New C-HRHFC-2205 Dumps For Preparing SAP Certified Integration Associate Certified SAP Exam Well [Q12-Q35
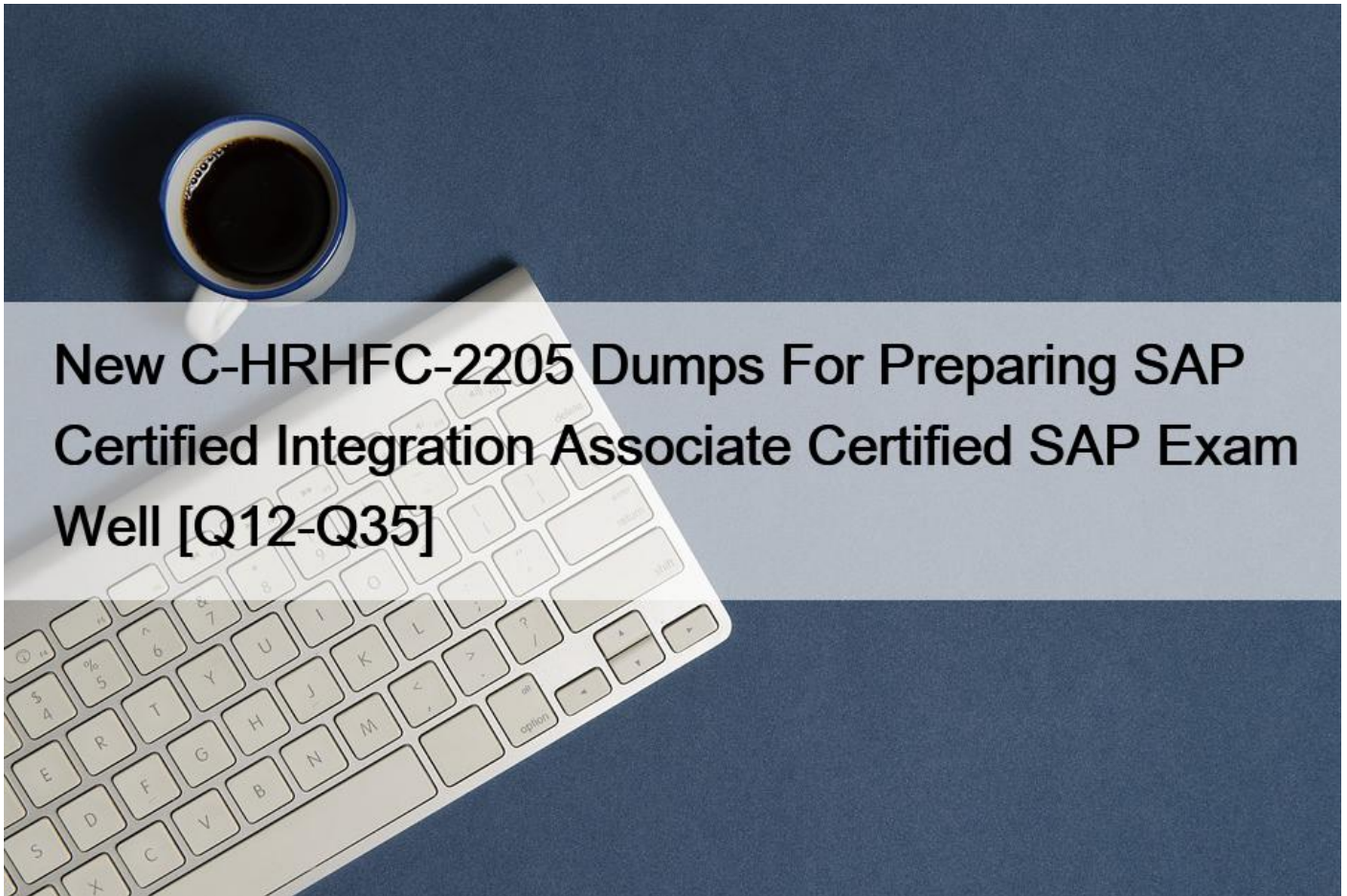

New C-HRHFC-2205 Dumps For Preparing SAP Certified Integration Associate Certified SAP Exam Well
Updated C-HRHFC-2205 Dumps Questions Are Available [2023] For Passing SAP Exam

SAP C-HRHFC-2205 Exam Description:

The "SAP Certified Integration Associate - SAP SuccessFactors Full Cloud/Core Hybrid 1H/2022" certification exam validates that the candidate possesses the fundamental and core knowledge required of the Integration Consultant profile for SAP SuccessFactors Full Cloud/Core Hybrid. This certification proves that the candidate has an overall understanding and in?depth technical skills to participate as a member of a project team in a mentored role. This certification exam is recommended as an entry level qualification.

