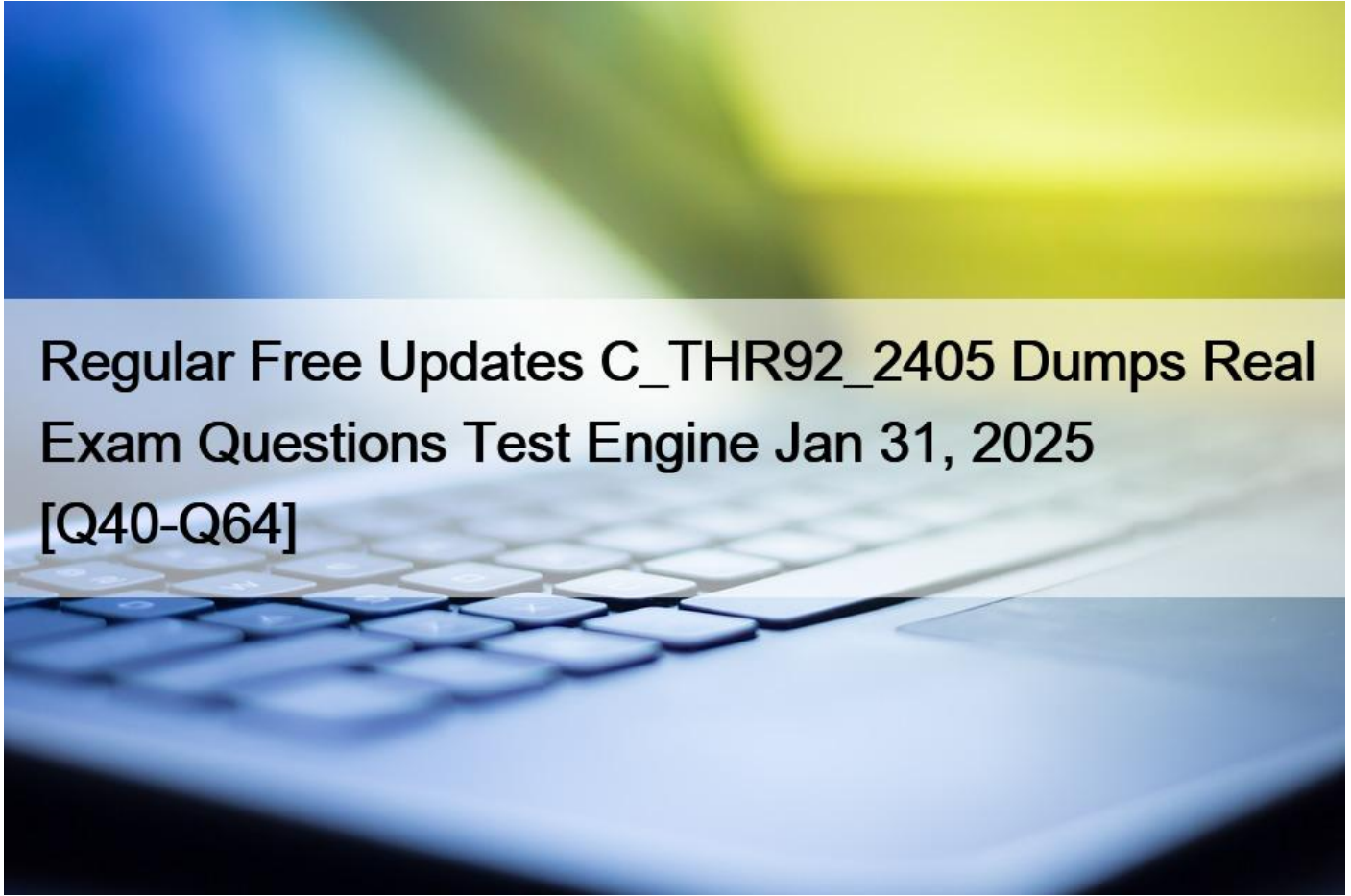# Regular Free Updates C_THR92_2405 Dumps Real Exam Questions Test Engine Jan 31, 2025 [Q40-Q64]

Regular Free Updates C_THR92_2405 Dumps Real Exam Questions Test Engine Jan 31, 2025 Practice Test Questions Verified Answers As Experienced in the Actual Test! Q40. Which actions can you perform in a Simple Text component? Note: There are 3 correct answers to this question.

* Select the background color, numeric list options, and indentation for the text.
* Add a link to an existing canvas report.
* Select the font, font size, and font style options for the text.
* Select an image to display inline within text.
* Upload an image to display before or after the text.

Q41. What are the steps to create and assign a date filter to a tile?
* 1. Access Date Options.

