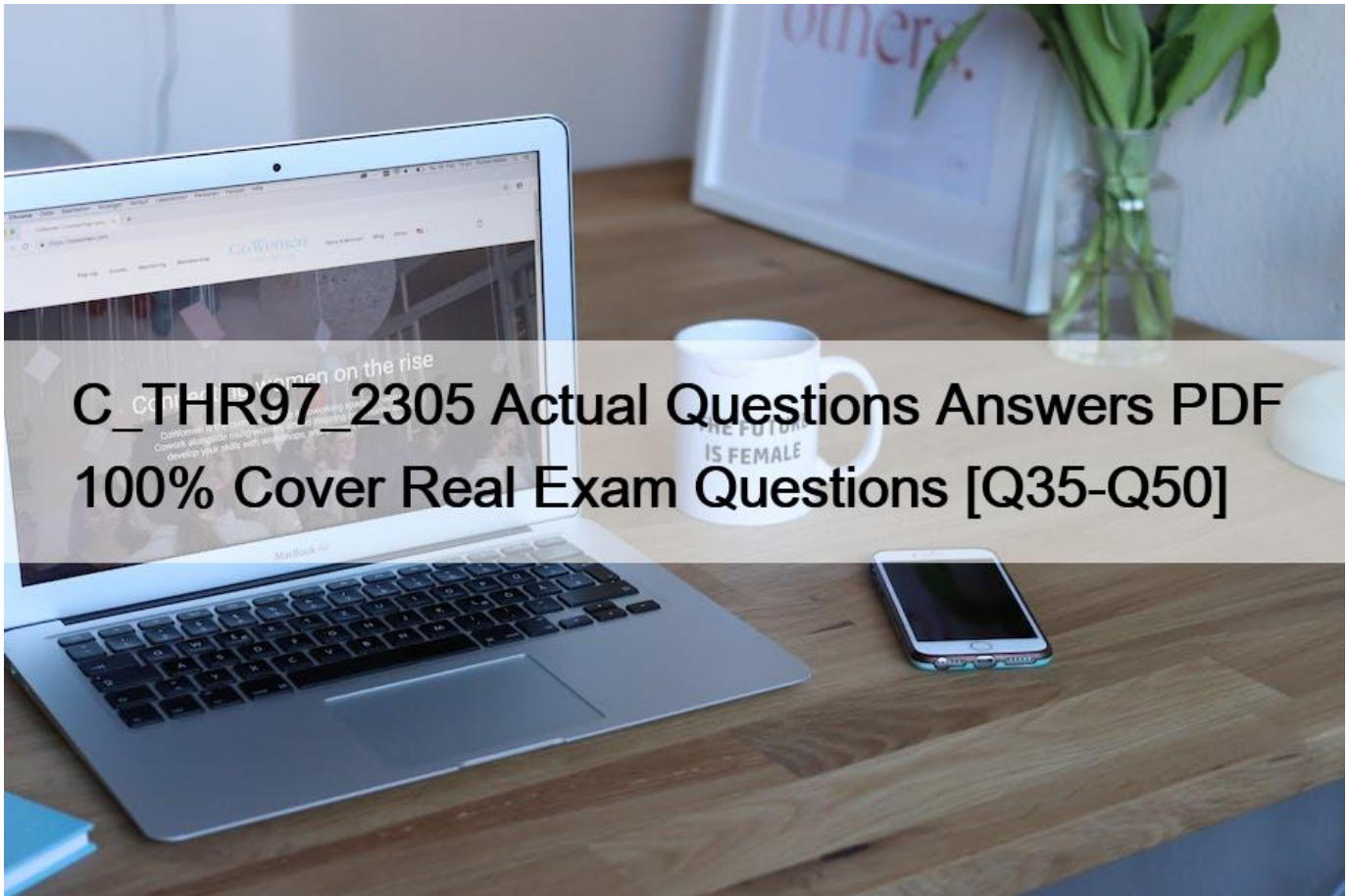


C_THR97_2305 Actual Questions Answers PDF 100% Cover Real Exam Questions [Q35-Q50]



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C_THR97_2305 Exam questions and answers

NO.35 What is the prerequisite for a costumer to enable Docusign as their signature tool?

- * The docusign application is enabled on the costumers mobile devices
- * The costumers existing docusign account can be used for onboarding only
- * An embedded signature is enabled
- * The costumer needs a docusign account

NO.36 In the internal hire process, why would you use the EmpJob API to update the employee profile?

