# [Dec-2023 Updated SAP Certified Application Associate C-THR88-2211 Exam Questions BUNDLE PACK [Q70-Q88



# [Dec-2023 Updated SAP Certified Application Associate C-THR88-2211 Exam Questions BUNDLE PACK Master The SAP Content C-THR88-2211 EXAM DUMPS WITH GUARANTEED SUCCESS! QUESTION 70

For which of these content object launch method should you always select the "Mark this object complete when launched" checkbox? (2)

- \* Document type
- \* AICC
- \* SCORM 1.2
- \* Browser of document type

# **QUESTION 71**

Where is the SuccessFactors Learning AICC wrapper message defined with more than one language message? Please choose the correct answer.

- \* Access Content Objects Content ID AICC Support
- \* Access Global Variables AICC Wrapper setting Localization popup
- \* Access References Geography Locales
- \* Access References Geography Labels

# **QUESTION 72**

What is the maximum number of sections that can be added to a Program?

- \* 30
- \* 200
- \* 100
- \* 6

# **QUESTION 73**

What type of job do you need to set up in provisioning to synchronize competency data from the SAP SuccessFactors HCM Platform to SAP SuccessFactors Learning?

- \* Sync Position Model with Employee Data
- \* Synchronize Business Configuration
- \* Import
- \* Export

# **QUESTION 74**

You want do define the customer tenant ID suffix for connector file names in SuccessFactors Learning.

What is the recommended way to do this in System Admin?

- \* Choose System Configuration and modify the CONNECTORS configuration file to define the tenant suffix
- \* Choose System Configuration and modify the LMS\_ADMIN configuration file to define the tenant suffix
- \* Choose Connectors and test the FTP Connection for each
- \* Choose System Configuration and modify the CONNECTORS configuration file to define each connector file name

#### **QUESTION 75**

SAP SuccessFactors Learning offers the following launch methods: There are 4 correct answers to this question.

- \* AICC
- \* Media Player
- \* SCORM
- \* Content Player
- \* Browser

#### **QUESTION 76**

Which of the following may have an approval process attached to it? Note: There are 3 correct answers to this question.

- \* Self-Assigning a Curriculum from the catalog
- \* Recommending an item to a peer
- \* Withdrawing from a Scheduled Offering
- \* Launching an Online Item
- \* Self-Registering into Scheduled Offering

#### **QUESTION 77**

How can you make suggestions to a user about optional learning that the user might choose to self- assign? Note: There are 3 Correct to this question.

- \* Peer-to-Peer Recommendation
- \* Direct Item Assignment

- \* Manager assigned Item
- \* Personalized Learning Recommendations
- \* Assignment Profile Recommended Items

#### **QUESTION 78**

Your customer would like to limit access to the online content for a blended item to one segment on the last day of class Which settings do you need to configure?

Note: There are 2 correct answers to this question.

\* In the offering, uncheck the "Allow access to online content during this segment" checkbox for the segment on the last day

- \* In the user record, uncheck the "has access" checkbox on the Online Status tab
- \* In the item, check the "Content available only during specified segments of a scheduled offering" checkbox
- \* In the item, set "User can access online content without being registered in an offering" to No

#### **QUESTION 79**

How can you set up SuccessFactors Learning to automatically assign training to users? Note: There are 2 correct answers to this question.

- \* 1. Create an item
- 2. Create an assignment profile
- 3. Add item to the assignment profile
- 4. Propagate the assignment profile
- \* 1. Create a curriculum
- 2. Create a curriculum requirement
- 3. Add the requirement to the curriculum
- 4. Add learning events to the user records
- \* 1. Create a program
- 2. Add the item to the program
- 3. Add the program to an assignment profile
- 4. Propagate the assignment profile
- \* 1. Create an item
- 2. Create a job code
- 3. Add the item to the job code
- 4. Add the job code to the user records

#### **QUESTION 80**

Your customer would like to limit access to the online content to one time slot on the last day of class.

Which settings do you need to configure? Note: There are 3 correct answers to this question.

- \* In the time slot of the class, check "Allow access to online content" during this time slot.
- \* In the item, set "Unregistered User can Access Online Content" to No.
- \* In the item, set "Content available only during specified time slot of a class" to On.
- \* In the class, uncheck the "Online Access" checkbox for the time slot on the last day.
- \* In the user entity, uncheck the "User has access to the online items" checkbox on the Content Status tab.

#### **QUESTION 81**

Your customer needs SuccessFactors Learning to automatically assign curricula, programs, and items to groups of users, and to notify them upon assignment. Which of the following Automatic Process Modules (APMs) must be enabled?

Note: There are 2 correct answers to this question.

- \* Learning Expiration Notification APM
- \* Learning Plan Notification APM
- \* Assignment Profile Synchronization APM
- \* Item Scheduling Demand APM

#### **QUESTION 82**

What do you set when attaching an AICC-wrappecl content object to an online item with multiple content objects?

- \* Mark this object complete when launched
- \* Record learning event when all content is complete
- \* Record learning event when content failed
- \* Mastery Score

#### **QUESTION 83**

Your customer wants SuccessFactors Learning to have Program functionality enabled to support a new hire training process. What must you do to enable access to the Program functionality?

- \* Set domain restrictions for the Program
- \* Add Program workflows to the admin roles
- \* Create admin accounts for the employees
- \* Set the enableBetaProgramsFeature LMS\_ADMIN property to true

#### **QUESTION 84**

A customer wants to create a program that has a fixed time limit and allows users to start at different times. This program will include required instructor-led items and permits the user to select their choice of scheduled offerings from their catalog. What type of program does this customer need to create to meet these requirements?

- \* Duration Based
- \* Scheduled
- \* Open Ended
- \* Closed Program

#### **QUESTION 85**

What are the advantages of using the internally-configured (productized) AICC wrapper in SuccessFactors Learning?

Note: There are 2 correct answers to this question.

\* The wrapper marks the content object complete for a user when a certain amount of time is spent in the content

\* The wrapper presents websites and documents to the user that are only marked complete when the user accepts an acknowledgement.

- \* The wrapper displays the message and action buttons that can be localized so that users see them in their preferred language
- \* The wrapper publishes the content at AICC-compliant standards.

#### **QUESTION 86**

For which of these content object launch methods should you always select the 'Mark this object complete when launched' checkbox?

Note: There are 2 correct answers to this question.

- \* Browser
- \* AICC
- \* SCORM 1.2
- \* Document Type

#### **QUESTION 87**

A user has completed a course and submitted the required paperwork to the HR department in PDF format. How does a Learning Administrator upload the attachment is SuccessFactors Learning so that it is associated with the completed course?

- \* Access the Item record and upload the attachment using the Documents tab
- \* Access the content menu and upload the attachment using the Documents tab
- \* Access the Users menu and upload the attachment using the Learning Event Editor
- \* Access the System Admin menu and upload the attachment using the Attachments Utilization tool

#### **QUESTION 88**

Your customer has a group of administrators that assist with all aspects of managing scheduled offerings. Different administrators have different responsibilities for defining offerings, removing offerings and answering internal questions on the offering schedule. What needs to be configured to enable these functions?

- \* Assign permissions to the administrator roles to add, delete, and view classes, as appropriate.
- \* Identify quick links for the class wizard for the administrator roles.
- \* Apply security domain groups for classes to the administrator roles.
- \* Use options listed on the Actions tab for classes to assign permissions to the administrator roles.