Reliable SAP Certified Application Associate C_HR890_21 Dumps PDF Apr 29, 2023 Recently Updated Questions [Q28-Q43

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Pass Your SAP C_HR890_21 Exam with Correct 80 Questions and Answers

SAP C_HR890_21 Exam Description:

The "SAP Certified Application Associate - SAP Commissions" certification exam verifies that the candidate posesses basic knowledge in the area of SAP Commissions fundamentals and implementation for Consultants. It validates that the Consultant has good knowledge and understanding of how to implement compensation plans. Based on this knowledge, a successful Consultant is able to apply the acquired skills to perform a variety of appropriate implementation and customization-related tasks within a project team, and contribute positively to the success of a project.

SAP C_HR890_21 Certification Exam Topics:

Topic AreasTopic Details, Courses, Books**Compensation Plans and Rules > 12%**Explain compensation rules and how to use each of the rules when designing compensation plans. Identify best practices when working with compensation rules and plans.   HR890 (SAP COMMISSIONS 2111)   **Organization Data > 12%**Identify Organizational Data and manage effective dates and versioning to manage change of data overtime.   HR890 (SAP COMMISSIONS 2111)   **Dashboard, Plan Communicator, and Disputes < 8%**Illustrate how to create Dispute templates, Dashboards and Documents.   HR890 (SAP COMMISSIONS 2111)   **Pipeline and Calculation > 12%**Define Pipeline calculation process. Explain the Pipeline process model and illustrate Pipeline stages.   HR890 (SAP COMMISSIONS 2111)   **Administration and Security > 12%**Define and configure system and user settings and set-up administration and security settings.   HR890 (SAP COMMISSIONS 2111)   **Classification and Compensation Elements > 12%** Explain Compensation Elements' features and capabilities. Explain Classification Data and the relationship between Territories and Classification Data. Identify best practices when working with each of the compensation elements.   HR890 (SAP COMMISSIONS 2111)

C_HR890_21 Exam Certification Details:

Sub-solution:SuccessFactorsSample Questions: SAP C_HR890_21 Exam Sample Question Cut Score:71%Duration:180 mins

NO.28 Which of the following are period-based and must be associated with a calendar? Note: There are 2 correct answers to this question.
* Payments and Balances
* Event Types
* User Roles
* Results Data

NO.29 Which of the following can you accomplish within the Customizations workspace? Note: There are 2 correct answers to this question.
* Manage and create attributes.
* Create Business Units.
* Manage and create Variables.

* Create additional Classifier Types.

NO.30 What should you avoid when working with titles? Note: There are 2 correct answers to this question.
* Delete a title when it is no longer in use.
* Assign the same name to both titles and positions.
* Assign a compensation plan to a title.
* Keep the same name of a title over time.

NO.31 Your organization runs Compensate and Pay daily. You would like to update the data in your payee dashboards every Sunday night. What would be the best way to do this?
* Enable Released Periods.Schedule Compensate and Pay to run weekly. Schedule Purge Approved Data to run Sunday night.
* Enable Use Approved Calculated Data Only.Schedule Compensate and Pay to run daily.Schedule Purge Approved Data to run Sunday night.
* Enable Use Approved Calculated Data Only.Schedule Compensate and Pay to run daily.Schedule Approve Calculated Data to run Sunday night.
* Enable Released Periods.Schedule Compensate and Pay to run daily.Schedule Approve Calculated Data to run Sunday night.

NO.32 Which objects can be versioned? Note: There are 3 correct answers to this question.
* Participants
* Titles
* Position groups
* Positions
* Role types

NO.33 In SAP Commissions, what is a Position Assignment?
* The assignment of a manager to a position
* The assignment of a title to a position
* The assignment of a plan to a position
* The assignment of a participant to a position

NO.34 Under which of the following circumstances would you create a Rate Table instead of a Lookup Table?
* If you are using step commission
* If you are using a Variable
* If you need to derive a rate from a formula
* If the resulting unit type must be a percent

NO.35 What is the purpose of resetting pipeline data?
* To provide a faster version of the deferred reset
* To re-run the Compensation and Pay pipeline for the same period
* To mark data as reset without deleting it
* To remove pipeline data that is NO longer required

NO.36 Which of the following tasks can be completed in the Customizations workspace?
* Rename a Position Group.
* Add a locale.
* Create additional classifier types.
* Make an attribute required.

NO.37 Your organization has hired a new compensation administrator who needs the same permissions in SAP Commissions as the existing team members. A role called Comp_Admins with the correct permissions exists in the system. What must you do to give the

new hire the same permissions as the rest of the team?

* In SAP Commissions, go to the Users workspace and create a new user, then assign the user to the Comp_Admins role.

* In Sales Performance Home, go to User Administration and create a new admin user, then assign the user to the Comp_Admins role.

* In Sales Performance Home, go to User Administration and create a new internal user, then assign the user to the Comp_Admins role.

* In SAP Commissions, go to the Users workspace and create a new user, then assign the user to the Comp_Admins Business Unit.

NO.38 Before running the Post-Calculation stage, which of the following is recommended?

* Review the Classify stage results to ensure accuracy.

* Run Compensate and Pay in full mode.

* Review the verbose log files.

* Run the Finalize stage to prevent compensation from being paid.

NO.39 Which rule types are executed during the Reward stage? Note: There are 3 correct answers to this question.

* Incentive

* Credit

* Primary measurement

* Secondary measurement

* Deposit

NO.40 What can you use a deposit rule for? Note: There are 2 correct answers to this question.

* Combine multiple incentives into a single deposit.

* Aggregate credit amounts over time.

* Put a hold on all or part of a deposit until a future period.

* Classify transaction data by product group.

NO.41 Which of the following stages make up the Compensate and Pay sequence of the pipeline?

* Classify, Allocate, Reward, and Post

* Classify, Allocate, Reward, and Pay

* Classify, Allocate, Pay, and Post

* Reward, Pay, Post, and Finalize

NO.42 You want to design a plan that credits a transaction to a position based on specific criteria such as postal codes, customer or product criteri a. Which of the following would you use in a credit rule?

* Classification rules

* Generic attributes

* Territories

* Formulas

NO.43 For which account can you set up and manage specific default preferences?

* Any user account in the system

* Any user for which you are a proxy

* Your user account only

* The administrator account only

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