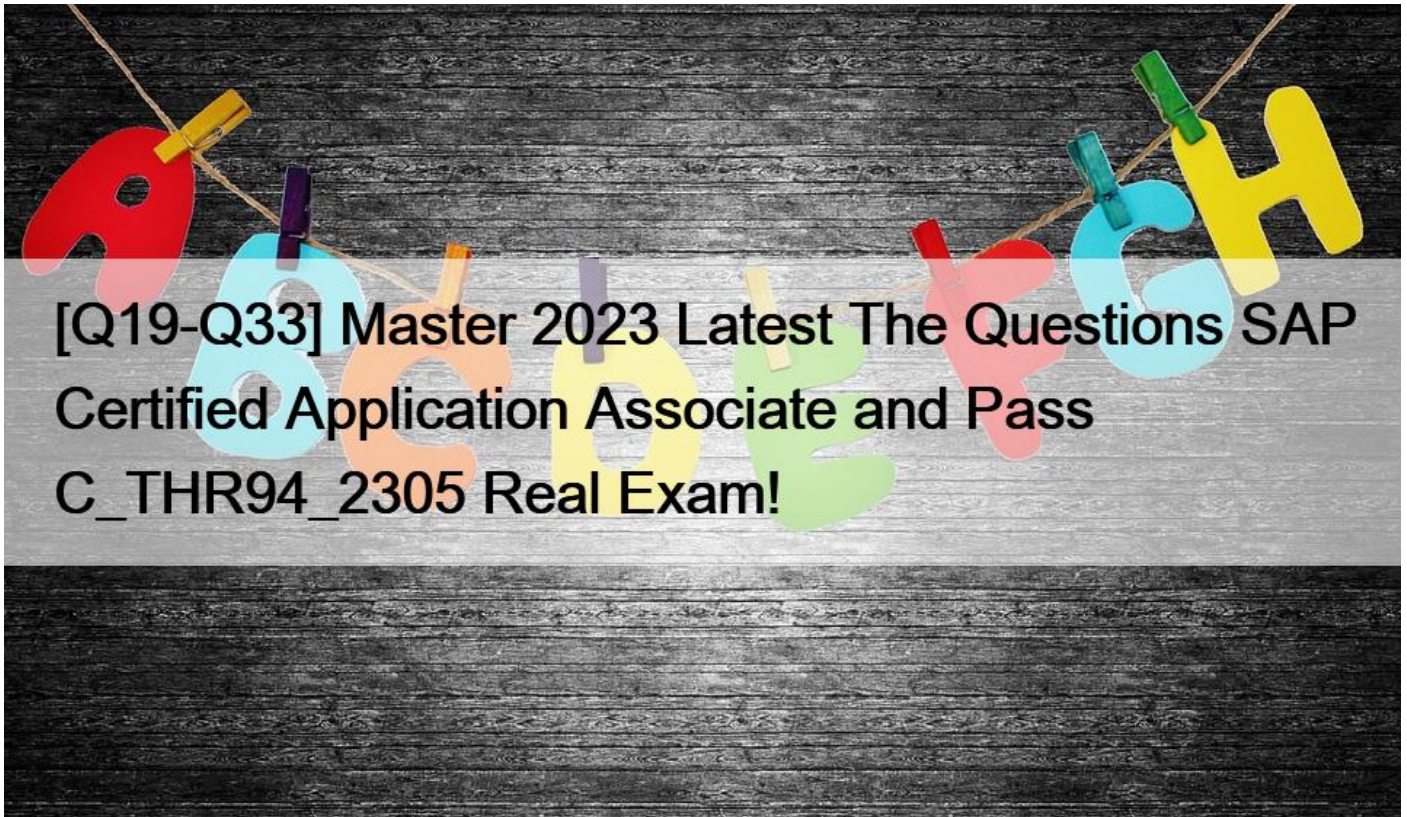


[Q19-Q33 Master 2023 Latest The Questions SAP Certified Application Associate and Pass C_THR94_2305 Real Exam!]



Master 2023 Latest The Questions SAP Certified Application Associate and Pass C_THR94_2305 Real Exam! Penetration testers simulate C_THR94_2305 exam PDF QUESTION 19

Which workflow options are available in a Time Type configuration? Note: There are 2 correct answers to this question.

