

[Nov 20, 2023 100% Pass Guarantee for C-THR94-2211 Dumps with Actual Exam Questions [Q28-Q48]



[Nov 20, 2023 100% Pass Guarantee for C-THR94-2211 Dumps with Actual Exam Questions Today Updated C-THR94-2211 Exam Dumps Actual Questions Q28. How is time data derived in the following Time Category types of Time Type Group?Note:

There are 2 correct answers to this question.

- * Paid Absences: Time data is derived from absences entered in Time Off, irrespective of absences set in Time Type Group.
- * Calculated Time: Time data is derived from the output of a time valuation.
- * Paid Absences: Time data is derived from absences entered in Time Off, only for those absences assigned to the Time Type Group.
- * Calculated Time: Time data is derived from the work schedule of an employee.

Q29. You need to determine the accruals to be awarded based on the seniority of an employee. The employee has been with the organization for 5 years and should be awarded an accrual of 12 days. Here is the accrual rule that you will use:

Field	Value
Amount posted	Accrual Rule Variables Amount
External Code	Generate External Code For Time Off
Posting Date	Accrual Rule Parameters Accruable Start Date
Posting Type	Accrual
Posting Unit	Time Account Time Account Type Unit

What are eligible values for the accrual lookup by seniority table? Note: There are 2 correct answers to this question.

- * Seniority From = 0 Seniority To = 6 Amount (days) = 12 Seniority From = 7 Seniority To = 10 Amount (days) = 30
- * Seniority From = 0 Seniority To = 5 Amount (days) = 12 Seniority From = 6 Seniority To = 10 Amount (days) = 30
- * Seniority From = 0 Seniority To = 5 Amount (days) = 30 Seniority From = 5 Seniority To = 10 Amount (days) = 12
- * Seniority From = 0 Seniority To = 4 Amount (days) = 12 Seniority From = 6 Seniority To = 10 Amount (days) = 30

Q30. You have configured Period-End Processing to happen automatically. Your Time Account is valid from January 1, 2022, and bookable from January 1, 2022; March 31, 2023. When is the automatic Period-End Processing calendar executed?

- * 2023-01-01 00:00:00
- * 2022-12-31 00:00:00
- * 2023-04-01 00:00:00
- * 2023-03-31 00:00:00

Q31. How do you set up a Time Sheet workflow?

- * Create a workflow, assign it to the Time Recording Profile, and create a Save Rule in the Employee Time Sheet Entry object to trigger the workflow.
- * Create a workflow, assign it to the Time Profile, and create a Save Rule in the Employee Time Sheet object to trigger the workflow.
- * Create a workflow, assign it to the Time Profile, and create a Save Rule in the Employee Time Sheet Entry object to trigger the workflow.
- * Create a workflow, assign it to the Time Recording Profile, and create a Save Rule in the Employee Time Sheet object to trigger the workflow.

Q32. You want to implement Time Off. You need to maintain the Time Off fields for employees in the Job Information section. Which combination of fields is mandatory?

- * Time Type Profile, Work Schedule, Holiday Calendar
- * Time Recording Admissibility, Work Schedule, Holiday Calendar
- * Overtime Compensation Variant, Work Schedule, Holiday Calendar
- * Time Recording Profile, Work Schedule, Holiday Calendar

Q33. For a Time Tracking-enabled customer, what Time Record Filter capability is available for a Cross-Midnight scenario?

- * Holiday Class Filter for only Current Day and Previous Day
- * Holiday Class Filter for only Current Day
- * Holiday Class Filter for only Current Day and Next Day
- * Holiday Class Filter for Current Day, Previous Day, and Next Day

Q34. You need to send an alert to the HR admin if an employee is sick for more than 15 days. How would you define the reminder alert?

- * As a post save rule in the Time Type object definition
- * As a save rule in the Employee Time object definition
- * As a save rule in the Time Type object definition
- * As a post save rule in the Employee Time object definition

Q35. Which object do you use to configure how accruals are to be awarded?

- * Time Account
- * Time Account Type
- * Time Type

* Accrual Calculation Base

Q36. You have set up flextime. An employee has a daily planned working time of 8 hours from Monday through Friday; Saturday and Sunday are non-working days. In the first week of November 2021, the employee has recorded the following working times: Monday, November 1, 2021: 8 hours Tuesday, November 2, 2021: 8 hours Wednesday, November 3, 2021: 7 hours Thursday, November

4, 2021: 9 hours Friday, November 5, 2021: 9 hours What time account posting applies?