2. Configure the date type to Date Range.

3. Configure the date from/date to.

4. Enable the date filter in the tile.

5. Configure end user free selection of date range.
* 1. Enable the date filter in the tile.

2. Access Date Options.

3. Configure date type to Date Range.

4. Configure the date from/date to.

5. Configure end user free selection of date range.
* 1. Enable the date filter in the tile.

2. Create a new date range.

3. Configure the Name, label, and date from/date to.

4. Configure end user free selection of date range.
* 1. Create a new date range.

2. Configure the Name, label, and date from/date to.

3. Enable the date filter in the tile.

4. Configure end user free selection of date range.

Q42. In Query Designer, you create a query that contains 100 columns from 25 tables and that returns 12000 rows for a total of 1.2 million cells. You are NOT able to save the query because you have exceeded a maximum.

Which maximum did you exceed?
* Number of rows
* Number of cells
* Number of tables
* Number of columns

Q43. Your customer has 5 unique competencies for individual contributors and 5 for managers. The competencies will be translated into 11 languages and will auto-populate on a multi-language performance review form based on job code. What attribute must be shared for all translations of the same competency to meet this requirement?
* Library name
* Did
* Category
* GUID

Q44. In a canvas report, to which of the following can you export multipage reports in a single transaction?

Note: There are 3 correct answers to this question.
* Microsoft Word
* Microsoft Excel
* Microsoft PowerPoint
* XML format

* Adobe PDF

Q45. Which of these options in the Search and Filter Fields tab under Manage Calibration Settings can you control when setting up a Calibration session?

Note: There are 2 correct answers to this question.
* You can select additional fields to be displayed in the results table, in addition to the default search result fields.
* You CANNOT select additional fields to be displayed in the results table, in addition to the default search result fields.
* You can select custom filters to be used in people search when you set up a Calibration Session.
* You can select Filter fields for the filter function across all views in the Calibration Session.

Q46. You implement SAP Bank Communication Management with payment approval. After which process step will the payment medium be created?
* Payment run
* Reservation for cross-payment run payment media
* Payment merge execution
* Final payment approval

Q47. What are some capabilities of the latest version of Goal Management? Note; There are 3 correct answers to this question.
* A CSV header can be generated from the Goal Plan to import goals.
* Spell Check and Legal Scan can be used in text and textarea fields.
* Users can manage Milestones for personal and team goals.
* Personal Goals, up to 10 at a time, can be added from a Goal Library.
* Now and previous values of the changed fields arc logged in the Audit History

Q48. You are creating a query for a historical compensation story report in Query Designer. You have added the Job Information table to the query, configured a scope filter, and previewed the result to verify you are returning the appropriate employees.

You add the related table Compensation to the query.

When you preview the query, you only get the current compensation information for the employees.

Why do you only receive the current records? Note: There are 2 correct answers to this question.
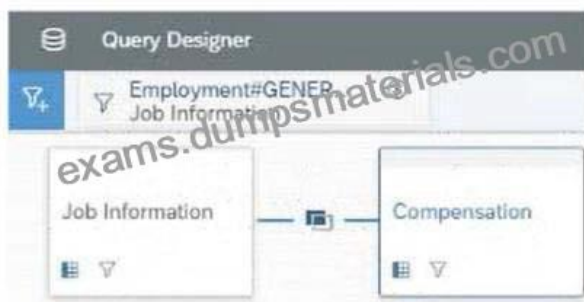
* The Job information table time filter is set to: As of Date > Dynamic Date: Today.
* The compensation table time filter is set to: Same Filter as First Table.
* The compensation table time filter is set to: As of Date > Dynamic Date: Today.
* The Query Advanced Filter is set to: Job Information effective start date equal to Dynamic Date:Today.

Q49. Which of the following are unique admin actions for 360 Reviews that are NOT available in performance forms?

Note: There are 3 correct answers to this question.
* Change participant category.
* Restore completed forms.
* Change form dates.
* Restore deleted forms.
* Mass decline forms.

Q50. You are configuring hidden-threshold = “2” for the Direct Report category. What can happen when the subject of the form has only one direct report in the list of raters?

Note: There are 2 correct answers to this question.
* The hidden-threshold attribute can cause an error message to be displayed with the number of users in the direct report category.
* The hidden-threshold attribute can cause a message to be displayed that states the minimum is NOT met for the direct report category.
* The hidden-threshold attribute can cause the Direct Report category to roll up with another category in the Detailed 360 L1 Report.
* The hidden-threshold attribute can cause the direct report category to be dropped from the Detailed 360 Report.

Q51. What must you consider when using job families and roles?
* An employee can be assigned to multiple job codes.
* Multiple job codes can be assigned to each job role.
* Job families must be defined for the major job levels within the organization.
* Job roles can be created without assigning them to a job family.

Q52. What provisioning setting must you enable to allow customers to upload a custom BIRT template to a Table Report?
* Additional Adhoc Subdomain Schemas Configuration.
* Allow BIPublisher template upload.
* Enable Visual Publisher.
* Enable BIPublisher to BIRT Template Converter.

