provided with all CSB sites.
- * Create category type links in the header under About Us that link to the three internal pages.
- * Create content type links in the header under About Us that link to the three internal pages.
- * Create a list type link in the header named About Us.

QUESTION 28

You have created a data capture form. What are some options when adding the form to a Landing page? Note:

There are 3 correct answers to this question.

- * You can configure a specific job alert associated with candidates who submit the form.
- * You can customize the instructions to complete the form.
- * You can configure the options when a candidate already has a candidate profile.
- * You can modify the messages displayed after the candidate submits the form.
- * You can add or remove fields on the data capture form.

QUESTION 29

What are the recommended actions to be completed before the Career Site Builder (CSB) kickoff call?Note:

There are 2 correct answers to this question.

- * Assist the customer to complete the Readiness Checklist.
- * Review the statement of work (SOW).
- * Develop the CSB project plan.
- * Finish the CSB Configuration Workbook.

QUESTION 30

What must you consider when using custom fonts in Career Site Builder (CSB)?

- * Ensure that the font is uploaded in a ZIP file.
- * Once a custom font is uploaded, the fonts of existing components are replaced.
- * Remember that only one custom font can be uploaded in CSB.
- * Ensure that the customer owns the font license.

QUESTION 31

What configurations are available so that your customer's Career Site Builder administrators are notified when their SSL certificate needs to be renewed?Note: There are 2 correct answers to this question.

- * Reminders are NOT necessary because Support extends SSL certificates without prompting.
- * From CSB > Settings > Data Privacy & Security Settings, enable the Content Security Policy for admins who are responsible for the SSL certificate.
- * From CSB > Users > Roles, provide permission for the Site Configuration menu to admins who are responsible for the SSL certificate.
- * From CSB > Users > Roles, select Enable SSL Notification for admins who are responsible for the SSL certificate.

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