- * The Working Time Account is credited with a total balance of +1 hour for the week.
- * The Time Off in Lieu Account is credited with a total balance of +1 hour for the week.
- * The Time Off in Lieu Account is debited with a total balance of -1 hour and the Working Time Account is credited with a total balance of +2 hours for the week.
- * The Working Time Account is debited with a total balance of -1 hour and the Time Off in Lieu Account is credited with a total balance of +2 hours for the week.

Q37. You want to migrate Time Account balances via import. The following is an extract from your import file:



Posting Date	Amount in Posting Unit	Posting Type
11.01.2021	90.0000	Employee Time
11.02.2021	90.0000	Manual Adjustment

What is wrong with the file?

- * You should NOT import multiple postings to the same Time Account.
- * You should NOT use Manual Adjustment as Posting Type in the import of Time Account balances.
- * You should NOT import multiple postings on the same Posting Date.
- * You should NOT use Employee Time as Posting Type in the import of Time Account balances.

Q38. Which Time Recording Method allows you to import an External Time Data object?

- * Positive and Negative
- * Positive, Negative, and Overtime
- * Only Positive
- * Only Negative

Q39. What is a flextime bandwidth?

- * Defines the time frame within which employees must be present at work.
- * Defines the time frame within which employees are planned to work.
- * Defines the time frame within which employees can record working time.
- * Defines the time frame within which employees can record working time spanning midnight.

Q40. A customer wants to add a new holiday to the existing list of holidays. How would you add the new holiday?

- * Create a Holiday Calendar and then assign it to the Holiday object.
- * Assign a Holiday object to the Holiday Class field.
- * Create a Holiday object and then assign it to the Holiday Calendar object.
- * Assign a Holiday Class to the Holiday Calendar object.

Q41. What are the eligible classifications in a Time Type configuration that allow a Time Type to be used in a Time Sheet? Note: There are 3 correct answers to this question.

- * Planned Working Time

- * Attendance
- * On Call
- * Extra
- * Overtime

Q42. A customer requires their employee to change only the un-approved timesheets in the past 4 weeks.

What configuration is required to do this?

- * Create Time Recording Admissibility and assign it in Job Information with the following settings: Set Past Weeks to 4.Set Amendment Allowed to No.
- * Create Time Recording Admissibility and assign it in Time Recording Profile with the following settings: Set Past Weeks to 4.Set Amendment Allowed to Yes.
- * Create Time Recording Admissibility and assign it in Time Recording Profile with the following settings: Set Past Weeks to 4.Set Amendment Allowed to No.
- * Create Time Recording Admissibility and assign it in Job Information with the following settings: Set Past Weeks to 4.Set Amendment Allowed to Yes.

Q43. Employees in your company can get their Time Account balances paid out. You replicate the Time Account with its related information. As such, Time Account payouts are replicated to infotype

0416.What do you need to keep in mind?

- * You need to avoid double payment because payouts are also replicated to infotype 0015 in the form of spot bonuses.
- * You need to avoid double payment because payouts are also replicated to infotype 0015 in the form of time valuation results.
- * You need to avoid double payment because payouts are also replicated to infotype 2010 in the form of spot bonuses.
- * You need to avoid double payment because payouts are also replicated to infotype 2010 in the form of time valuation results.

Q44. Which object should you upload to create accruals based on recorded times?

- * Time Collector
- * Accrual Calculation Base
- * Accrual Calculation Account Type Base
- * Time Account Type

Q45. Which workflow options are available in a Time Type configuration?Note: There are 2 correct answers to this question.

- * Admin Workflow Configuration
- * Workflow Configuration
- * Manager Workflow Configuration
- * HR Workflow Configuration

Q46. What are the additional features that are available in an SAP SuccessFactors Time Tracking Time Sheet, but that are NOT available in the Employee Central Time Sheet?Note: There are 2 correct answers to this question.

- * Enable customers to integrate with clock terminals directly using standard APIs
- * Absence recording from Time Sheet UI
- * Enable employees to record working time that ends exactly at midnight
- * Time Valuation rules that support cross-midnight scenarios

Q47. Which process requires both absence and attendance management?

- * Shift Premium calculation
- * Accrual creation
- * Allowance recording
- * Time Off in Lieu generation

Q48. What are the allowed Message Types in a Time Valuation rule?

- * Error and Information
- * Information, and Alert and Warning
- * Error, Information, and Alert and Warning
- * Error, and Alert and Warning

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