- * Admin Workflow Configuration
- * Workflow Configuration
- * Manager Workflow Configuration
- * HR Workflow Configuration

QUESTION 20

Which of the following describe the Single Record Approval feature? Note: There are 2 correct answers to this question.

- * When the Time Sheet workflow for a period is approved, all pending Single Record Approval workflows for that period are auto approved.
- * Time Sheet workflow CANNOT be approved unless all Single Record Approval workflows for that timesheet period are completed.
- * Single Record Approval enables workflow for Temporary Time Information.
- * Single Record Approval is available only when Time Tracking is enabled.

QUESTION 21

You need to send an alert to the HR admin if an employee is sick for more than 15 days. How would you define the reminder alert?

- * As a post save rule in the Time Type object definition
- * As a save rule in the Employee Time object definition
- * As a save rule in the Time Type object definition
- * As a post save rule in the Employee Time object definition

QUESTION 22

Which process requires both absence and attendance management?

- * Shift Premium calculation
- * Accrual creation
- * Allowance recording
- * Time Off in Lieu generation

QUESTION 23

You are using Clock In Clock Out Group in Job Info. What is the correct combination that you are allowed to use?

- * Time Recording Variant: Clock Times Time Record profile with Time Recording Variant set to Negative
- * Time Recording Variant: Duration Time Record profile with Time Recording Variant set to Positive
- * Time Recording Variant: Clock Times Time Record profile with Time Recording Variant set to Positive
- * Time Recording Variant: Duration Time Record profile with Time Recording Variant set to Negative

QUESTION 24

You have a weekly accrual frequency and you want the accruals to be generated on the last day of the previous week. Which option will you select in the Time Account Type object?

- * Accrual creation offset[days] = 1
- * Accrual creation offset[days] = -1
- * Accrual creation offset[days] = 0
- * Accrual creation offset[days] = -2

QUESTION 25

In a scenario where the current day is a public holiday that falls on a working day with 8 planned hours, an employee works 10 hours. What will be the hours in Value 1 and Value 2 of the below rule? Note: No previous and next day rules are considered in this scenario. Time Type Group A in Input Time Type Group of below rule holds the 10 hours entered by the employee. Time Record filter is Public Holiday, which is set to FULL in Holiday Class filter for Current Day field.

Time Valuation: Filter Hours (Sample 1)

External Name * Filter Hours ⓘ ⓘ
 Valuation Type * Filter Input Groups ⓘ
 Time Records Filter Public Holiday ⓘ

Time Segment Filter

No data for Time Segment Filter available. You may not have the necessary permission.

Entity UUID * 24D21DF5CF884948B8631EB703ECB03F
 Time Type Group Below Value 1 (Value 1) ⓘ ⓘ
 Time Type Group Above Value 2 (Value 2) ⓘ ⓘ
 External Code * Sample 1 ⓘ
 Message Flag Don't Raise Message
 Comment ⓘ

Input Time Type Group

Time Type Group	Entity UUID	Reverse Sign	External Code	(1) More
Time Type Group A (TimeTypeGroupA) ⓘ	5ADB005B285D4F6A83DAABF03685FEB0 ⓘ	No ⓘ	1 ⓘ	Details

No other specifics are to be considered.

- * Value 1 = 0 and Value 2 = 10
- * Value 1 = 8 and Value 2 = 2
- * Value 1 = 10 and Value 2 = 0
- * Value 1 = 2 and Value 2 = 8

QUESTION 26

Based on an employee's work schedule, the planned working time is from 09:00 AM to 05:00 PM (9 hours).

On the timesheet, the employee enters the actual start and end time as 09:00 AM and 06:00 PM. What will be the hours in Value 1 and Value 2 of the below rule? Note: Time Type Group A in the Input Time Type Group is the input hours from 09:00 AM to 06:00 PM. No previous and next rules are considered in this scenario. No other additional scenarios that may alter the working time are considered in this rule (for example a break or a holiday).