QUESTION 12

Your customer wants to use “server pagination” to manage a large number of results from an OData query operation. Which options are available for the customer?

Note: There are 2 correct answers to this question.

* Snapshot pagination
* Client offset pagination
* Dynamic pagination
* Cursor-based pagination

QUESTION 13

You need to set up delta transmission for organizational assignment data from SAP Successfactors Employee Central to SAP ERP.

Which method do you set up in SAP Successfactors Employee Central?
* Provisioning-based scheduled Quartz job
* Compound Employee API
* EmpJob OData Web service
* SFAPI ad hoc report

QUESTION 14

Where in SAP SuccessFactors do you create a picklist for the RuleType field for Employee Self-Service (ESS) services in SAP ERP?
* Configure Business Rules
* Manage Data
* Configure Object Definitions
* Manage Business Configuration

QUESTION 15

Your customer wants to create a placeholder record as of the hire date using Infoporter. Which switch for view V_ECPAO_CONSTANT must be activated?
* Filter Based on Employment Status
* Additional Event Records
* Activate Onboarding
* Fallback Action Type for Hire

QUESTION 16

What would prevent a customer from using generic value conversion rules while replicating organizational data from SAP SuccessFactors Employee Central to SAP ERP?
* The customer is using Date Replication Monitor to view replication results.
* The customer is using Business Integration Builder for replication.
* The customer is using Talent Management in SAP SuccessFactors.
* The customer is using Employee Central Payroll point-to-point replication.

QUESTION 17

Which deployment models include SAP SuccessFactors Employee Central in the cloud?

Note: There are 2 correct answers to this question.
* Talent Hybrid
* Full Cloud
* Side-by-Side

* Distributed HR

QUESTION 18

When moving from the SAP ERP HCM test system to the productive environment, which IMG activity must be performed in the productive ERP client?
* Define parameters for Employee Master Data and Organization Assignment Query.
* Import picklists from SAP SuccessFactors Employee Central.
* Allow data replication from SAP SuccessFactors Employee Central for Payroll Areas in Correction phase.
* Update any value mappings that are configured.

QUESTION 19

Your customer wants to replicate cost center master data from SAP ERP to SAP SuccessFactors Employee Central, using SAP Cloud Platform Integration service. Where is the endpolnt URL defined?
* Monitor Message Monitoring –+ All Integration Flows
* Manage Integration Content –+ Deployed Integration Flow
* Monitor Message Monitoring –+ Sender Parameters
* Configure Packaged Integration –+ Process Parameters

QUESTION 20

Which SAP ERP Enhancement Packages support Payroll Ul integration with SAPSuccessFactors Employee Central?

Note: There are 2 correct answers to this question.
* SAP ERP Enhancement Package 7
* SAP ERP Enhancement Package 4
* SAP ERP Enhancement Package 3
* SAP ERP Enhancement Package 8

QUESTION 21

For which infotype can you use basic extensibility to replicate information from the SAP SuccessFactors Employee Central Compensation Information portlet?
* Recurring Payments/Deductions (0014)
* Additional Payments (0015)
* Basic Pay (0008)
* Additional Off-Cycle Payments (0267)

QUESTION 22

Which packaged integrations are only specific to the Side-by-Side deployment model? Note: There are 2 correct answers to this question.
* Employee Master Data from SAP SuccessFactors Employee Central to SAP ERP HCM
* Organizational Data from SAP SuccessFactors Employee Central to SAP ERP HCM
* Organizational Data from SAP ERP HCM to SAP SuccessFactors Employee Central
* Employee Master Data from SAP ERP HCM to SAP SuccessFactors Employee Central

QUESTION 23

Your customer is fn the system preparation phase for cost center replication.

Which of the following activities is a prerequisite?
* Enable the Compound Employee API in SAP SuccessFactors Employee Central.
* Validate access to Web-based API tools.
* Install the integration add-on ODTFINCC 600.
* Install SAP ERP 6 EHP4.

