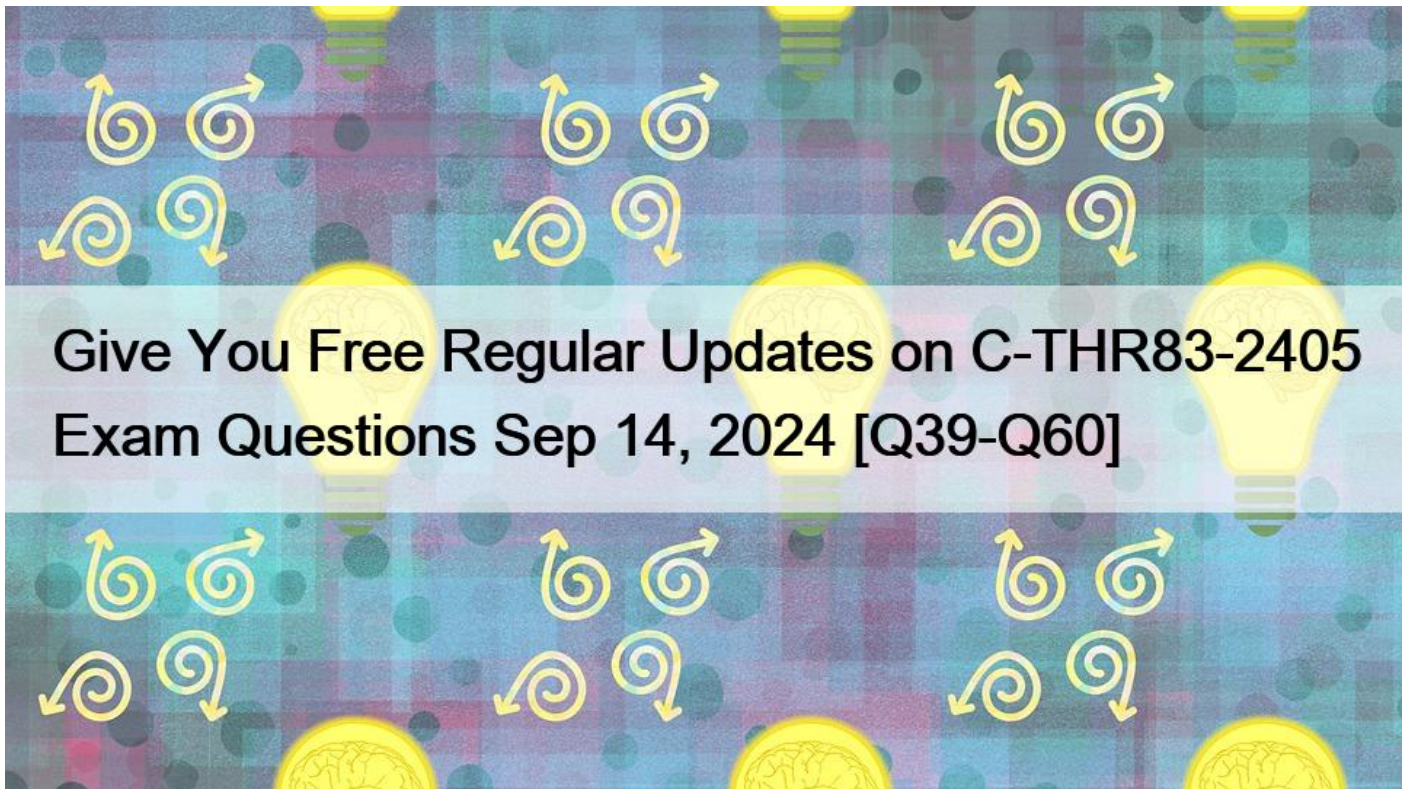


Give You Free Regular Updates on C-THR83-2405 Exam Questions Sep 14, 2024 [Q39-Q60]



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NO.39 Which of the following fields would you map between the candidate profile and the people profile. 2 ans:

- * Professional membership
- * Available start date
- * Expected salary
- * Language skills

NO.40 In admin center, where would you configure the e- mail template that is associated with the requisition route map?

- * E-mail template notification settings
- * Manage recruiting groups
- * Manage offer letter template
- * Manage Recruiting settings

NO.41 What is the effect of activating the profile before application feature?

- * A candidate application can be admitted late to the selection process
- * The registration via linkedin on career site is now available
- * A candidate needs to complete their profile before being able to send an application
- * A candidate needs to complete their profile before being able to search for a problem

NO.42 What needs to be enabled for an external candidate to accept an online offer without using an signature?

