

[Q11-Q28 Dec-2023 Realistic C-THR83-2311 Accurate & Verified Answers As Experienced in the Actual Test!



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Latest SAP C-THR83-2311 Practice Test Questions, SAP Certified Application Associate - SAP SuccessFactors Recruiting: Recruiter Experience 2H/2023 Exam Dumps

NO.11 What permissions must be assigned to a user so the user can post a job through recruiting postings?

- * Manage Recruiting Posting
- * OData API job requisition Export
- * Recruiting Posting Permission
- * Odata Api job requisition Create

NO.12 Some templates are predefined for Recruiting

When creating multi-stage application permission blocks, which of the following must be defines in the permission?

2 correct ans

- * Operators
- * Status label

- * Permission type(read or write)
- * Applicant type

NO.13 What token should be used to direct a candidate to an online offer?

- * [[Carrer_SITE_URL]]
- * [[LOGINJRL]]
- * [[Application_Page_URL]]
- * [[Candidate_Offer_URL]]

NO.14 You have granted a user with recruiting posting permission. When will this user have access to post a job using recruiting posting?

- * After the next daily recruiting posting user synchronization
- * When an OData refresh is performed in the system
- * After the next hourly recruiting posting user synchronization
- * Immediately

NO.15 Which of the ff location object data will populate into the job posting details when using the map to location foundation object field completion rule for location in recruiting posting? 3 ans

- * Country/region
- * State/province
- * Language
- * Location
- * Postcode

NO.16 Which SMS Messages are tracked on the correspondence audit trail within the candidate summary page? There are 2 correct ans.

- * Ad-hoc SMS Notifications
- * Requisition-triggered SMS Notifications
- * Status-Triggered SMS Notifications
- * SMS Responses from the candidate

NO.17 You need to allow candidates to search for jobs in a specific country. What do you need to do?

- * Configure a filter field and add it to the internal and external search settings
- * Configure the derived country field and add it as a filter on the internal and external search settings
- * Configure the country field on the application template to allow candidates to search for jobs in their country
- * Configure a background element and map it to the succession Data model

NO.18 What happens to a candidate who fails a pre-screening disqualification question?

- * The candidate is moved to the forward status for a final recruiter interview
- * The candidate is prevented from completing the application if the answer is incorrect
- * The candidate is placed in the auto-disqualification status when the application is completed
- * The candidate is moved to the default status with a disqualification flag set

NO.19 Which buttons are configured in the job requisition template? Note: There are 3 correct answers to this question.

- * Reopen Job
- * Link Child requisition
- * Print requisition
- * Delete job requisition
- * Close job

NO.20 A customer would like their recruiters to be able to access different fields on the candidate's application during the different statuses of the talent pipeline. Which of the FF feature allows this option?

- * Single-stage application
- * Multi stage application
- * Configure multiple job requisition templates
- * Late-stage application

NO.21 What is the field id that you must add tot the job requisition template to fully enable the employee referral feature?

- * Id=#8221;erpAmount#8221;
- * Id=#8221;amount#8221;
- * Id=#8221;referral#8221;
- * Id=#8221;employee referral#8221;

NO.22 Which action are available from manage jobs after a job is posted with recruiting posting? Note:

There are 2 correct ans:

- * Post the job additional job boards
- * Remove a contract with a posting job board
- * Repost the job automatically after expiration date
- * Remove the posting from all posting job boards

NO.23 What must you do to request access to a customers provisioning?

- * Enable company settings in provisioning for the customer
- * Have access to the customers signed contract
- * Gain customer approval to access their instance.
- * Assign the customer to your provisioning ID

NO.24 What is the purpose of the interview Guide field on the job requisition Template?

- * To provide candidates with logistic information for an interview
- * To allow interviewers to invite a candidate to join interview central in order
- * To upload standard operating procedures for conducting an interview
- * To allow the hiring manager to send a message to the interviewers

NO.25 Interview scheduling and outlook integration are enabled. How are available time slots for an interview created in the system?

- * Entered by the interviewer into interview scheduling
- * Populated from the outlook calendar of the interviewer
- * Entered by the interviewer into interview central
- * Populated rom the career portal of the interviewer

NO.26 Which of the ff buttons are assigned permissions in the application template Note: there are 3 correct ans.

- * Reopen
- * Cancel
- * Forward as applicant
- * Disqualify
- * Email

NO.27 What is the anonymize attribute intended for?

- * To trigger the country override in the application
- * To display candidate facing fields in the application

- * To hide personal identifiable information
- * To mark data as sensitive for read and change logging audits

NO.28 Previous background check results

Which of the following standards objects CANNOT be configured in the job requisition template?

- * Location
- * Offer Type
- * Position
- * Division

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