

## SAP Certified Application Associate C-TFG51-2211 Dumps Updated Aug 29, 2023 - DumpsMaterials [Q19-Q43]



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**NO.19** Which document status indicates that its Approval Group has no Users aligned to it?

- \* Withdrawn
- \* Pending Approval
- \* Halted
- \* Approval Paused

**NO.20** What are Advisor Reports used for?

- \* To educate Users on the Reporting module and functionality
- \* To guide Users to make good business decisions and take appropriate actions
- \* To assist in the process of creating new Reports
- \* To support Users through the hiring process

**NO.21** What information is contained in the Accounting section of the Job Posting Template? Note: There are 2 correct answers to this question.

- \* Association of Worker Assets and Materials
- \* Defined Rates inclusive of overtime, doubletime, and applicable factors
- \* Invoice configuration and Billing Schedules
- \* Worker Pay Types & Time and Expense Sheet settings

**NO.22** How are Custom Lookups used in SAP Fieldglass? Note: There are 2 correct answers to this question.

- \* They are used as a global search function for looking up custom objects.
- \* These are used for research and management of unsettled invoice payments.
- \* They facilitate custom logic for various areas within the application.
- \* They are based on keys and values a customer can define with a lookup table.

**NO.23** Which of the following elements apply to Invoice Adjustments?Note: There are 2 correct answers to this question.

- \* Invoice Adjustments are not selectable by Suppliers.
- \* Invoice Adjustments can be grouped together via Invoice Adjustment Groups.
- \* Invoice Adjustments can be either a credit or a debit item to be added to an Invoice.
- \* An Invoice Adjustment must always be a taxable item.

**NO.24** How does the Discount method affect the MSP Fee?

- \* The Fee is subtracted from the Buyer Bill Rate
- \* The Fee is subtracted from the Supplier Bill Rate
- \* The Fee is added to the Buyer Bill Rate
- \* The Fee is subtracted from the Pay Rate

**NO.25** You need to create a Corporate Calendar that allows for regional differences in standard work schedules.What details can the Corporate Calendar include?Note: There are 2 correct answers to this question.

- \* Recurring non-working days
- \* Specific non-working days
- \* Default date format
- \* Core working hours

**NO.26** Which of the following methods allow you to create a buyer User?Note: There are 2 correct answers to this question

- \* Via a Work Order
- \* Via the Job Posting workflow
- \* Via a connector
- \* Via the User list

**NO.27** Which of the following describes the difference between a General Ledger and a General Ledger Account?

- \* A General Ledger Account is associated with Task and Expense Codes rather than a Business Unit.
- \* General Ledgers are required, while General Ledger Accounts are optional.
- \* A General Ledger Account is associated with a Business Unit rather than Task and Expense Codes.
- \* They are both related functionalities used for the same purpose.

**NO.28** Why would you use Supervisor role functionality?

- \* To set up an individual User's Supervisor shown in the org chart
- \* To determine the escalation path for Escalation Thresholds
- \* To use as a system role included in an Approval Group
- \* To be able to maintain Users and permissions

**NO.29** How is a Worker's registration initiated in SAP Fieldglass? Note: There are 3 correct answers to this question.

- \* The Worker registers in the SAP Fieldglass Storefront
- \* The Supplier registers the Worker in SAP Fieldglass
- \* The Worker is auto-registered based on an SAP Fieldglass setting.
- \* The Worker must contact the SAP Fieldglass Help Desk to register
- \* The Worker receives a system generated email with a registration link.

**NO.30** Why is it important to have at least one Task Code assigned to the Worker?

- \* To allow Worker activation in the application
- \* To generate Time Sheets with the correct rate
- \* To allow the Worker to submit time for approval
- \* To provide guidance on how to correctly submit time

**NO.31** Which element of the Rate Structure can be used to address Pay Rate-Based labor?

- \* Rate Groups
- \* Rate Schedules
- \* Rate Grids
- \* Rate Components

**NO.32** How are invoiced Time/Expense Sheets used within the application? Note: There are 2 correct answers to this question.

- \* Buyers run Reports or download the Invoices to process payments externally.
- \* Buyers submit payments in SAP Fieldglass to Suppliers for the generated Invoices.
- \* Buyers consolidate the Invoices to create bulk Supplier invoices.
- \* Invoices are used to calculate tax adjustments within SAP Fieldglass.

**NO.33** For a Distribution List to be successful, Suppliers must meet which of the following conditions?Note:

There are 2 correct answers to this question.

- \* Be associated to the Site on the Job Posting
- \* Be associated to the Distribution List as a mandatory or preferred Supplier
- \* Be associated to each level of the Distribution List if there are multiple levels
- \* Be associated to the buyer via Supplier Storefront registration

**NO.34** What is the minimum number of Shifts required when creating a Rate Schedule?

- \* 1
- \* 2
- \* 3

**NO.35** When building a full Rate Structure, which step is taken after creating a Rate?

- \* Create Worker Pay Type
- \* Create Rate Category
- \* Create Rate Grid
- \* Create Rate Group

**NO.36** Which of the following are reasons a Microsoft Excel template could be attached to an SAP Fieldglass Report?Note: There are 3 correct answers to this question.

- \* Your company has maxed out on the number of scheduled Reports.
- \* You do not have permission to receive the Report any other way.
- \* You want to include additional charts or formulas.
- \* You want to better format the Report output.
- \* You want to include multiple worksheets with pivot tables.

**NO.37** A company's workers have set schedules of 8 hours a day and 40 hours a week. The Worker will need to be paid overtime for any hours worked over 40 in a week. What configuration could automatically allocate any hours over 40 hours worked into an overtime rate on their Time Sheet?

- \* Rate Change Matrix
- \* Rate Schedule
- \* Rate Category
- \* Time Sheet Rate Group

**NO.38** Which of the following best describes an Approval Group?

- \* A selection of multiple objects in the application being approved simultaneously

- \* A document defining approval levels and authorized Users within the company
- \* A group of suppliers that need to approve the worker's Time Sheet before it is sent to the hiring manager
- \* A group containing authorized Users that are notified when the Work Items require their review and approval

**NO.39** What functionality is used when narrowing the candidate list to group only the best qualified?

- \* Shortlist
- \* Rating
- \* Compare
- \* Evaluate

**NO.40** Which of the following functions can be performed using the System Broadcast functionality?Note:

There are 3 correct answers to this question.

- \* A System Broadcast can be targeted to specific user groups.
- \* A System Broadcast can be retracted.
- \* A System Broadcast needs to be manually removed after the duration is reached.
- \* A System Broadcast can only be sent to users when the SAP Fieldglass agent runs overnight.
- \* A System Broadcast can be sent to a user via email and their home page if configured to do so.

**NO.41** When should the Integration Connector Wizard be used?

- \* If you know the connector to be used but are not sure which transfer method to use
- \* If you are attempting to configure the end point details of the integration data to be transferred
- \* If you know the data to be integrated but are not sure which connector to use
- \* If you are looking to determine the subscription details for the integration

**NO.42** What is required when closing a Worker or any Work Item within the application?Note: There are 2 correct answers to this question.

- \* A supervisory approval for the closure
- \* Specific comments on the closure
- \* A defined reason for the closure
- \* A date for the closure

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