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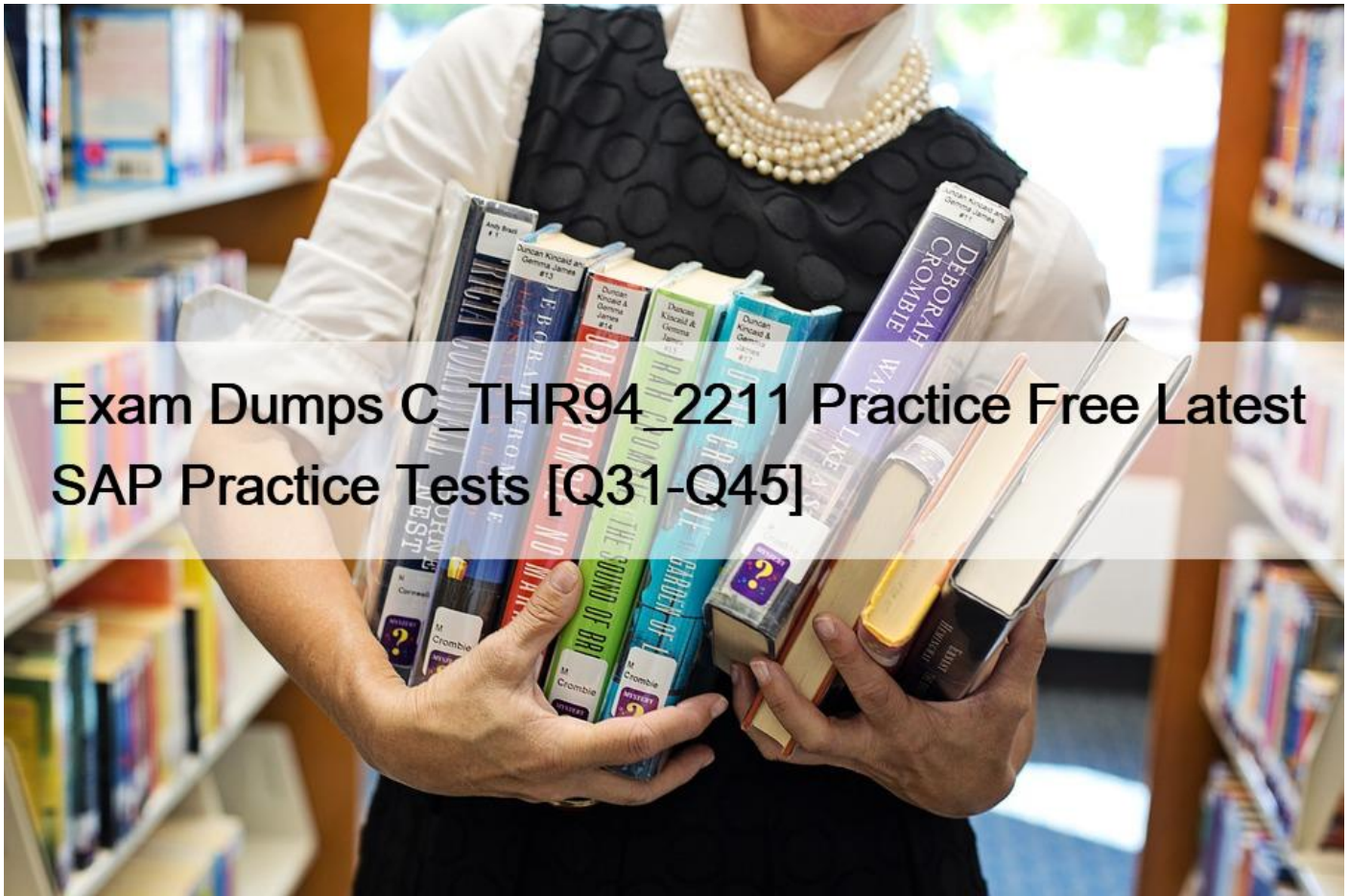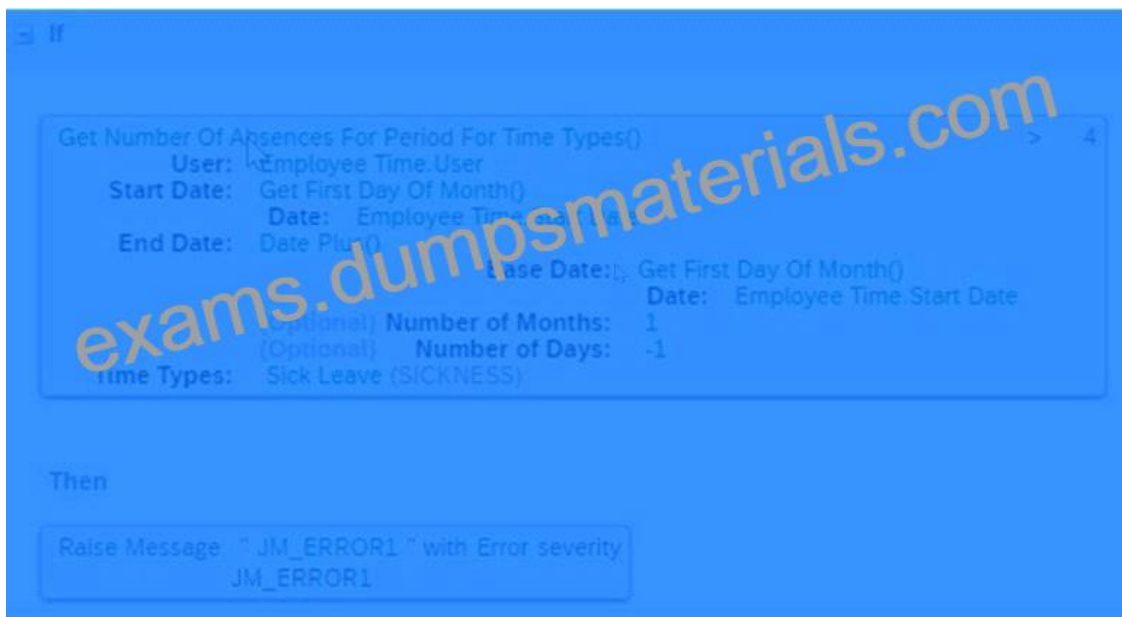

