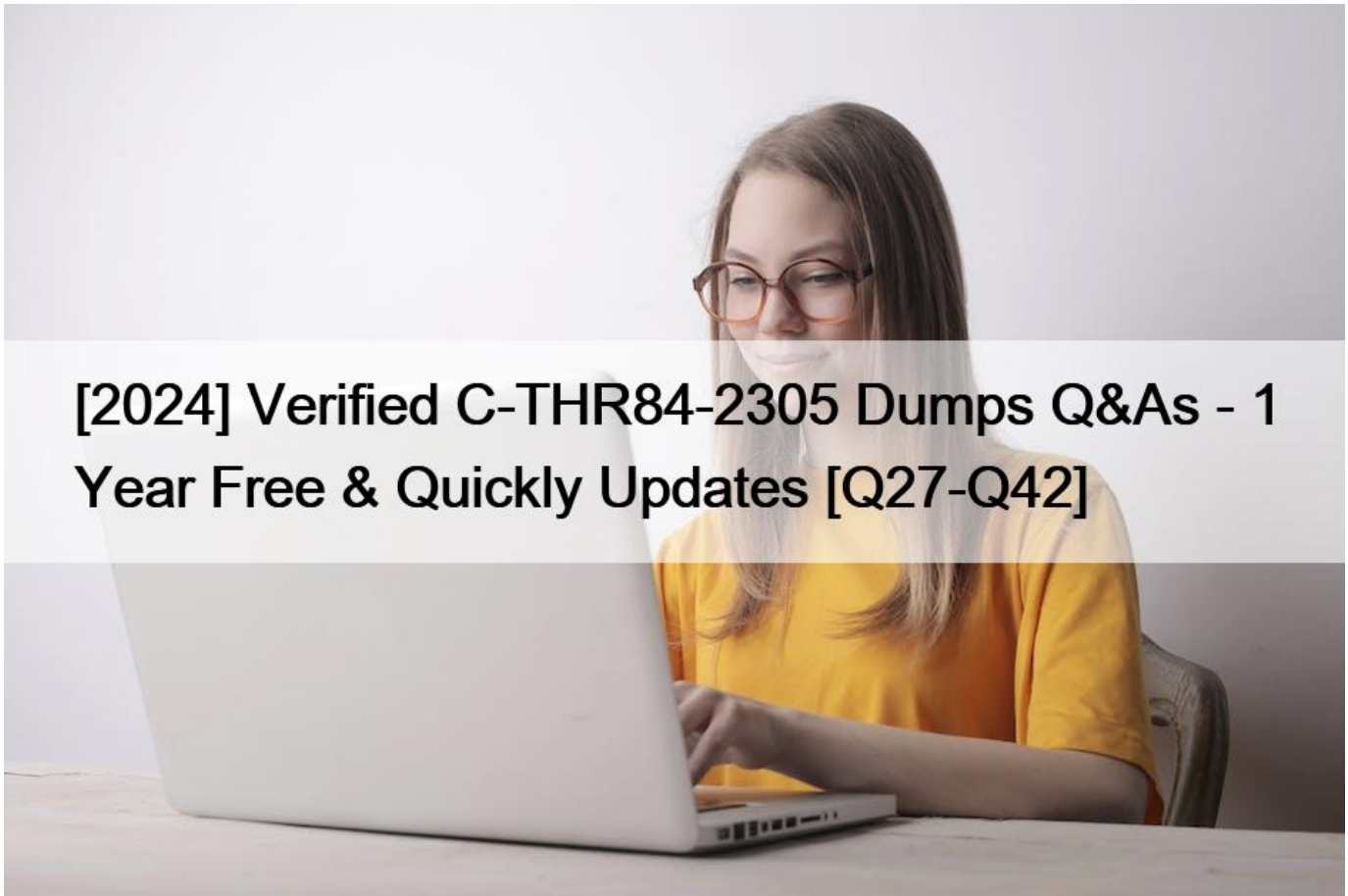


## [2024 Verified C-THR84-2305 Dumps Q&As - 1 Year Free & Quickly Updates [Q27-Q42]



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**Q27.** What are some leading practices regarding text on websites? Note: There are 3 correct answers to this question.

- \* Use high contrast text, for example, black text on a white background.
- \* Use half the word count or less than conventional writing.
- \* Avoid using bulleted or numbered lists.
- \* Break up lengthy content and separate with headings.
- \* Use a serif font (such as Times New Roman), rather than a sans-serif font (such as Arial).

**Q28.** What happens if a candidate is navigating the Career Site Builder site and clicks to access a branded page that has NOT been built?

- \* An error message will be displayed.
- \* The home page for that brand will display.
- \* A message will display asking the candidate to select a brand.
- \* The page for the default brand will display.

**Q29.** What results can you expect if the sitewide metadata is set up as shown below in Career Site Builder (CSB)?

|                   |   |
|-------------------|---|
| Page Title:       | Jobs at Best Run  |
| Meta Keywords:    | Sales, Engineering, Human Resources, Management Jobs  |
| Meta Description: | Apply online for jobs at Best Run: Engineering Jobs, Sales Jobs, Human Resources Jobs, and more |

Note: There are 2 correct answers to this question.