Q53. Which actions can you enable and disable in Continuous Performance Management Configuration (CPM)? Note: There are 3 correct answers to this question.
* Provide discussion topics
* Access the Delete Continuous Feedback page
* Support multiple roles
* Use Al-assisted writing
* Prevent feedback deletion by users

Q54. You need to create a chart of type Indicator: Numeric Point that displays the following output: count of employees with the gender male divided by the count of employee with the gender female.

The chart can then be filtered for different departments. What calculation is required to create the metric?

* In Query Builder, use a calculated column.
* In Chart Builder, use a calculation of type: Calculated Measure.
* In Chart Builder, use a calculation of type: Aggregation.
* In Chart Builder, use a calculation of type: Restricted Measure.

Q55. In Detailed Reporting, which fields can you format using Column Formatting on the Edit menu? Note:

There are 2 correct answers to this question.
* Number fields
* Date fields
* Picklist fields
* Currency fields
Topic: 4

Report Consumers

Q56. What configurations must be applied for an SAP SuccessFactors HCM user to access SAP SuccessFactors Learning Management System (LMS) data in canvas reports? Note: There are 2 correct answers to this question.
* The user must have the appropriate ad hoc reporting permissions in LMS.
* The user must have an SAP SuccessFactors HCM username that matches an LMS User ID.
* The user must have the appropriate ad hoc reporting permissions in SAP SuccessFactors HCM Role- Based Permissions.
* The user must have an SAP SuccessFactors HCM username that matches an LMS Admin ID.

Q57. Which of the following action permissions can you configure in the goal plan template?

Note: There are 3 correct answers to this question.
* Share goal
* Cascade push
* Lock goal
* Move goal
* Mass assign goal

Q58. What issues can you face if the Goal Management-Performance Management Sync Up option is NOT enabled?

Note: There are 2 correct answers to this question.

* A goal in a performance management form that is in progress will be outdated if the goal is edited from the Goal Plan.

* The list of assigned competencies might be outdated after a change of job code if performance forms have NOT been opened.

* If the performance form has NOT been opened since the last modification coming from Goal Management, the form that might be used by Variable Pay will include outdated Goal Management data.

* Performance management reports might include expired Goal Management data if performance forms have NOT been opened since the last modification from Goal Management.

Q59. Which of the following are possible for the distribution range and group of ratings in guidelines for Calibration Sessions? Note:

There are 3 correct answers to this question.

* An orange bar will indicate that the actual distribution does NOT match the guideline in the Dashboard and Executive Review views.

* The total distribution must be exactly 100% for each calibration element, even if distribution ranges are set up.

* Operators, such as <, >, >=, < = , =, and "is between" are supported.

* Multiple ratings can be grouped together under the same distribution guideline.

* Any data source, other than Performance, supports distribution range and group of ratings in guidelines.

Q60. A user wants to build a pivot chart based on a list report that has a run-time filter. What must the user do?
* Create the run-time filter before building the report.
* Create the pivot chart after adding the run-time filter.
* Create the pivot chart before adding the run-time filter.
* Create a filter group within the run-time filter before building the report.

Q61. Which of the following roles does the calibration tool use to assign different responsibilities to those in the calibration process?

Note: There are 3 correct answers to this question.
* Subject
* Originator
* Facilitator
* Participant
* Owner

Q62. What permission type applied to table reports is defined by a combination of the user's View permissions and Target Population in role-based permissions?
* Run report permission
* Field level permission
* Cell level permission
* Row level permission

Q63. Which of the following steps do you take to import an SAP SuccessFactors-provided story report template? Note: There are 3 correct answers to this question.
* Choose the SAP SuccessStore.
* Choose the Content Store tab.
* Select Import Data in Import and Export Data tool.
* Select the template and choose Import.
* Select Import in Report Center.
Topic: 3

Detailed Reporting Tool with Live Data

Q64. You are working with nested labels on your instance in Report Center.

How do you configure the labels as displayed in the screenshot? Note: There are 2 correct answers to this question.
* Edit the Talent Management label in Manage Labels.
* Set “Nest label in:” to Talent Management.
* Set “Nest label in:” to Recruiting.
* Edit the Recruiting label in Manage Labels.

SAP C_THR92_2405 Exam Syllabus Topics:
TopicDetailsTopic 1- Tile-Based Dashboard Framework: In this section, candidates will focus on configuring tile-based dashboards, including custom tiles, permissions, and administration. Their ability to structure and visually represent data for stakeholders will be measured, with an emphasis on optimizing dashboards for quick access to essential metrics.Topic 2- Managing Clean Core: This section examines the understanding of SAP Analysts related to clean core principles within ERP systems. It highlights their ability to maximize business process agility, reduce adaptation efforts, and drive innovation.Topic 3- Advanced Reporting Tool with Replicated Data: SAP Consultants in this section will be tested on their use of the advanced reporting tool with replicated data. The target audience must demonstrate their capability to generate complex queries that provide deeper organizational insights, which is crucial for those working in replicated data environments.Topic 4- Report Consumers: SAP Business Consultants are evaluated on their ability to interact with report consumers, including tasks like sharing, distribution, permission setting, and report administration.

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