- * To create a transfer event and update the employee profile record
- * To convert the external user to a new hire when the external user is moved to manage pending hires
- * To initiate onboarding using the termination event
- * To send data from recruiting management to onboarding

NO.37 Which business rule allows the offboarder to edit their personal information?

- * ONB2_OFB_ManagerReviewCheck

- * ONB2KnowledgeTransferPlanActivity
- * ONB2_OFB_EmployeeReviewCheck
- * ONB2SelectOffboardingActivitiesConfigRule

NO.38 What standard business rules drive the data collection processes in onboarding? Note: There are 3 correct answers to this question.

- * ONB2_InternalHire_Configuration
- * ONB2_PreDaylAccessCheck
- * ONB2_CustomDataCollectionCheck
- * ONB2_ECDataCollectionCheck
- * ONB2_HMReviewCheck

NO.39 What causes the preconfigured e-mail template list to be blank?

- * The create new template dropdown was not selected
- * The list is accessed for the first time
- * The templates are not visible due to permissions
- * The reuse template dropdown was not selected

NO.40 What MDF object do you configure to handle the restart onboarding process?

- * ONB2ProcessTrigger
- * ONB2ProcessTask
- * ONB2ProcessVariant
- * ONB2Process

NO.41 Which role-based permissions apply only to offboarding? Note: There are 2 correct answers to this questions

- * Permission to Cancel Offboarding
- * Document Flow
- * ONB2KnowledgeTransferPlanActivity
- * ONB2ProcessTrigger

NO.42 Which type of documents can be included as attachments with an email? Note: There are 2 correct answers to this question

- * Documents with only docusign signature component
- * Only documents without signature components
- * Only documents with signature components
- * Documents with only e-signature components

NO.43 Which RBP permission allows a user to rehire an onboarder?

- * Rehire inactive employee
- * Rehire inactive employee (by ‘match’ in new hire)
- * Rehire inactive employee with new employment (by ‘match’ in new hire)
- * Rehire inactive employee with new employment

NO.44 What are some of the required configurations for integration of an external HRIS with SAP successfactors onboarding? Note: There are 3 correct answers to this question

- * Create an export of new hire data using only middleware system
- * Configure all the event reasons
- * Create an export of new hire data using integration center or odata apis
- * Import employee data using integration center or odata apis
- * Configure the onboarding data model

NO.45 How are the Qualtrics lifecycle surveys integrated with sap successfactors onboarding and offboarding processes? Note: There are 2 correct answers to this question.

- * Qualtrics collects the new hire experiences and reports the results
- * Qualtrics collects the exit survey information and reports the results
- * Offboarding collects the exit survey information and Qualtrics reports the results
- * Onboarding collects the new hire experiences and Qualtrics reports the result

NO.46 Which processes and functionalities are available in sap successfactors onboarding with integration to an external HRIS? Note: There are 2 correct answers to this question

- * Offboarding for terminating employees
- * Process restart for new hires
- * Onboarding for new hires
- * Crossborading from transferring employees

NO.47 What are some benefits of the SAP successfactors onboarding solution? Note: There are 2 correct answers to this question.

- * It provides more control and visibility to configure and administer processes.
- * It is fully integrated with sap successfactors employee central
- * It allows a separate database for onboarding
- * It allows multiple standard process flows for onboarding scenarios

NO.48 How can you auto-archive offboarding tasks? Note: there are 2 correct answers to this question

- * Create a business rule that identifies the offboarding task to archive
- * Create a scheduled batch job from the front-end system to archive the offboarding tasks
- * Enable archive & print in provisioning
- * Create a scheduled batch job from provisioning that archives the offboarding tasks

NO.49 The UI for custom data collection objects can be configured in which of the following ways? Note: there are 3 correct answers to this question

- * Go to Admin Center – Manage Configuration UI
- * Create a configuration UI object with a specified ID
- * Use a business rule for the objects visibility
- * Enable the admin configuration tool in Provisioning
- * Activate enable intelligent sevices

NO.50 Why is it recommended to consolidate customer forms? Note: There are 2 correct answers to this question

- * Provides a global experience
- * Eliminates the need for multiple languages
- * Eliminate a need for e-signature
- * Eliminates extra forms for hires

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