- * Enable DocuSign integration for eSignature
- * Enable role-based permissions (RBP) for candidates
- * Enable candidate privacy in Provisioning
- * Enable an email template that has the online offer token, directing candidates to the career portal

NO.43 Which step is required to correct an application template to the job requisition Template?

- * Map the < application-status-set> in the job requisition template.
- * Correct the templates in form template settings
- * Map the application template name in the job requisition template
- * Configure a new application template with a new <template-name>

NO.44 Which SMS Messages are tracked on the correspondence audit trail within the candidate summary page?

There are 2 correct ans.

- * Ad-hoc SMS Notifications
- * Requisition-triggered SMS Notifications
- * Status-Triggered SMS Notifications
- * SMS Responses from the candidate

NO.45 How do you make Custom Fields reportable?

- * Define the public=”true” attribute in the template
- * Add the fields in provisioning and synchronize the data
- * Define the fields in the template

NO.46 What action is possible within interview central?

- * The interviewer can extend the offer letter
- * Candidates can be moved to another status
- * The recruiter can invite the candidate to apply
- * Candidates can be rated based on a set of competencies

NO.47 You have only granted read permission to the G role, in the pre approved status. However, the hiring manager can still edit some fields in the pre approved status upon testing. What could have caused this problem?

- * The G role has edit permissions for these fields via the role-based permission settings.
- * The J Role has write permissions for these fields
- * The G role has write permissions for these fields in the approved status and close status
- * The V Role has write permission for these fields

NO.48 Which action are available from manage jobs after a job is posted with recruiting posting? Note: There are 2 correct ans:

- * Post the job additional job boards
- * Remove a contract with a posting job board
- * Repost the job automatically after expiration date
- * Remove the posting from all posting job boards

NO.49 What needs to be configured to enable recruiting email triggers?

- * The email trigger needs to be enabled in the job requisition template
- * An email template needs to be assigned to the email trigger
- * The J permission needs to be granted in the candidate application template
- * The email triggers needs to be enabled in admin center

NO.50 How do you defined permissions for job requisitions fields? 3 ans:

- * Permission the J role for each field
- * Define the permissions in the role based permissions section in the admin center
- * Set the permissions to write or read for each field
- * Add the operators for each permission block
- * Assign a permission to a field for each status(pre approved, approved and closed)

NO.51 What are operator roles used? 2 ans:

- * In requisition route maps
- * In candidate profile template field-permissions
- * In candidate application template field-permission
- * In Job requisition template mobile-fields

NO.52 Which of the ff buttons are assigned permissions in the application template Note: there are 3 correct ans.

- * Reopen
- * Cancel
- * Forward as applicant
- * Disqualify
- * Email

NO.53 When using interview central, what is the hiring manager note used for?

- * To invite the hiring manager to the interview
- * To inform the recruiter about the hiring managers decision
- * To save notes about the interviewee
- * To give instructions to the interviewers

NO.54 Where are background elements mapped to synchronize the data between people profile and candidate profile?

- * In the candidate profile template
- * In the Application template
- * In the Job requisition Template
- * In the Succession Data Model

NO.55 Which of the following are components of the candidate profile template? 3 ans

- * Sm-mapping configuration
- * Background elements
- * Button permissions
- * Field definitions
- * Field attribute overrides

NO.56 When defining the field attribute overrides in the application XML, Which of the following attributes determine which overrides should trigger?

Note: There are 2 correct ans to this question.

- * Country of the Job
- * Applicant Type
- * State/Province of the job Posting
- * Country of the candidate

NO.57 Which of the following are characteristics of standard e-mail notification template? 2 correct ans

- * Standard templated can be deleted in Provisioning

- * Some templates are predefined for Recruiting
- * All standard templated are enabled by default
- * Some templated are shared with other modules

NO.58 Where are the values located for the fields of 'country' and 'stateProvince'; when the field type is derived?

- * Set up job board options
- * Manage recruiting settings
- * Manage recruiting triggers
- * Picklist Center

NO.59 How Can cascading pre screening question be added into a customer's instance?

- * Directly in the application XML
- * Through the pre-screening questions import CSV File
- * Recruiting users can create cascading questions manually in their preference tab
- * Manually in the question library

NO.60 What token should be used to direct a candidate to an online offer?

- * [[Carrer_SITE_URL]]
- * [[LOGINJRL]]
- * [[Application_Page_URL]]
- * [[Candidate_Offer_URL]]

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