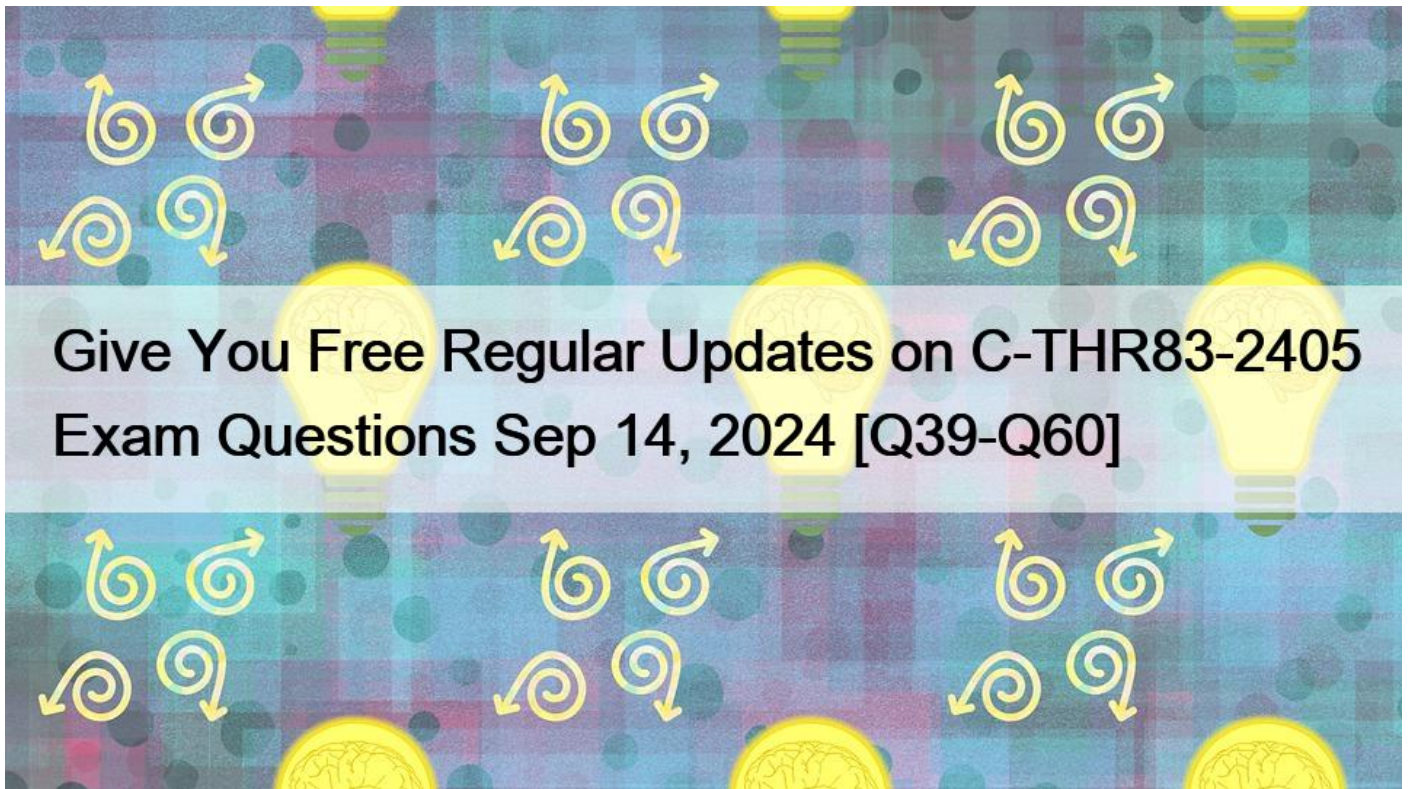


## Give You Free Regular Updates on C-THR83-2405 Exam Questions Sep 14, 2024 [Q39-Q60]



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**NO.39** Which of the following fields would you map between the candidate profile and the people profile. 2 ans:

- \* Professional membership
- \* Available start date
- \* Expected salary
- \* Language skills

**NO.40** In admin center, where would you configure the e- mail template that is associated with the requisition route map?

- \* E-mail template notification settings
- \* Manage recruiting groups
- \* Manage offer letter template
- \* Manage Recruiting settings

**NO.41** What is the effect of activating the profile before application feature?

- \* A candidate application can be admitted late to the selection process
- \* The registration via linkedin on career site is now available
- \* A candidate needs to complete their profile before being able to send an application
- \* A candidate needs to complete their profile before being able to search for a problem

**NO.42** What needs to be enabled for an external candidate to accept an online offer without using an signature?

- \* Enable DocuSign integration for eSignature
- \* Enable role-based permissions (RBP) for candidates
- \* Enable candidate privacy in Provisioning
- \* Enable an email template that has the online offer token, directing candidates to the career portal

**NO.43** Which step is required to correct an application template to the job requisition Template?

- \* Map the < application-status-set> in the job requisition template.
- \* Correct the templates in form template settings
- \* Map the application template name in the job requisition template
- \* Configure a new application template with a new <template-name>

**NO.44** Which SMS Messages are tracked on the correspondence audit trail within the candidate summary page?

There are 2 correct ans.