- \* When a user opens the home page for the site, Jobs at Best Run will display on the browser tab.
- \* When Jobs at Best Run is returned in search engine results, it will display as a link to the CSB site.
- \* Populating the Meta Keywords field is much more important than using keywords in the page content.
- \* Assuming that metadata leading practices have been followed, when a user opens a Category page on the site, Jobs at Best Run will display on the browser tab.

**Q30.** You have created a data capture form for your customer and now are configuring the Recruiting Email Notification template and Recruiting email trigger for candidates who complete the form. Which trigger will you enable for this purpose?

- \* Welcome/Thanks for Creating Account
- \* Career Site E-Mail Notification
- \* Recruiting Manual Candidate Creation Notification
- \* Data Capture Form Submitted & Welcome and Set Password Email

**Q31.** Which of the following are features on the search component that allow picklist searches (Show More Options)? Note: There are 2 correct answers to this question.

- \* The picklist search is automatically populated with all picklist values configured in Picklist Center.
- \* The picklist search does NOT support the use of foundation/generic objects.
- \* The picklist search gives customers access to 18 fields that they can add as search filters.
- \* The picklist search is dynamically populated with values from the career site's active jobs.

**Q32.** Which of the following encrypts personal data used in the recruiting process?

- \* Identity Authentication Service (IAS)
- \* Data Retention Time Management (DRTM)
- \* Secure Socket Layer (SSL)
- \* Data Privacy Consent Statement (DPCS)

**Q33.** Which of the following are characteristics of a multi-location job posting in Career Site Builder (CSB)? Note:

There are 3 correct answers to this question.

- \* The City, State, and Postal Code fields are NOT required on the job requisition template.
- \* The Google Map on the CSB site shows all locations where a job may be filled.
- \* The street address is displayed in the standard Location field in CSB.
- \* The standard Location Foundation Object field must be configured.
- \* The primary Location value does NOT need to be identified.

**Q34.** When moving a Career Site Builder site to production, which four XML files must you export for the move to production?

- \* Content pages, Category pages, Job Layouts, Career Site Builder Settings

- \* Site Settings, Career Site Builder Settings, Category pages, Translations
- \* Candidate Profile, Site Settings, Translations, Category pages
- \* Site Settings, Career Site Builder Settings, Content pages, Translations

**Q35.** What must you consider when configuring custom headers in Career Site Builder?

- \* If a custom header is configured, then all of the headers on the career site must be custom.
- \* The same custom layout is displayed on both desktop and mobile devices.
- \* The Sign-In and Language component is required.
- \* Each component in a custom header must be configured on a separate row.

**Q36.** In Command Center, which of the following filters are available when you search for a site? Note: There are 3 correct answers to this question.

- \* Single Sign-On Security Key
- \* Manage API Credentials
- \* Career Site URL
- \* Recruiting Management Data Center
- \* Recruiting Management Company ID

**Q37.** Who delivers the sitemap links to Google and Bing after the Career Site Builder site has been moved to Production?

- \* Consultant submits a request through the SAP Support Portal
- \* Functional consultant or customer
- \* Professional Services
- \* Consultant submits a request through the SAP SuccessFactors HXM Cloud Operations Portal

**Q38.** What are some leading practices to distribute jobs for SAP SuccessFactors Recruiting customers? Note: There are 2 correct answers to this question.

- \* Automated XML feeds
- \* Automated OData feeds
- \* Recruiting Posting
- \* Job scrapes

**Q39.** In Admin Center -> Setup Recruiting Marketing Job Field Mapping, which of the following job requisition fields is often mapped to support writing Category Page rules?

- \* Product Service
- \* Hiring Manager
- \* Department (Category)
- \* Number of Openings

**Q40.** Which of the following are leading practices for using images on a Career Site Builder site? Note: There are 3 correct answers to this question.

- \* Select images that have a strong focal point.
- \* Do NOT use embedded text on images.
- \* Unique alt text should be populated for all images in all languages.
- \* Alt Text is NOT required for logos on the site.
- \* All images on a Career Site Builder site should be oriented as portrait, NOT landscape.

**Q41.** Which of the following is an SAP leading practice regarding the blackout period?

- \* When the update code is pushed to Preview, you CANNOT move the Career Site Builder site to Production until after the Production release is complete.
- \* After a Career Site Builder page is published, you may need to wait a few minutes before you can publish additional changes to

that page.

- \* After the release information is updated in the What's New Viewer, you may NOT discuss with customers what is included in the release.
- \* When a change is made to a job requisition, you can expect a delay of up to 24 hours for the job to be moved to the Career Site Builder site via Real-time Job Sync.

**Q42.** Which are some leading practices when using a link on a career site?Note: There are 3 correct answers to this question.

- \* Populate the title text for each link.
- \* Include multiple links to the customer's corporate site.
- \* If blue text is used on the site, ensure that it's always used to represent links.
- \* All external links from the career site should open in the same browser window.
- \* When a user clicks on the link, immediately display what the user expects to see.

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