Time Valuation: Sample 2 (Sample 2)

External Name * Sample 2 ⓘ ⓘ
 Valuation Type * Filter Segments from Input Groups ⓘ

Time Segment Filter

Start Time	End Time	External Code	Entity UUID	(1) More
05:00 PM ⓘ	11:59 PM ⓘ	1 ⓘ	7643C1374935AA334A7B5682F26 ⓘ	Details

Entity UUID * CAEFBE645CFE4BC2A39E5FB86119FF61
 Time Type Group Below Value 1 (Value 1) ⓘ ⓘ
 Time Type Group Above Value 2 (Value 2) ⓘ ⓘ
 External Code * Sample 2 ⓘ
 Message Flag Don't Raise Message
 Comment ⓘ

Input Time Type Group

Time Type Group	Entity UUID	Reverse Sign	External Code	(1) More
Time Type Group A (TimeTypeGroupA) ⓘ	0EF8C35DAF0844CCB17693AD9483787B ⓘ	No ⓘ	1 ⓘ	Details

- * Value 1 = 1 and Value 2 = 10
- * Value 1 = 9 and Value 2 = 1
- * Value 1 = 10 and Value 2 = 1
- * Value 1 = 1 and Value 2 = 9

QUESTION 27

Which of the following can be defined in a Time Profile? Note: There are 2 correct answers to this question.

- * Whether employees can request absences via self-service
- * Whether employees do positive or negative time recording
- * The Attendance types that are available for an employee
- * How attendances are valued in Time Valuation

QUESTION 28

For a Time Tracking-enabled customer, what Time Record Filter capability is available for a Cross- Midnight scenario?

- * Holiday Class Filter for only Current Day and Previous Day
- * Holiday Class Filter for only Current Day
- * Holiday Class Filter for only Current Day and Next Day
- * Holiday Class Filter for Current Day, Previous Day, and Next Day

QUESTION 29

Which object do you use to configure how accruals are to be awarded?

- * Time Account
- * Time Account Type
- * Time Type
- * Accrual Calculation Base

QUESTION 30

What Event type should you use when creating Event reasons for a Leave of Absence? Note: There are 2 correct answers to this question.

- * Leave of Absence
- * Return from Disability
- * Unpaid Leave
- * Return to Work

QUESTION 31

As a consultant, you want to create a Time Collector with a Monthly frequency. What error do you see in the below configuration?

Time Type Group:

External Name * Time Collector

Valuation Result Category *

Valuation Result Category Description *

Entity UUID *

Time Category *

Time Pay Type *

UI Component *

Comment

External Code *

Time Collector Type *

Time Collector Periodicity *

- * Time Collectors CANNOT be set up with Time Pay Type as Yes.
- * Time Collectors CANNOT be set up with Time Category as Calculated Time.
- * Time Collectors CANNOT be set up with UI Component as Yes.
- * Time Collectors CANNOT be set up WITHOUT Valuation Result Category.

QUESTION 32

You need to determine the accruals to be awarded based on the seniority of an employee. The employee has been with the organization for 5 years and should be awarded an accrual of 12 days. Here is the accrual rule that you will use:

This rule is always true
To add an expression please uncheck the Always True checkbox.

Then

Set Accrual Rule Variables Seniority to be equal to Difference In Calendar Year
From Date:
To Date:

Set Accrual Rule Variables Amount to be equal to
Select Accrual Amount
where
Accrual Lookup By Seniority Seniority From <= Accrual Rule Variables Seniority
Accrual Lookup By Seniority Seniority To >= Accrual Rule Variables Seniority

Create Time Account Time Account Details
Populate Time Account Time Account Details with
Amount posted Accrual Rule Variables Amount
External Code Generate External Code For Time Off
Posting Date Accrual Rule Parameters Accrualable Start Date
Posting Type Accrual
Posting Unit Time Account Time Account Type Unit

What are eligible values for the accrual lookup by seniority table? Note: There are 2 correct answers to this question.

- * Seniority From = 0 Seniority To = 6 Amount (days) = 12 Seniority From = 7 Seniority To = 10 Amount (days) = 30
- * Seniority From = 0 Seniority To = 5 Amount (days) = 12 Seniority From = 6 Seniority To = 10 Amount (days) = 30
- * Seniority From = 0 Seniority To = 5 Amount (days) = 30 Seniority From = 5 Seniority To = 10 Amount (days) = 12
- * Seniority From = 0 Seniority To = 4 Amount (days) = 12 Seniority From = 6 Seniority To = 10 Amount (days) = 30

QUESTION 33

What type of rule is recommended to perform validation checks on leave requests?

- * Take Rule
- * Validate Rule
- * Save Rule
- * Post Save Rule

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