- \* Ad-hoc SMS Notifications
- \* Requisition-triggered SMS Notifications
- \* Status-Triggered SMS Notifications
- \* SMS Responses from the candidate

**NO.45** How do you make Custom Fields reportable?

- \* Define the public=&#8221;true&#8221; attribute in the template
- \* Add the fields in provisioning and synchronize the data
- \* Define the fields in the template

**NO.46** What action is possible within interview central?

- \* The interviewer can extend the offer letter
- \* Candidates can be moved to another status
- \* The recruiter can invite the candidate to apply
- \* Candidates can be rated based on a set of competencies

**NO.47** You have only granted read permission to the G role, in the pre approved status. However, the hiring manager can still edit some fields in the pre approved status upon testing. What could have caused this problem?

- \* The G role has edit permissions for these fields via the role-based permission settings.
- \* The J Role has write permissions for these fields
- \* The G role has write permissions for these fields in the approved status and close status
- \* The V Role has write permission for these fields

**NO.48** Which action are available from manage jobs after a job is posted with recruiting posting? Note: There are 2 correct ans:

- \* Post the job additional job boards
- \* Remove a contract with a posting job board
- \* Repost the job automatically after expiration date
- \* Remove the posting from all posting job boards

**NO.49** What needs to be configured to enable recruiting email triggers?

- \* The email trigger needs to be enabled in the job requisition template
- \* An email template needs to be assigned to the email trigger
- \* The J permission needs to be granted in the candidate application template
- \* The email triggers needs to be enabled in admin center

**NO.50** How do you defined permissions for job requisitions fields? 3 ans:

- \* Permission the J role for each field
- \* Define the permissions in the role based permissions section in the admin center
- \* Set the permissions to write or read for each field
- \* Add the operators for each permission block
- \* Assign a permission to a field for each status(pre approved, approved and closed)

**NO.51** What are operator roles used? 2 ans:

- \* In requisition route maps
- \* In candidate profile template field-permissions
- \* In candidate application template field-permission
- \* In Job requisition template mobile-fields

**NO.52** Which of the ff buttons are assigned permissions in the application template Note: there are 3 correct ans.

- \* Reopen
- \* Cancel
- \* Forward as applicant
- \* Disqualify
- \* Email

**NO.53** When using interview central, what is the hiring manager note used for?

- \* To invite the hiring manager to the interview
- \* To inform the recruiter about the hiring managers decision
- \* To save notes about the interviewee
- \* To give instructions to the interviewers

**NO.54** Where are background elements mapped to synchronize the data between people profile and candidate profile?

- \* In the candidate profile template
- \* In the Application template
- \* In the Job requisition Template
- \* In the Succession Data Model

**NO.55** Which of the following are components of the candidate profile template? 3 ans

- \* Sm-mapping configuration
- \* Background elements
- \* Button permissions
- \* Field definitions
- \* Field attribute overrides

**NO.56** When defining the field attribute overrides in the application XML, Which of the following attributes determine which overrides should trigger?

Note: There are 2 correct ans to this question.

- \* Country of the Job
- \* Applicant Type
- \* State/Province of the job Posting
- \* Country of the candidate

**NO.57** Which of the following are characteristics of standard e-mail notification template? 2 correct ans

- \* Standard templated can be deleted in Provisioning

- \* Some templates are predefined for Recruiting
- \* All standard templated are enabled by default
- \* Some templated are shared with other modules

**NO.58** Where are the values located for the fields of `&#8220;country&#8221;` and `&#8220;stateProvince&#8221;` when the field type is derived?

- \* Set up job board options
- \* Manage recruiting settings
- \* Manage recruiting triggers
- \* Picklist Center

**NO.59** How Can cascading pre screening question be added into a customer's instance?

- \* Directly in the application XML
- \* Through the pre-screening questions import CSV File
- \* Recruiting users can create cascading questionings manually in their preference tab
- \* Manually in the question library

**NO.60** What token should be used to direct a candidate to an online offer?

- \* `[[Carrer_SITE_URL]]`
- \* `[[LOGINJRL]]`
- \* `[[Application_Page_URL]]`
- \* `[[Candidate_Offer_URL]]`

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