QUESTION 24

Your customer needs to send historical employment data to the benefits system using the OData API. Which filter parameters must you use in the OData API query?
* beginDate and end Date
* effectiveStartDate and effectiveEndDate
* startDate and end Date
* fromDate and toDate

QUESTION 25

When you implement employee master data replication from SAP SuccessFactors Employee Central to SAP ERP, which option must you deselect before you export SAP SuccessFactors HCM picklists?
* Include System Generated Job Codes
* Export Data Format
* Process as a Batch Process
* Import Picklist(s)

QUESTION 26

After executing an OData API query on your customer's SAP SuccessFactors Employee Central instance, you receive an HTTP timeout. What does SAP recommend you do?
* Refresh metadata and retry.
* Execute a test login API query.
* Retry the query immediately.
* Waft five minutes and retry.

QUESTION 27

You migrate organizational objects from SAP ERP to SAP SuccessFactors Employee Central. For which activity do you use the SFIOM_KMAP OSI transaction?
* Specify the organizational objects IDs to be migrated.
* Verify that the key mapping table is updated.
* Check the migration status for object IDs.
* Configure the mapping of organizational object IDs.

QUESTION 28

Position management is active in SAP SuccessFactors Employee Central and the customer wants to replicate the same positions to SAP ERP. Which switch needs to be activated in the SAP ERP system?
* SFSFI OANSS
* SFSFI PMACT

* SFSFI SPO MP
* SFSFI SBSER

QUESTION 29

Your customer is using SAP ERP HCM as the system of record for employee dat a. Your customer wants to use the SAP SuccessFactors homepage as a global UI hub for the employees. Additionally, employee self-services should be triggered from SAP SuccessFactors.

Which deployment model do you suggest for the Ul integration?
* Full Cloud
* Side-by-Side
* Talent Hybrid
* Core Hybrid

QUESTION 30

During migration from SAP ERP to SAP SuccessFactors Employee Central, what is the result of activating the “Set inactive user status” switch in view V EC PAO_ CONSTANT?
* The background job that sets inactive user status is NOT run.
* The background job that sets inactive user status is run.
* Inactive users are migrated last.
* Inactive users are NOT migrated.

QUESTION 31

Which activities do you perform in SAP ERP to send cost center data to the SAP Cloud Platform Integration service?

Note: There are 3 correct answers to this question.
* Add root certificates from the SAP Cloud Platform Integration service in the Trust Manager of SAP ERP.
* Configure report ODTF REPL_ CC in SAP ERP.
* Activate the cost center Web service in SAP ERP.
* Configure ALE communication in SAP ERP.
* Install add-on component PA_SE_IN 100 in SAP ERP.

QUESTION 32

Your customer needs to replicate position matrix relationships from SAP SuccessFactors Employee Central to the relationship infotype in the SAP ERP system. Which of the following transformation templates must you define before you begin?

Note: There are 2 correct answers to this question.
* ERP transformation template for Matrix Position
* ERP transformation template for Position Matrix Relationship
* ERP transformation template for Position
* ERP transformation template for Cost Distribution

QUESTION 33

You need to enable communication between the SAP ERP and SAP SuccessFactors systems. In which tool do you enable the SFAPI and SFAPI ad hoc settings?

* SAP SuccessFactors role-based permissions
* SAP SuccessFactors Provisioning
* SAP SuccessFactors Integration Center
* SAP SuccessFactors Admin Center

QUESTION 34

Your customer wants to restrict access to the Data Replication Monitor to specific administrators based on their country assignment.
How can you accomplish this?
* Enable by-country views in DRM.
* Configure role-based permissions.
* Configure DRM for each country.
* Filter by country in DRM.

QUESTION 35

Which of the following segments are filtered out, when the Compound Employee API query is executed with filter parameter suppressUnwantedGloballnfo? Note: There are 3 correct answers to this question.
* depedent_information(dependent_personal_information)
* personaljnformation
* employment_informatlon
* jobjnformation
* national_id_card

C-HRHFC-2205 Exam Certification Details:
Duration:180 minsSample Questions: SAP C-HRHFC-2205 Exam Sample Question Exam:80 questionsLevel:AssociateCut Score:69%Languages:English

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