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NEW QUESTION 31

What is the purpose of the IF condition in the following take rule?

* To prevent more than 4 sick leave days from being created in a month
* To prevent more than 4 sick leave days from being created on the first day of the month
* To prevent more than 4 sick leave requests from being created on the first day of the month
* To prevent more than 4 sick leave requests from being created in a month

NEW QUESTION 32

How do you set up a Time Sheet workflow?
* Create a workflow, assign it to the Time Recording Profile, and create a Save Rule in the Employee Time Sheet Entry object to trigger the workflow.
* Create a workflow, assign it to the Time Profile, and create a Save Rule in the Employee Time Sheet object to trigger the workflow.
* Create a workflow, assign it to the Time Profile, and create a Save Rule in the Employee Time Sheet Entry object to trigger the workflow.
* Create a workflow, assign it to the Time Recording Profile, and create a Save Rule in the Employee Time Sheet object to trigger the workflow.

NEW QUESTION 33

What filtering options do you have when you use Time Record Filters for Time Valuation Type Filter Input Group?
* Filter based on a Day Model Shift Classification
* Filter based on a Time Collector
* Filter based on a Counted Event
* Filter based on a Time Type Group

NEW QUESTION 34

What Time Management components are available in SAP SuccessFactors Employee Central?Note:

There are 2 correct answers to this question.
* Kronos

* Time Off
* Time Sheet
* Time Tracking

NEW QUESTION 35

Where in the Employee Time object definition should you assign the Time Off workflow trigger rule?
* Validate Rule
* Save Rule
* Post Save Rule
* Initialize Rule

NEW QUESTION 36

Which types of models are available to set up a work schedule?Note: There are 3 correct answers to this question.
* Clock Time
* Duration
* Period
* Schedule
* Simple

NEW QUESTION 37

You are using Clock In Clock Out Group in Job Info.What is the correct combination that you are allowed to use?
* Time Recording Variant: Clock Times Time Record profile with Time Recording Variant set to Negative
* Time Recording Variant: Duration Time Record profile with Time Recording Variant set to Positive
* Time Recording Variant: Clock Times Time Record profile with Time Recording Variant set to Positive
* Time Recording Variant: Duration Time Record profile with Time Recording Variant set to Negative

NEW QUESTION 38

Per your company’s policy, flextime accounts must NOT exceed a balance of 40 hours at the end of a month. Therefore, you decide to set up automated periodic processing for those accounts.What can you do using periodic time account processing?
* Automatically create leave requests amounting to the balance beyond 40 hours.
* Automatically cap the time account balance beyond 40 hours.
* Automatically raise an error message when recording working time beyond 40 hours.
* Automatically transfer the time account balance beyond 40 hours to another account.

NEW QUESTION 39

Which activities are allowed in an SAP SuccessFactors Payroll Time Sheet?Note: There are 3 correct answers to this question.
* Manage payout of Time Account.
* Change the Planned Working Time.
* Record On-Call times.
* Make changes to approved timesheets.
* Convert recorded overtime into Time-Off in Lieu.

NEW QUESTION 40

A customer wants to calculate a specific payment for employees working between 7:00 pm to 11:59 pm.In the Time Evaluation rule,

what is the appropriate Time Valuation Type to be used to achieve this?
* Difference between Threshold and Input
* Compare Threshold with Input Group and Counted Events
* Compare Threshold with Comparison Group to Route Input
* Filter Segments from Input Groups

NEW QUESTION 41

Which Time Recording Method allows you to import an External Time Data object?
* Positive and Negative
* Positive, Negative, and Overtime
* Only Positive
* Only Negative

NEW QUESTION 42

What can you achieve via an interim update?
* Make mass data updates to time sheets.
* Make mass data updates to absence requests.
* Make mass data updates to time accounts.
* Make mass data updates to payout requests.

NEW QUESTION 43

Which threshold options are allowed for Time Valuation Type Aggregate Input Group and Split?Note:

There are 2 correct answers to this question.
* Time Type Group
* Fixed Value
* Time Record Filter
* Time Segment

NEW QUESTION 44

Which of the following can lead to automatic absence recalculation?Note: There are 3 correct answers to this question.
* Changes to the Work Schedule in Job Information
* Changes to the Holiday Calendar in Job Information
* Changes in the Work Schedule object
* Changes in the Temporary Time Information object
* Changes in the Holiday Calendar object

NEW QUESTION 45

What operations are supported when an employee accesses a Time Event via the Time Sheet UI?
* View, Correct, and Delete
* View, Create, and Delete
* View, Create, Correct, and Delete
* View, Create, and Correct

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